



Speaker Application

Applicant Information (Please Print Clearly)

Name (Last, First, Middle): _____

Address (Street, City, State, Zip): _____

Phone: _____ Email: _____

FL Driver License #: _____

Are you legally authorized to work in the United States? Yes No

Are you presently under contract with another learning facility? Yes No

Are you presently a Group Leader for a Recreation Resident Lifestyle Club? Yes No

Contact In Case of Emergency:

Primary Name (Last, First, Middle): _____

Phone: _____ Relationship to you: _____

Secondary Name (Last, First, Middle): _____

Phone: _____ Relationship to you: _____

Please Read Carefully

NOTE: Due to the role of Speakers, The Villages Center Recreation Department reserves the right to do a background check on all applicants. The department will utilize the website <http://offender.fdle.state.fl.us> for this service.

By affixing my signature hereto, I authorize The Villages Community Development District to obtain any file(s) or data to verify my education, previous employment, work history, military service, credit history, personal or business references, motor vehicle records and to receive any criminal history records pertaining to me which may be in Federal State, or Local Criminal Justice agencies in any state and/or other information as deemed necessary from all geographical locations in which have been employed or resided. I also agree to list all names to which I have been known in order to ensure a complete and accurate background check.

Other names by which known: _____

I authorize persons, schools, current and former employers, military agencies to release any information that is requested. This includes authorizing the release of information about non-judicial punishment that might have occurred in the Air Force, Army, Navy, Marines, National Guard or any other branch of military services. I hereby release all of the persons and agencies providing such information from any and all claims and damages connected with their release of any requested information.

I understand that a felony conviction will not necessarily be a bar to employment and that such factors as age at the time of the offense, seriousness and nature of the violation(s) will be taken into account.

Furthermore, I agree that I will be in conformance with the Americans with Disability Act. I also acknowledge by my signature that I have been offered a position contingent upon a satisfactory background check.

Applicant Name: _____ Date: _____

Signature: _____

Proposed Lecture Title: *(Make it short and catchy)*

Proposed Lecture Description: *(Limit to 100 words. Remember to include what a participant can expect from the lecture experience)*

List your most recent experiences as a Speaker:

Name of Organization: _____

Contact Person: _____

Name of Organization: _____

Contact Person: _____

Speaker Biography: *(Limit to 80 words. The biography will be used to introduce you to participants. Include your educational background, teaching experience that pertains to this topic, special training or qualifications in this subject area)*

Our Speakers are paid a flat rate and are paid at the conclusion of the speaking engagement.

Please list a recommended fee for a 45 minute - 1 hour lecture and 15 minute Q & A: \$ _____

Will Speaker do a Question and Answer session at the end of the lecture?	Yes	No
Will Speaker appear on local radio or television, if requested?	Yes	No
Will Speaker autograph his/her works if arrangements are made?	Yes	No

This application will be received as a *request* and does not guarantee a specific facility, day or time. Similar times will be offered the same day and time as existing events whenever possible. We will do our best to accommodate your request.

- Please include with this application:
- Your current resume
 - References and a lecture outline
 - Any floor plan or special room requirements

Agreement Terms

By signing this agreement, Speaker certifies the answers given herein are true and complete to the best of his/her knowledge. Applicant understands any false or misleading information given in this application or interview may result in dismissal of agreement. Also understood by applicant is the requirement to abide by all policies and procedures of The Villages Community Development District, which includes no promotion of any kind of business or organization outside of The Villages CDD, and no operation of a business in a person's home.

Applicant Name: _____

Signature: _____

Please return completed application and attachments to:

Email: TheEnrichmentAcademy@DistrictGov.org Fax: (352) 674-1805

The Enrichment Academy:

ATTN: Academy Manager

3571 Kiessel Road

The Villages, FL 32163

Recreation Code of Conduct

When the Recreation Department undertakes programs and activities, we have certain expectations at our recreation facilities and use of those facilities. We require that since you have applied to teach at the facilities, you agree to the department rules and regulations that govern the same. In addition we require that you will address any/all issues as reasonable adults, utilizing the mechanisms that are in place for resolution of such issues.

1. The use of obscenity, profanity or vulgarity in any conversations involving participants or department staff will not be tolerated.
2. It is everyone's responsibility to maintain a safe, pleasant and comfortable classroom atmosphere.
3. Every individual who participates in this program has the right to be treated with respect. The Golden Rule "Do unto others as you would have them do unto you" prevails.

Our Core Values

We believe the following values are critical to our success. We strive to promote these values and demonstrate our commitment to them with our words and actions daily.

Hospitality - "The taste of the roast is determined by the handshake of the host." (Benjamin Franklin)
We believe in creating an atmosphere in every arena which is: of high quality, friendly, warm, comfortable, clean, honest, welcoming and like home.

Innovation & Creativity - We provide opportunities for learning and newness. Residents, employees, and all helpers are encouraged to grow and change. We embrace personal and professional progress. We believe in organizational innovation, risk taking, and "out of the box" thinking.

Stewardship - We believe each employee acts as a steward of our resources. Stewardship includes prudent decision making and accountability. We each embrace the full measure of both freedom and responsibility in the execution of our position. We choose to treat The Villages® and all its resources as "ours" to nourish and protect.

Hard Work - We are committed to excellence in all that we do. Our work ethic reflects a personal pride in our work and in our community. We believe in exceeding everyone's expectations with our effort and our results. We enjoy the good feeling derived from completing a job well done.

Proprietary Activities at Recreation Centers

The sale of goods and/or services for profit in District facilities requires specific approval from the Director of Recreation. The Enrichment Academy Course Instructors will need to submit all course fee and supply needs of participants for prior approval.

Acknowledgment

I have read; fully understand the "Recreation Code of Conduct," "Core Values" and Proprietary Activities as outlined above. I also understand that, if at any time I have questions regarding the same that I can contact any member of the Recreation Department for assistance.

Applicant Name: _____

Signature: _____

For questions regarding the Speaker Application and opportunities, or the Recreation Code of Conduct, please call The Enrichment Academy at (352) 674-1800, or visit our website at districtgov.org.

