

The Villages®

Community Development Districts

September
2023

Hospitality ~ Stewardship ~ Creativity & Innovation ~ Hard Work

Meeting the needs of The Villages community Residents is our primary objective.

PURPOSE To provide and preserve the lifestyle of Florida's Friendliest Hometown.

VISION To be respected as the most responsive and responsible Community Development District.

MISSION To provide responsible and accountable public service that enhances and sustains our community.

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Change

I was very fortunate to have recently attended a Human Resources conference in Orlando. What an exciting experience it was. There were Human Resources professionals from all over Florida and from a large variety of organizations. The conference had a lot of offer. There were great sessions to learn about a variety of topics, from leadership, legal, health and wellness and many more, as well as two outstanding keynote speakers. I found a common denominator mentioned throughout the conference and sessions and that was CHANGE. Change was never forced, only suggested to make improvements in the workplace.

Change is an inevitable part of our professional life. One of the keynote speakers said, "We may not always agree with change, but we know we need to go through it." This quote resonated with me. The majority of the time, the change is not our idea, and we may not understand why. However, in order to operate, we need to adjust and move forward.

During my time working for the District, I have been through many changes. I'll admit, I didn't always fully agree with them, but I went through it. And in some cases, even though I didn't initially understand why, I realized the change was for the better. I've learned to embrace changes because it's always a learning experience.

Here at the District, I've seen our employees lean on our core values to go through change. I have seen them come together and provide the greatest hospitality to all they encounter. Employees are always welcome to provide their input using innovation and creativity regarding change. Our employees constantly take pride in caring for the District in many different ways through stewardship. And lastly, our employees, no matter the change, continue to exemplify hard work, every day.

Change will continue to occur and at times it may be easy and at times it may be more difficult. In order to make it through, take the time to understand why change is being made. The more you understand, the easier time you'll have. Work together and continue leaning on our core values. Go through it and see what the final outcome is. You may be pleasantly surprised.

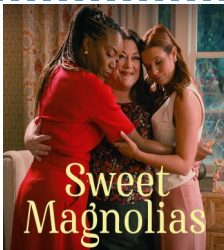
*Terianne Carroll
Human Resources Manager*

IN THE spotlight

Jody Restor Customer Service Senior Billing & Collection Technician



FAVORITES



Movies

Gone With the Wind
Fired Green Tomatoes
Nightmare Before Christmas



Television Shows

Virgin River
Anthony Bourdain's No Reservations
Parts Unknown

Sports

Pittsburgh Penguins
Cleveland Browns

Vacation Spot

New Orleans
Bahamas

Food

Tacos, Steak & French Fries

Desserts

Funnel Cake, Thin Mints
& Daffin's chocolates

Where were you born & raised and went to school?

I was born in Erie, PA. I then moved to Ohio and attended Mogadore schools until I graduated.

What was special about where you are from?

It was a small village. I graduated with about 40 kids. Everyone knew each other. I still enjoy going back and visiting. Most of the people I went to school with are still living and raising their kids there.

Tell us about your family, people in your life (including pets!)

I am a mom of 3 boys. Andrew is 19. He works and attends college full-time. Aaron is 16. He attends Villages High School, plays football and lifts weights. Avery is 9, in fourth grade and plays basketball and football. We have one dog, Abby, who just turned 10

Hobbies? Favorite activities?

Spending time with friends and family. Shopping, traveling, going to beaches, sporting events, and watching college football with the kids.

Who has been the most influential person in your life and why?

There have been a lot of influential individuals in my life, but the one who sticks out most was my friend Michelle. She passed away after a long battle with cancer. She had a positive attitude and always made the best of every situation.

What's the best advice you have ever received?

To be kind. You never know what someone else is going through.

What is the career & training path that led you to the District?

I was working in the medical field before I came to the district. I was working third shift and Covid was still on the rise. A friend told me that the Utilities department was hiring and I applied. I didn't have much experience. I was honest and open in my interview with Brandi and will be forever thankful she took a chance and hired me. I'm now halfway through completing my bachelor's degree for business thanks to Brandi's constant motivation and push for me to advance myself.

Can you tell us about your day-to-day responsibilities?

Every day is a new day. We handle several phone calls dealing with residents' water utilities, wild pigs in their yards, and their light posts not working. I've successfully learned how to bill our growing utilities, and how to handle different problems residents have.

What is your favorite aspect of working for the District?

I like that almost every day when I walk in everyone is happy to be here. There is a sense of family in our department. I enjoy being able to help residents and be a part of a growing community.

What is the most interesting thing you have ever seen?

At work, I believe it was a resident's meter box just catching fire out of thin air. It may be the most interesting thing I've ever seen. The best thing personally (thus far) was watching my oldest son graduate high school, knowing I successfully raised him to adulthood was an accomplishment.

Current Job Openings

Are you looking for a career change, or know someone who is seeking employment? Our current job openings include:

Community Watch

Gate Attendants \$12.00 / Hour

- Tag Team, Boone, Red, 1800-2300
- El Cortez, Red, 1200-1800
- Lake Denham, Blue/Red, All Shifts
- Bonnybrook, Blue, 1200-1800
- Hillsborough, Red, 1200-1800
- Chatham, Red, 1200-1800
- Hillsborough, Red, 0000-0600
- Briar Meadow, Blue, 1200-1800
- Morse South, Red, 0600-1200
- Morse South, Red, 1800-2400
- Richmond, Blue, 1800-2400
- Richmond, Red, 1800-2400

Gate Monitor Coordinator \$13.02 / Hour

Patrol Drivers \$12.34 / Hour

- Tag Team, Patrol 13, Red, 1600-2400
- Tag Team, Patrol 9, Red, 1600-2400

Property Management

Supervisor-Facilities \$23.51 / Hour

Public Safety

Firefighter EMT \$15.00 / Hour

Firefighter Paramedic \$19.29 / Hour

Single Certification Paramedic \$15.57 / Hour

Recreation & Parks

Recreation Assistant \$12.00 / Hour

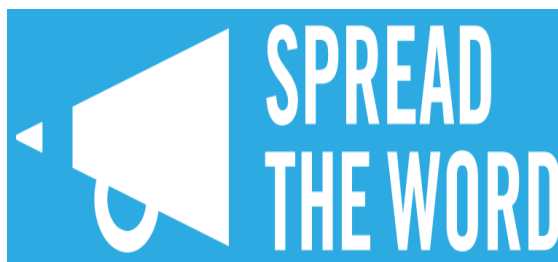
Keep an eye out for emails from Terianne Carroll, HR Manager for future openings within the District.

Or use our internal link to apply for internal positions:

[https://www2.appone.com/Search/Search.aspx?](https://www2.appone.com/Search/Search.aspx?Internal=yes&ServerVar=villagescentercommunitydevelopment)

[Internal=yes&ServerVar=villagescentercommunitydevelopment](https://www2.appone.com/Search/Search.aspx?Internal=yes&ServerVar=villagescentercommunitydevelopment)
[.appone.com](https://www2.appone.com/Search/Search.aspx?Internal=yes&ServerVar=villagescentercommunitydevelopment)

If you have questions on job openings or how to apply, please call HR at 352-674-1905



Employees On The



Community Watch

- **Paul Pallini, Robert Hulka, Todd Bolton & Thomas Szatko** transferred from Patrol Driver Substitute to Patrol Driver.
- **William Mikesell** transferred from Recreation Assistant to Gate Attendant.
- **Catherine Rivenbark** transferred from Gate Monitor Coordinator to Gate Attendant.
- **Marylou Donnell** transferred from part time Dispatcher to full time Dispatcher.
- **Donald Laranjo** transferred from Patrol Driver to Gate Attendant.

Human Resources

- **Helen McLaughlin** was promoted from Human Resources Technician to Human Resources Generalist.

Public Safety

- **Armani Floran** was promoted from Firefighter EMT to Firefighter Paramedic.

Recreation & Parks

- **Lisa Siegal** transferred from Recreation Assistant to Staff Assistant.
- **Mindi Valancy** transferred from Recreation Assistant to Recreation Leader.
- **Tyler Hess** was promoted from Recreation Supervisor to Recreation Area Supervisor.
- **Monica Lui** was promoted from Recreation Supervisor-Customer Service to Recreation Area Manager-Recreation Administration.
- **Christopher Iannello** was promoted from Recreation Area Supervisor to Recreation Facilities Manager.
- **Thomas Adams** was promoted from Recreation Service Representative to Recreation Supervisor-customer Service.
- **Suann McDonald** was promoted from Recreation Assistant to Recreation Service Representative.
- **Lorrie Lietz** was promoted from Recreation Leader to Recreation Supervisor.

Property Management

- **Stan Davis** was promoted from Facilities Supervisor to Facilities Manager.

Welcome to the Team

Recreation & Parks

Joe Corrado
Anna Fattorusso
Gina Goings
John Hartley
Rita Knox
Maxwell Schwartz
Sharron Walker
Chad Wittmer
Malkai Ittai
Donald Latessa

Human Resources

Debbi Powell-Brown

Finance

Alma Lombardi
Andrew Gatford

Property Management

Kelley Faulise

Community Watch

Mary Dieffenbach
Christopher Mealy
Robert Taylor
Christian Traver

Customer Service

Jill Daley

Purchasing

Janice Watson

Public Safety

Dillon Berry
Kenny Diaz
Kailee Duryea
Dylan Harbinson
Carlos Hernandez
Thomas Jacques
Brandon Mikel



Community Watch

Raymond Banks	2
Gregory Gibson	2
Carol Martin	3
John Spillane	3
Steven Nigro	5
Joseph Feeney	6
Yona McCants	7
Richard Frette	7
David Clare	7
James Saunders	8
Timothy Hoard	8
Richard Underwood	10
Donna Willson	11
Judith Notarianni	11
Frank Giglio	13
Martin Seltzer	15
David Wire	16
Bruce Rather	17
William Simmons	17
James Hurrey	18
Ronald Irwin	19
Fredie Wilson	19
Richard Willson	20
Clifford Williams	21
John Minelli	22
Constance Henderson	23
Jorge Furones	23
Frederick Gerber	26
Rocco Russomano	26
Rick Priewe	26
Marilynn Smith	26
Donald Stephenson	28
Paul Patterson	28
Robert Sondel	29
Robert Foster	29
Cheryl Holdefer	30

Public Safety

Christopher Palasky	1
Gabriel Campos	3
Dillon Bourassa	3
Robert Ramage Jr	4
William Stokes	5
William Miller	6
Justin Boudreaux	7
Robert Rivers	8
Juan Berrios	8
Jon Wilkinson	9
Daniel McGoldrick	11
Robert Smiley	11
Noah Hartman	17
Tanner Gaddy	18
Scott Rylski	19
Eric McFarland	23
Sebastian Lindmeier	25
Preston Stokes	25
William Turner	28
Daniel Pursell	30

Recreation & Parks

Karl Waller	1
Keith Boyle	1
Thomas Esposito	2
Jason Leavitt Sr	3
Kenneth Doran	3
Madison Taylor	6
Patricia McCullough	9
Gavin Eaton	9
Evah Watterson	9
Hayward Luther	11
Mary Bernardo	11
Michele Keiser	11
Linda Moquin	11
Jill Sadler	12
Tyrone Henderson	12
John Gill	13
Jerome Brandmueller	13
Jerry Wetzel	15
William Sergent Jr	16
Lori Stone-Stogner	16
Leroy Thompson	17
Gordon Savage III	18
Richard Schuchmann	21
Michael Rans	23
Linda Viri	23
Jessie Flynn	25
Kimberly Cappellini	25
Gerald Hruska	26
Charlene Endreshak	27
Ricky Brakley	28
Melvin Alexander	29
William Poling	29
David Gleim	29
Sharon Hehr	29
Sally Nielsen	29
Jessica Smith	29
Bernadette Cecchini	30

Property Management

Diane Edwards	1
Anthony Valadez	10
Heather Evans	19
Andrea Crecelius	20
Erika DePue	28
Ryan Chastain	29

Community Standards

Maria Alfaro	3
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Customer Service

Jennifer Cole	12
Frank Lombardi	24

Finance

Erica Wallace	10
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Human Resources

Lydia Justice	2
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Executive Golf

Dalton Parker	2
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Budget

Hope Schortemeyer	27
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HAPPY WORK ANNIVERSARY

Public Safety

Peter Carpenter	09/30/2002	21
Robert Sjogren	09/24/2018	5
Jon Wilkinson	09/16/2019	4
Joshua Neebling	09/07/2021	2

Purchasing

Susan Rodriguez Belon	09/17/2012	11
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Property Management

Michael Harris	09/26/2015	8
Andrea Crecelius	09/23/2019	4

Customer Service

TracyAnne Brown	09/20/2021	2
Madison Guinn	09/20/2021	2

Finance

Barbara Mercer-Poll	09/15/2004	19
Jodell Thurgaland	09/04/2012	11
Ayako Terao	09/08/2014	9

Community Watch

Roger Bruce	09/13/2008	15
Paul Tucker	09/23/2008	15
James Hodge	09/16/2013	10
Frederick Urfer	09/16/2013	10
John Tew	09/30/2013	10
Webb Epperson	09/29/2014	9
Martha Dennis	09/12/2016	7
Michael Bronersky	09/26/2016	7
Verna Bronersky	09/26/2016	7
Joseph Cordero	09/18/2017	6
Frank Fauci	09/25/2017	6
Joel Smith	09/25/2017	6
Ronald Scull	09/10/2018	5
Thomas Sherlock	09/10/2018	5
Jose Alvarez	09/24/2018	5
Mari Flanagan	09/24/2018	5
James Thomasson	09/16/2019	4
Joseph Bruch	09/21/2020	3
Aubrey Dobbs	09/21/2020	3
Deborah Ogle	09/21/2020	3
Pamela Rogers	09/21/2020	3
John Hawck	09/07/2021	2
David Dressendorfer	09/20/2021	2
Everett Robinson	09/20/2021	2
Joseph Feeney	09/06/2022	1
Alan Stults	09/06/2022	1
Craig Terry	09/06/2022	1
Joseph Capone Jr	09/19/2022	1
Anthony Grossi	09/19/2022	1
Kirk Johnson	09/19/2022	1
Gregory Weisheipl	09/19/2022	1

Community Standards

Shannon Mattiucci	09/14/2015	8
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Administration

Brittany Wilson	09/07/2010	13
Kenneth Blocker	09/18/2017	6

Recreation & Parks

Donald Lane	09/09/1997	26
Jerry Lapham	09/23/2009	14
Carolyn Wescoe	09/01/2010	13
Meryl Boyd	09/14/2011	12
Randall Phillips	09/15/2012	11
Linda Johnson	09/30/2013	10
Jeannine Young	09/30/2013	10
Carol Indermuehle	09/15/2014	9
Alana Tutone	09/14/2015	8
Brenda Farley	09/26/2016	7
Monica Lui	09/25/2017	6
Richard Vogt	09/25/2017	6
James Ferebee	09/24/2018	5
Michael Fortier	09/24/2018	5
Blair Hursh	09/24/2018	5
Jeffrey Lutley	09/24/2018	5
Frank Petrozzino	09/24/2018	5
Rachel Tillotson	09/24/2018	5
James Carbonneau	09/16/2019	4
Andrew Shpur	09/16/2019	4
Barry Phillips	09/23/2019	4
Angela Cupp	09/21/2020	3
Bruce Turner	09/21/2020	3
Mark Werner	09/21/2020	3
Marlene Pirtle	09/07/2021	2
George Rodriguez Jr	09/07/2021	2
William Weidle Jr	09/07/2021	2
Angelo Agrafiotis	09/20/2021	2
Majid Al-falahi	09/20/2021	2
Arlene Schuchmann	09/20/2021	2
Joseph Chalmers	09/06/2022	1
Mark Collette	09/06/2022	1
Brian Colwell	09/06/2022	1
Frank D'Andrea	09/06/2022	1
Cheri Dunn	09/06/2022	1
Guy Fimiani	09/06/2022	1
Flora Fulton	09/06/2022	1
Jean Hitt	09/06/2022	1
George Holland	09/06/2022	1
Fernando Iezzi	09/06/2022	1
Richard Kiel	09/06/2022	1
Tracy Klevesahl	09/06/2022	1
Ralph Kolesar	09/06/2022	1
Anthony Parrilla	09/06/2022	1
Dennis Redstone	09/06/2022	1
Joseph Robbins Jr	09/06/2022	1
David Robbins	09/06/2022	1
Mark Roberts	09/06/2022	1
Ruth Williams	09/06/2022	1
Bonnie Burgess	09/19/2022	1
Lynne Cave	09/19/2022	1
Linda Dodds	09/19/2022	1
Charlene Endreshak	09/19/2022	1
Laura Hamilton	09/19/2022	1
Petra Hobson	09/19/2022	1
Thomas Jenkins	09/19/2022	1
Richard Kohler	09/19/2022	1
John Mezera	09/19/2022	1
Chadyeane Olson	09/19/2022	1
Jean Reilly	09/19/2022	1
Carol Ross	09/19/2022	1
Ruth Smith	09/19/2022	1
James Stewart	09/19/2022	1
Gloria Toti-Koski	09/19/2022	1
Janet Westover	09/19/2022	1

CONGRATULATIONS

Thank you for your years of service!

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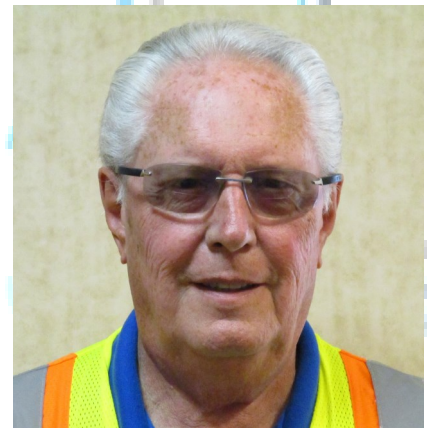
Roger Bruce
Gate Attendant



Paul Tucker
Patrol Driver



James Hodge
Gate Attendant



Frederick Urfer
Patrol Driver



John Tew
Gate Attendant

10



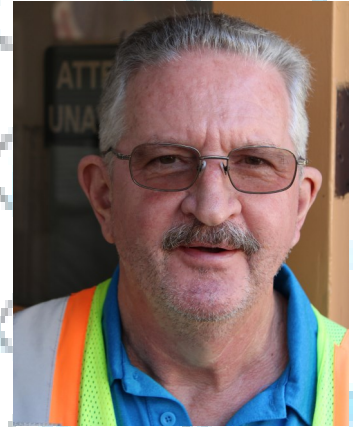
Linda Johnson
Recreation Assistant

CONGRATULATIONS

Thank you for your years of service!



Jeannine Young
Recreation Service Representative



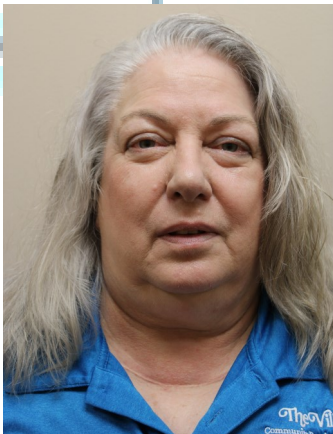
Ronald Scull
Gate Attendant



Thomas Sherlock
Gate Operations Attendant



Jose Alvarez
Patrol Driver



Mari Flangan
Dispatcher



Bob Sjogren
Community Risk Reduction Coordinator

CONGRATULATIONS

Thank you for your years of service!



James Ferebee
Recreation Assistant

5



Michael Fortier
Recreation Assistant



Blair Hursh
Recreation Assistant

5



Jeffrey Lutley
Recreation Assistant



Frank Petrozzino
Recreation Assistant

5



Rachel Tillotson
Recreation Assistant

Recognizing Our Core Values In Action!

Recreation & Parks



Andy Shpur
Recreation Facilities Manager

“Last week was a difficult week at Paradise Recreation Center. We had to deal with some unusual and urgent issues. Tracy Whitten, our Manager was on a well deserved vacation. Andy Shpur was Tracy’s backup for the week. Andy was AWESOME! Andy really stepped up, and, really helped us through these difficult situations. I would really like to thank Andy for his help and support.”

Customer Service

Mike Noss
Customer & Administrative Support Representative

“Mike was very detail oriented about our guest pass inquiry. He answered all of our questions, asked which area we were staying in so he could find our closest center. Thank you for employing and retaining smart and friendly people.”

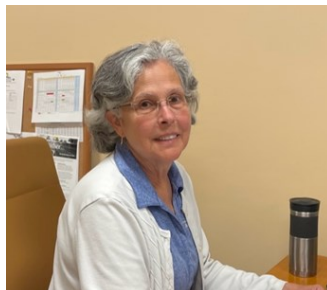
Recreation & Parks

A resident recently called Recreation Administration to thank the department for their work at Burnsed Recreation. They are happy with how the department takes care of the facilities and wants us to know everyone at the center is doing a great job! Keep up the excellent work, Burnsed! Pictured L to R: **Larry Reese, Recreation Assistant, David Robbins, Recreation Assistant, Danny Garcia, Recreation Supervisor, Elizabeth Stone, Recreation Assistant, Leonard Yates, Recreation Assistant, Melinda Lodge, Recreation Assistant, & not pictured, Sharon Russell, Recreation Assistant.**



Genevieve Tetrault
Recreation Leader

“I am writing to extend a special thank you to Genevieve, who worked at the Fenney pool recently. Despite being very busy, she was kind enough not only to find an answer to my question regarding guest passes but she found a solution to my problem. Her efforts saved me a great deal of time. She went above and beyond, and I am genuinely grateful for that. She is an excellent example of the hard-working people here in The Villages!



Community Watch



Dean Phillips
Gate Attendant

“I would like to let the supervisor of the gate attendants know about the gentleman that works the Hadley gate. He was there on the morning of July 14th. He is the most wonderful, friendly, happy person. He makes my day every time I go through the gate. When I got to my friend’s house I let her know how wonderful her attendant was. Another lady said that she hasn’t seen him yet but everybody at the pool has been saying the same thing. I just wanted to let someone know (and him) how great he makes our day. Sorry I do not know his name.”

“I would like to give gate guard Dean 5 stars an ‘attaboy’ for his wonderful and enthusiastic greeting at the Hadley gate. He makes me giggle and his cheerful smile really makes my day.”

Jean Franza, Gate Attendant
Cherie Saly, Gate Attendant

“Just wanted to say for the newsletter that there are two newer gate attendant ladies at Sunset Pointe who are outstanding when I go home from work every night through that gate. Jean and Cherie wave, smile, and tell people going through the gate to have a good evening, which is a great reflection of our core value of Hospitality!”

Recreation & Parks

Last month, Recreation & Parks had two tenured employees retire. Debbie Hurtt, 17 years (top) and Becky Manserra, 15 years (bottom), held various leadership positions throughout their time with the department and will be sorely missed. Everyone wished them well on new adventures and well-deserved relaxation.



Property Management

On July 24th, **Randy Wilkerson, Construction & Fire Stations Manager** received his 10 year anniversary certificate. His certificate was presented by Kenny Blocker, District Manager and Pamela Webb, Human Resources Director.



Community Watch

Community Watch held a hiring event on August 8th for Patrol Driver and Dispatcher positions. There was an outstanding turnout with 117 candidates attending.



A resident called in to give thanks to **Bob Livingston, Patrol Driver**. On June 23rd, Bob saw the resident standing on the road and stopped to check on him. The gentleman was having a heart attack and said Bob saved his life. The resident wanted to make sure Bob got the recognition he deserves. Pictured L to R: Patrol Drivers Pam Rogers, Kolette Delimat, Richard Rest, Dan DiSanto, Armando Norat, Ronald Kelm. Bob is pictured front right shaking hands with Jerry Indermuehle, Patrol Supervisor.



Recreation & Parks

Recreation versus Residents

The Recreation & Parks department occasionally challenges our residents to a friendly competition in various sporting activities. Recently the Recreation team took on the residents in several games of kickball. Final score, drum roll please, Recreation - 3, and Residents - 1 (the residents' won the last competition in Pickleball). The residents always enjoy playing against our staff.

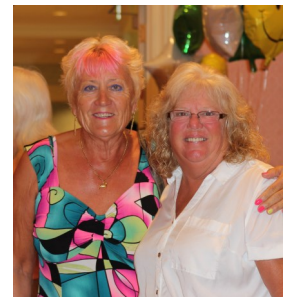


Recreation Administration's Front Staff (District Office) was pleasantly surprised when a wonderfully friendly and funny clown from our Clown Alley Resident Lifestyle Club visited the department to offer us a bouquet of flowers (balloons) and donut seeds (cheerios) in recognition of International Clown Week. There's no better way to start a day than with some fun and lots of giggles. Pictured L to R: Becky Kelly, Staff Assistant, Nancy Kaiser, Staff Assistant, John Peil, Recreation Service Representative & Laura Frazer, Recreation Service Representative.



All Staff Team Huddle

Recreation & Parks held their annual All Staff Team Huddle over three sessions on Thursday, August 20th at Colony Cottage Recreation Center. Over 450 team members reviewed the department's significant accomplishments over the past year and were provided exciting updates planned for the near future. The positive energy from all three sessions demonstrates that our Core Values are alive and well throughout our Recreation centers. Everyone had their batteries recharged and turned their focus on the upcoming high season.





To learn more about the transition to our new retirement provider Lincoln Financial Group (LFG), we have scheduled the following educational meetings. Contact Human Resources to reserve your spot today!

La Hacienda Recreation Center
1200 Avenida Central, Lady Lake, FL 32162

Tuesday, September 12th

11:30am – 12:30pm

2:00pm – 3:00pm

Colony Cottage Recreation Center
510 Colony Blvd, The Villages, FL 32162

Wednesday, September 13th

9:00am - 10:00am

11:00am - 12:00pm

2:00pm - 3:00pm

Colony Cottage Recreation Center
510 Colony Blvd, The Villages, FL 32162

Thursday, September 14th

9:00am - 10:00am

11:00am - 12:00pm

2:00pm - 3:00pm

Human Resources - 352-674-1905



WELCOME TO THE DISTRICT'S EMPLOYEE CARE CENTER

As a benefit eligible District employee, you have access to the Employee Care Center of BKS Partners!

The Employee Care Center (ECC) is a dedicated team of licensed Advocacy Analysts that assists employees with their benefits related questions. Our HIPAA certified and compassion trained Advocates assist with claim resolution, benefits enrollment assistance, benefits education, and healthcare decision support. Our mission critical is to ensure that your needs are met accurately and timely.

The ECC Team will help with explaining benefit plan offerings during Open Enrollment and throughout the year. We provide instructions on how to access the carrier sites to order ID cards, find providers in the network, assist with escalated claims, and advocate on your behalf.



CONTACT US:

Phone: 855.640.7159 | Email: ECCBenefitsCentral@bks-partners.com

Available Monday - Friday 8 am - 5 pm EST

September is National Preparedness Month

September is here and you should be prepared. The Tropics are beginning to ramp up and you will start to see an increase in storms. Now is the time to get prepared. National Preparedness Month is an observance each September to raise awareness about the importance of preparing for disasters and emergencies that could happen at any time.

Put a plan together by discussing the questions below with family, friends, and your household to start an emergency plan.

1. How will I receive emergency alerts and warnings?

Have your phone or emergency weather notifications set up on your phone

Marion County: www.alertmarion.com

Lake County: www.alertlake.com

Sumter County: www.sumterprepares.com

2. What is my shelter plan?

3. What is my evacuation route?

4. What is my family/household communication plan?

5. Do I need to update my emergency preparedness kit?

Consider specific needs in your household.

- Different ages of members within your household
- Responsibilities for assisting others
- Locations frequented
- Dietary needs
- Medical needs including prescriptions and equipment
- Disabilities or access and functional needs including devices and equipment
- Pets or service animals
- Households with school-aged children

Fill out a Family Emergency Plan:

Visit: <https://www.ready.gov/plan>

Practice your plan with you family/household.

Have your kit ready and available, TODAY! To assemble your kit store items in airtight plastic bags and put your entire disaster supplies kit in one or two easy-to-carry containers such as plastic bins or a duffel bag.

A basic emergency supply kit could include the following recommended items:

- Water– 1 Gallon Per Person/per day for seven (7) days
- Food– At least seven (7) days supply of non-perishable food and manual can opener
- Pet food and extra water for your pet for seven (7) days
- Battery Powered or Hand crank radio and NOAA Weather radio
- Flashlights and Extra Batteries
- First Aid Kit, whistle (in case of signaling for help), Dust Masks
- Prescription medications and non prescription such as pain relievers, anti-diarrhea medication, antacids to last seven (7) days
- Plastic Sheeting, duct tape, tarps
- Moist towelettes, garbage bags and plastic ties (for personal sanitation)
- Wrench, pliers, and other tools
- Maps, cell phones, chargers and backup batteries

Visit: <https://www.ready.gov/kit> for more



Use your tuition assistance benefit.

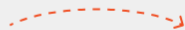
Expand your possibilities.

Your tuition assistance benefit is a powerful and cost-effective way to learn new things and build new skills. Workforce Edge is the all-in-one online platform that makes it easy and more affordable.



Create an account

Get started in minutes with a free online account to unlock your education benefits.



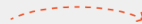
Your simple path to education benefits



Go to your benefits dashboard

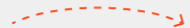
Explore programs, get access to partner school discounts, and track your education benefit activity in one place.

[Log in to Get Started](#)



Questions? Connect with us

Our Workforce Edge advisors specialize in helping you find eligible programs and navigating your benefits.



TL:DR – Public Service Loan Forgiveness (PSLF)

Don't have time to read the full guide just yet? No problem!

In the handy graphic below, you'll find all the key points about Public Service Loan Forgiveness, including eligibility requirements, qualifying loans, employers, payment plans, and the PSLF application process.



What is Public Service Loan Forgiveness (PSLF)?

A program designed to forgive the student loans of graduates who work for government or non-profit organizations.



What Are the Eligibility Requirements for PSLF?

To be eligible, you must:



Qualifying Federal Student Loans

Direct Subsidized and/or Unsubsidized Loans
Direct Graduate PLUS Loans
Direct Consolidation Loans

Qualifying Repayment Plans

Pay as You Earn (PAYE)
Revised Pay as You Earn (REPAYE)
Income-Based Repayment (IBR)
Income-Contingent Repayment (ICR)

Qualifying Employers

Government Organizations (local, state, federal, or tribal)
Some non-profit organizations—especially 501(c)(3) organizations

Qualifying Payments

On-time (no more than 15 days past due date)
Made while in repayment status
Full monthly amount due
Do not need to be consecutive

How to Apply for PSLF





Has a co-worker helped you out?

Did someone do something extra special for you that meant a lot?

Do you really like your work team?

Does your co-worker/supervisor/director
have a positive attitude all the time?

Do you really like working at The District?

The District wants to hear about it!
Send your kudos, praise, and positive comments to
Terianne Carroll (Terianne.Carroll@DistrictGov.org)
for the next newsletter.

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