

The Villages®

Community Development Districts

May
2023

Hospitality ~ Stewardship ~ Creativity & Innovation ~ Hard Work

Meeting the needs of The Villages community Residents is our primary objective.

PURPOSE To provide and preserve the lifestyle of Florida's Friendliest Hometown.

VISION To be respected as the most responsive and responsible Community Development District.

MISSION To provide responsible and accountable public service that enhances and sustains our community.

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Thank you!

I always say it does not cost anything to say, "Thank You." It is a simple phrase to show your appreciation to someone for an action that has occurred.

Our 2022 Annual Report was recently released, and it has information about our District Boards and highlights the many projects that were completed throughout the year. In a simple reaction, "WOW," you accomplished so much and for that I am very thankful to have such a talented team of professionals to perform your role in maintaining the integrity of The Villages.

I am looking forward to another great year of accomplishments as I know there are many projects on the horizon to continue to make this such a great place.

So, as we see each other or if you see a co-worker, Board Member, or contractor, be sure to say, "Thank You."

Kenny Blocker, District Manager



IN THE spotlight

Chantel Pierre Finance Assistant Director



Where were you born & raised and went to school?

I was born in Freeport, Bahamas, and raised in the South Florida area. I attended Homestead Senior High, Florida Memorial University, and Barry University.

What was special about where you are from?

The South Florida area is a treasure trove of historical landmarks and natural landscapes. One of my favorite places to go is Biscayne National Park. Renowned for its biodiversity, Biscayne National Park is made up of four ecosystems: coastal mangrove hammocks, Biscayne Bay's shallow lagoon waters, coral limestone keys and the third-largest offshore reef in the world. These ecosystems sustain thousands of species, including 20 that are threatened or endangered, such as the manatee, hawksbill sea turtle and American crocodile. Part of the Biscayne Birding Trail, the park also boasts more than 110 species of birds, including the roseate spoonbill, wood stork and the ultra-rare mangrove cuckoo. The area is also home to 600 native fish species.

Tell us about your family, people in your life (including pets!)

My family is amazing, I have an older brother that serves in the US Airforce as a Master Sergeant; we are only two years apart. On most weekends I spend time with my mother or have a fun day with my twin nieces. Can't talk about family without mentioning my church family. We laugh, cry, and pray together. I'm grateful to have such a supportive and loving family!

Hobbies? Favorite activities?

Reading non-fiction (healthy lifestyle/financial planning), watching documentaries, and taking long walks. My favorite activity besides working in accounting is attending/volunteering in church.

Who has been the most influential person in your life and why?

The most influential person in my life is my mother. I have had the privilege to witness her overcome some of life's challenges and still be full of happiness and gratitude. I admire her courage and strength. I hope to be like her someday.

What's the best advice you have ever received?

The best advice I have ever received is a Bible verse from the book of Proverbs 3:5-6, trust in the Lord with all your heart and lean not on your own understanding; in all your ways submit to Him, and He will make your paths straight.

What is the career & training path that led you to the District?

I was introduced to accounting when my math professor told me "Math starts to look funny beyond algebra; why not try accounting?" I took his advice. I obtained a bachelor's degree in accounting and started working at an accounting firm. I decided to pursue a master's degree in accounting and discovered my passion to serve the public. When I graduated from Barry University in 2010, I started working in governmental accounting and have never looked back.

Can you tell us about your day-to-day responsibilities?

My day-to-day responsibilities include reviewing internal controls and developing policies within our department. I attend Board meetings and occasionally conduct site visits. The bulk of what I do is analyze data, prepare reports, and draw conclusions from data collected. From a management perspective I'm involved in hiring, training, and planning for future growth. We encourage promoting from within our department and aim for continuous process improvement.

What is your favorite aspect of working for the District?

My favorite aspect of working for the District is every day is different and there are always plenty of things to learn. The people in our department are an awesome group to work with. I'm very grateful to be part of the team.

What is the most interesting thing you have ever seen?

The most interesting thing ever is watching a person and/or people grow and change. Humans are incredible. The possibilities become endless when we commit to something and stick with it.

FAVORITES



Movie
Courageous

Food
Brown stew chicken w/rice & peas

Restaurant
Fresh Kitchen, Orlando



Vacation Spot
Hollywood Beach,
Florida Boardwalk

Current Job Openings

Are you looking for a career change, or know someone who is seeking employment? Our current job openings include:

Community Standards

Administrative Coordinator \$39,464.80 / Annual

Community Watch

Gate Attendants \$12.00 / Hour

- Regular & Substitutes
- Hadley, Red, 0600-1200
- El Cortez, Blue, 1200-1800

Gate Operations Attendant & Substitutes \$12.00 / Hour

Patrol Drivers \$12.34 / Hour

- Regular, Substitutes & Midnights only
- Patrol 5, Blue 0000-0800

Dispatcher

- Regular & Substitute \$13.74 / Hour

Finance

Billing & Collection Technician - Full Time \$15.30 / Hour

Administrative Coordinator \$39,464.80 / Annual

Senior Accountant \$57,378.50 / Annual

Public Safety

Public Education Technician - Part Time \$12.00 / Hour

Recreation & Parks

Recreation Assistant \$12.00 / Hour

Recreation Service Representative - Full Time \$15.30 / Hour

Recreation Supervisor \$39,464.80 / Annual

Keep an eye out for emails from Terianne Carroll, HR Manager for future openings within the District.

Or use our internal link to apply for internal positions:

[https://www2.appone.com/Search/Search.aspx?](https://www2.appone.com/Search/Search.aspx?Internal=yes&ServerVar=villagescentercommunitydevelopment.appone.com)

[Internal=yes&ServerVar=villagescentercommunitydevelopment.appone.com](https://www2.appone.com/Search/Search.aspx?Internal=yes&ServerVar=villagescentercommunitydevelopment.appone.com)

If you have questions on job openings or how to apply, please call HR at 352-674-1905



It's a great time to start saving for retirement!

Full and part-time employees currently have 2 options to choose from, and are eligible 30 days after their date of hire.

⇒ 457b Retirement Plan - Pre Tax

⇒ 457b Roth Retirement Plan - Post Tax

Bonus! If you're a full time employee participant in a 457b plan, the District will match up to 3%.

Retirement forms are located in Paychex documents

→ search for retirement.

Please reach out to Angie Ortiz in HR with any questions, 352-674-1905.



Employees On The



Community Watch

- **Richard Mayo & Anthony Colica** transferred from Patrol Driver Substitute to Patrol Driver.
- **Douglas Lloyd** transferred from Gate Attendant Substitute to Gate Attendant.

Recreation & Parks

- **Rebecca Manserra** was promoted from Recreation Facilities Manager to Recreation Area Manager.
- **Bonnie Burgess** was promoted from Recreation Assistant to Recreation Leader.
- **Naomi Drouillard** was promoted from Recreation Leader to Recreation Service Representative.
- **Jessica Smith** was promoted from Recreation Leader to Recreation Supervisor.



Recreation & Parks

Kathie Callen
Caroline De La Cruz
Kenneth Doran
Ryan Garvey
Jason Leavitt
Linda Schaefer
Terry Endreshak
Brenda Fortuna
Daniel Garcia
Mary Golub
Tyler Graham
John Gray
Tina Martin
Dara McCabe
William Mikesell

Community Watch

Daniel Linn
Dean Phillips
Marilynn Smith
William Smith
Paul Thornton
Kevin Butler
Thomas Fattorusso
Scott Fenech
Richard Hadaway

Public Safety

Jeff Arnold
Robert Ramage

Finance

Christen Mason

Human Resources

Helen McLaughlin

Customer Service

Tobey Cyr
Nicole Fetting

District Administration Offices will be closed on Monday, May 29th in observance of Memorial Day.





Community Watch

Eileen Redmon	1
Kenneth Mann	1
William Elliott	1
Lawrence Forson	2
Charleen Darlington	2
Robert Doherty	2
Sam Crowell	3
Joseph Haremza	3
Linda Armstrong	4
Joseph Young	5
Robert Redmond	10
Beverly Olecki	11
Armando Norat	14
Craig Terry	16
William Wong	17
Darren Tomasello	17
Margo Waite-Briel	19
Cynthia Moorman	19
Ronald St Pierre	20
James Basile	21
Beverly Martin	21
Paul Hertz	22
Burton Israel	22
Jo Tucker	24
Steven Stein	24
Kevin Butler	25
Kenneth Koenen	26
Gerald Van Blarcom	27
Richard Silverston	29
Randy Schwingle	31

Community Standards

Matthew Armstrong	15
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Public Safety

James Schnitker	2
William Pent	4
Brian Hilty	5
Dustin Foster	5
Joshua Neebling	7
Ryan Keller	13
Don Neebling	14
Jose Ruiz	15
Dalton Zink	16
Connor Cerase	17
Corey McCaulley	19
James Holly	24
Marcial Santiago	27
Edward Raulerson	29
Brian Konnerth	30

Property Management

Charles Steffani	7
Doyle Graf	10
Molly Horton	12
Clyde Watson	18
Michael Murray	20

Customer Service

Wendy Galiardi	7
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Finance

Amanda Kelley	18
Sharon Owens	26

Administration

Tamara Hyder	6
Martina Smith	22

Purchasing

Susan Rodriguez Belon	6
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Recreation & Parks

Raymond Cavanaugh	1
Carrie Hueston	1
Mark Shmikler	2
Andrew Smith	2
Edward Carter	4
Arthur Michaels	4
Larry Terracino	4
Terry Endreshak	4
Robert LeBlanc	4
Robert McClure	4
Brad Bennett	7
Charles Marchiano	8
Brittini Tavares	8
Richard Vogt	9
William Neale	10
Sharon Williams	10
Tyler Graham	10
Terry Gibbons	11
Ruth Williams	11
Aja Jones	11
Phyllis Leopold	12
Richard Obert	14
Michael Barron	14
Ralph Kolesar	15
Larry Freitas	15
John Hallquist	16
Robert Schreck	17
Diane Nunn	18
Jennifer Azzizzi	18
Linda Johnson	19
Michael Mitchell	20
Gary Margocs	20
William Black	21
Lester Kessler	22
Virginia Scott	22
Robert Bogdonoff	24
Dawn Geiger	24
Tami Martin	24
Seth Canter	25
Louise Wells	25
Richard Melchior	26
Laura Frazer	27
Linda Kingston	28
Cathy Norris	29
Elisse Varner	29
Chester Gardner	30
Janet Talbot	31
James Morton	31
Joan Rodrigues	31



HAPPY WORK ANNIVERSARY



Public Safety

Jarod Falck	05/14/2012	11
Yovany Hogeland	05/22/2017	6
Thomas Lindmeier	05/31/2022	1

Property Management

Stanley Davis	05/18/2020	3
Jaime Denton	05/18/2020	3
Jessi Evans	05/03/2021	2
Beth Tomscak	05/09/2022	1

Administration

Angela Carrozzella	05/22/2017	6
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Customer Service

Wendy Galiardi	05/20/2019	4
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Purchasing

Janine Van Antwerp	05/23/2022	1
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Finance

Judy Odom	05/29/2013	10
Celeste Peloquin	05/06/2019	4
Frederick West	05/02/2022	1
Chantel Pierre	05/31/2022	1

Community Watch

Michael Woomer	05/23/2005	18
Michael Vasilko	05/25/2005	18
Robert Montalbano	05/02/2007	16
Gregory Correale	05/25/2011	12
Bruce Greenberger	05/14/2012	11
Dennis McNeil	05/14/2012	11
Robert Fisher	05/11/2015	8
Anthony Colica	05/09/2016	7
Delbert Houghton	05/22/2017	6
Richard Underwood	05/22/2017	6
Nehemiah Wolfe	05/22/2017	6
Thomas Rafuse	05/21/2018	5
James Mosier	05/20/2019	4
Bryan Landerman	05/17/2021	2
Robert Riccadonna	05/17/2021	2
Joseph Banville	05/16/2022	1
Roseanna Boyer	05/16/2022	1
James Dobie	05/16/2022	1
John McGraw	05/31/2022	1

Human Resources

Angela Pattillo	05/29/2019	4
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Executive Golf

Tamara Rolle	05/21/2018	5
Mitchell Leininger	05/28/2019	4

Recreation & Parks

Daniel Famularo	05/09/2007	16
Louise Wells	05/21/2008	15
Nadia Whittaker	05/25/2011	12
Darlene Stevens	05/11/2015	8
George Bodlak	05/23/2016	7
Josephine Romero	05/23/2016	7
Nancy Gerrity	05/22/2017	6
Steven Kendrick	05/22/2017	6
Denise Naasz	05/22/2017	6
Joseph Natoli	05/22/2017	6
Charles Phelps	05/22/2017	6
Dawn Geiger	05/26/2020	3
Joseph McKenna	05/26/2020	3
Juergen Meusel	05/26/2020	3
John Fitzpatrick	05/03/2021	2
Rita Ferry	05/02/2022	1
Gary Nelson	05/02/2022	1
Daniel O'Moore	05/02/2022	1
David Rice	05/02/2022	1
William Clark	05/16/2022	1
Joan Ladd	05/16/2022	1
Kevin Rubin	05/16/2022	1
Kurt Bohlman	05/30/2022	1
James Brown	05/31/2022	1
Steven Denby	05/31/2022	1
Barbara Hintzke	05/31/2022	1
Stephanie Jamros	10/06/2022	1

CONGRATULATIONS

Thank you for your years of service!



Louise Wells
Recreation Leader



Judy Odom
Accounting Technician



Thomas Rafuse
Patrol Driver



Tamara Rolle
Staff Assistant

Recognizing Our Core Values In Action!

Public Safety

Jonathan Harrison, Public Education Technician
Katie Duber, Administrative Assistant

"Please excuse my delay in writing to compliment Jonathan. He made two visits to our home to assist with smoke and CO2 detectors inspection and recommendations. He was timely, pleasant, knowledgeable and professional in every way. We thought we had "active" detectors when we purchased our home 1+ years ago but he brought to our attention that two detectors were not even wired. In many ways, his inspection might have saved our lives in an emergency situation. Jonathan did not just "cover all the bases" but hit "home runs" with us! Please extend our appreciation to him for his time and expertise. I recently moved to The Villages full time and outstanding professionals like Jonathan are one of the reasons I am so happy I am here. Katie also deserves a shout out for her efficiency in setting up appointments and pleasant demeanor on the phone."

Anton Dawson, Firefighter EMT
Eric Williamson, Lieutenant
Ryan Lavender, Firefighter Paramedic-Driver Engineer
Dominic Floran, Firefighter EMT
Adelisa Luciano, Lieutenant

"My husband fell in the garage and was transported to the Villages hospital. During transport, he received CPR twice. Our family is so thankful to the person who performed CPR and those who assisted. Although his health has been declining during the last years, we are now able to enjoy being with him for a longer time. Thank you so much for your dedication. You are truly our angels."

Administration

Maddie Guinn
Communication Coordinator

"I really do love all the improvements you've made to the weekly bulletin publication, the photos, formatting, and overall presentation keep getting better and better. Great work!"

Finance

Aya Terao
Accounting Manager

"I was recently in a time sensitive situation where I needed, in a week's time, four very distinct financial reports created. I sent an email to Aya, Accounting Manager with samples of what I needed, in the hopes she could point me in the right direction. Aya not only created and sent the reports to me within my timeframe, but set them up so I will not have any trouble in the future. The main reason why I am sending this note, though, is because she was so unbelievably nice about it. At no time did I ever feel it was an imposition for her, and it was! She was amazing. A true example of our core values."

Recreation & Parks

Jan Verhaeghe, Recreation Assistant (L)
Lisa Harger, Recreation Assistant (R)



"A special thank you to Jan and Lisa. Both greet everyone with a friendly smile and an eagerness to uphold the recognition that The First Responder Recreation Center is the premier recreation center in The Villages."



Property Management

Michael Murray
Infrastructure Supervisor

A resident called to thank Mike for coming out and taking care of an uneven fence issue so quickly.

Bill Thompson
Environmental/Infrastructure Supervisor

A resident called to thank the road crew for making it easy to get in and out.

Alan Mansell
Landscape Supervisor

A resident was recently in Lake Sumter Landing and was having a hard time locating her vehicle in the parking lot. She was looking when she ran into Alan. She said Alan spent about 30 minutes with her to locate her vehicle. It was the end of his workday and she wanted to express her gratitude to him and ensure that Property Management is aware of what an asset Alan is.

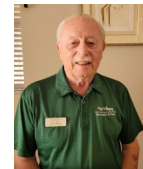
Austin Tomlinson
Utilities Supervisor

Mike Saxton with Vikus Water called to let Karen White know how much the Vikus team appreciates Austin. "He's great to work with on projects, always willing to help, great asset to the District!" Karen added, "I would add that Austin has done an incredible job building relationships with our utility contractors, keep up the great work!"

Recreation & Parks

Robert Schreck, Recreation Assistant (L)
Kathy Fugel-O'Connor, Recreation Leader (M)
Paul Emberger, Recreation Leader (R)

"I want to thank everyone involved with the set-up and services provided by the Eisenhower staff for a job well done, specifically Kathy, Rob and Jeff, who were constantly checking with me to be sure everything was just right, and to those who made sure everything was set up and ready to go for Sunday morning. Thank you, Paul, for meeting me before this event to finalize the room arrangements. I look forward to working with you again soon."

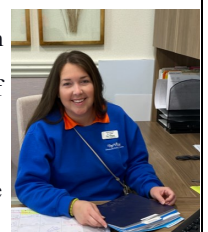


Bob Moody, Recreation Assistant (L)
Andy Stockdale, Recreation Assistant (R)

"We want to thank you for acquiring the room for our "celebration of life" party as it was a lifesaver due to the number of people my wife had invited. I also can't give enough praise for the folks working there and the assistance they gave the other party and us there simultaneously. So please pass on our many thanks."

Anna Sumner
Recreation Supervisor

"Anna Sumner has gone above and beyond her duties at Waterlilly Recreation Center. She has been my coach, friend, and leader at bocce and two shuffleboard leagues. I have enjoyed her as many of my friends have as well. We all respect and love her as someone to look up to. I just wanted you to know. Please pass this on to her supervisor or anyone you feel would benefit. We can't wait to see her again as our coach and leader."



Recreation & Parks

Jason Leavitt Recreation Leader

Jason recently ran the Lake Minneola 5K in Clermont this past weekend (Saturday, March 25), and he was the third-fastest runner in the field! His 20 minutes 51 seconds finishing time equates to a 6:44/mile pace. Jason is a phenomenal runner, and the Recreation & Parks Department is very proud of his achievement. Congratulations Jason!



Volunteer Appreciation

Recreation & Parks held their annual Volunteer Appreciation celebrating their Resident Lifestyle Leaders on Tuesday, March 28, and Wednesday, March 29, at The Sharon. This year's event featured "Forever Young" and celebrated the leaders for all they do to make a difference in our community. A big thank you to all our volunteers!



Camp Villages

Recreation & Parks offered 53 activity sessions during Camp Villages-Easter Week based on various age groups from 3 to 16 years old. The Easter Bunny hid over 3,360 eggs and hopped around saying hello to the children. In addition, over 150 families visited and took pictures with the Easter Bunny at the "Photo with Bunny" activity.



Customer Service

Becky Perkins, Customer Service Manager was recently presented with her 10 year anniversary certificate and pin. Pictured L to R: **Matt Armstrong, Community Standards Director, Pamela Webb, Human Resources Director, Carrie Duckett, Deputy District Manager and Kenny Blocker, District Manager.**



Colony Cottage Recreation Center

During Easter week, Colony Cottage's front desk issued 621 guest passes in a single day, a fantastic feat! A BIG thank you to Patti, Nancy, and Herb. By the way, this is not the first time Team Colony issued over 600 passes in one day! Congratulations!

Employee Assistance Program

Rely on the support, guidance and resources of your Employee Assistance Program (EAP). Our EAP is a helping hand when you need it. There are times in life when you might need a little help coping or figuring out what to do. Take advantage of the EAP which includes WorkLife Services and is available to you and your family in connection with your group insurance from Standard Insurance Company. The program is confidential and information will only be released with your permission or as required by law. You, your dependents (including children to age 26) and all household members can contact the program's master's-level counselors 24/7. Reach out through the mobile EAP app or by phone online, live chat, and email. You can get referrals to support groups, a network counselor, community resources or your health plan. If necessary, you'll be connected to emergency services. Our program includes up to three counseling sessions per issue. Sessions can be done in person, on the phone, by video or text. Questions, please call Human Resources, 352-674-1905.

EAP services can help with:

- Depression, grief, loss and emotional well-being
- Family, marital and other relationship issues
- Life improvement and goal-setting
- Addictions such as alcohol and drug abuse
- Stress or anxiety with work or family
- Financial and legal concerns
- Identity theft and fraud resolution
- Online will preparation and other legal documents



Contact EAP

888.293.6948
(TTY Services: 711)

24 hours a day,
seven days a week

healthadvocate.com/standard3

Recreation & Parks

Running of The Squares 5K

On a cool Saturday in April, the last 5K race of the Running of The Squares was held at Spanish Springs Town Square. The winning men's time was 17:20, while the fastest women's time was 20:49. Now, everyone focuses on the start of the 2023/2024 series in October at Brownwood Paddock Square.



Field Experience - The Villages Charter School

Recreation & Parks recently wrapped up their 4th rotation of the Field Experience; this program introduces high school students to the Recreation Field as a possible career. It was a great four weeks with these students, who continued to learn and grow within their selected activities. Rotation 5 will begin shortly with the first group of students who started the Field Experience program last year.



Public Safety



Thomas Earnest, Firefighter Paramedic and his wife Kayla welcomed a baby boy on April 6, 2023. Erik Bjoren weighed 7.11 lbs and measured 20.5 inches. Congratulations!



Safety Committee

Our insurance carrier, Preferred Governmental Insurance Trust, recently featured **Brittany Wilkinson, Risk Generalist**, and our Safety Committee on LinkedIn. "Brittany, Risk Management Generalist with the District, oversees the safety committee. The committee encourages safety awareness and reviews existing policies and procedures. Brittany is exceptional at involving employees in the safety and risk management process and communicates regularly regarding the function of the safety committee and how its actions can help to make everyone's job safer."



Administration

Maddie Guinn, Communication Coordinator, has been nominated as a rising star with the Florida Municipal Communicators Association. The Rising Star Award recognizes a communications professional with less than five years in the government communications field who demonstrates achievement, excellence, and innovation. Nominees will possess strong leadership potential and show that they are future industry leaders. Good luck to Maddie!

Community Watch

An award presentation was held for all first quarter anniversaries in Community Watch.



Get Together

Community Watch managers and supervisors met on April 11th for a team building gathering at Sterling Heights Recreation Center. They put away business agendas for a couple hours and enjoyed a motivational video, lunch and 'guess the person' game. They left with smiles, hugs and a reinforced sense of team. Kudos to all our managers and supervisors for stepping up to the plate every day!



Community Watch Dispatchers were gifted with a sheet cake to thank them for all they do. They recently celebrated National Public Safety Telecommunicators Week (April 9-15) which honors and thanks those that serve the public.



CLEAN AIR MONTH – MAY 2023

INTERNATIONAL

Clean Air Month is observed each year across the United States during May. The month focuses on ways we can contribute to making our air cleaner. There has also been a renewed focus on improving the quality of indoor air. In addition, the day brings to light the many ways in which we can reduce our carbon footprints and keep in check our use of fuels and other non-renewable energies. Clean Air Month is an important observance as it encourages people to make our planet greener, healthier, and more livable for future generations. By putting in the time and effort, we can significantly contribute to making the air cleaner.

HOW TO OBSERVE CLEAN AIR MONTH

Take action

Speak to your local councilor about ways to improve air quality in your area. Clean Air Month is a great time to form an action plan and implement it.

Plant trees

Trees are a tried and tested way to improve air quality. Plant as many trees and saplings as you can during Clean Air Month, and also encourage your friends and family to do the same.

Live a sustainable life

Ditch your car for bicycles, a carpool, or public transport during Clean Air Month. This will not only reduce air pollution but is also one of the best ways to reduce your overall carbon footprint.



5 FACTS ABOUT AIR AND POLLUTION

1. Air isn't just gas. Air also contains tiny particles called aerosols.
2. Air helps us hear. Air carries the vibrations of sound, helping us hear.
3. Vehicles are the biggest air polluters. They emit carbon monoxide, nitrogen oxide, hydrocarbons, and other toxins into the air.
4. Smog affects our health. It causes difficulty in breathing and dizziness.
5. It helps with afforestation. Winds carry seeds that get planted and germinate into new plants.

Clean air means healthy lives.

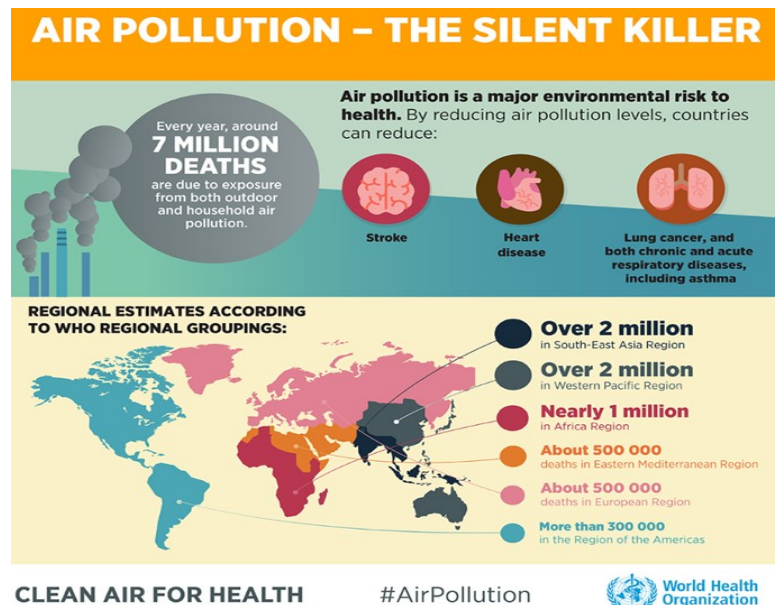
⇒ Clean air is important for a healthy life. It not only lessens the risk of us developing serious illnesses due to toxins in the air but also improves our mental and emotional well-being. Clean Air Month helps us live a long and healthy life.

It promotes a green future.

⇒ Observances such as Clean Air Month ensure that we leave behind a clean, green, and sustainable planet for future generations. The time to start is now.

It allows us to honor the environment.

⇒ By celebrating Clean Air Month, we also fulfill our duty to the environment. It's a way of saying thanks to the environment and leaving it pristine for future generations to come.



<https://nationaltoday.com/clean-air-month/#how-to>

<https://www.tn.gov/health/cedep/environmental/healthy-places/healthy-places/environmental-quality/eq/air.html#:~:text=Breathing%20clean%20air%20can%20lessen,long%2D%20and%20short%2Dterm.>



Use your tuition assistance benefit.

Expand your possibilities.

Your tuition assistance benefit is a powerful and cost-effective way to learn new things and build new skills. Workforce Edge is the all-in-one online platform that makes it easy and more affordable.

Workforce Edge: Making it easier to grow your skills.



SCAN ME

Or visit vodd.workforceedge.com

Workforce **Edge**



Sign up to create an account



Connect with an Advisor, find your program



Confirm eligibility and enroll



Submit proof of completion and receive payment



Complete coursework



Request initial funding

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Information of Strategic Education, Inc.

1

Education is the most powerful weapon which you can use to change the world.

TL:DR – Public Service Loan Forgiveness (PSLF)

Don't have time to read the full guide just yet? No problem!

In the handy graphic below, you'll find all the key points about Public Service Loan Forgiveness, including eligibility requirements, qualifying loans, employers, payment plans, and the PSLF application process.



What is Public Service Loan Forgiveness (PSLF)?

A program designed to forgive the student loans of graduates who work for government or non-profit organizations.



What Are the Eligibility Requirements for PSLF?

To be eligible, you must:



Qualifying Federal Student Loans

Direct Subsidized and/or Unsubsidized Loans
Direct Graduate PLUS Loans
Direct Consolidation Loans

Qualifying Repayment Plans

Pay as You Earn (PAYE)
Revised Pay as You Earn (REPAYE)
Income-Based Repayment (IBR)
Income-Contingent Repayment (ICR)

Qualifying Employers

Government Organizations (local, state, federal, or tribal)
Some non-profit organizations—especially 501(c)(3) organizations

Qualifying Payments

On-time (no more than 15 days past due date)
Made while in repayment status
Full monthly amount due
Do not need to be consecutive

How to Apply for PSLF



Training ~ May 2023

All professional development training workshops are open to all District Staff members.

New Hire Orientation

Instructor: Varied District Staff

For: All New Team Members

Class Info: Welcome to the team! This class provides new team members with a wide range of topics to help you navigate your first 60 days as a member of the team. Topics covered include District Core Values, Mission Statement, policy & procedures, diversity & inclusion, and safety practices.

Dates: May 1 & 15

Time: 8am-12:30pm

Location: Colony Cottage Recreation Center, 510 Colony Blvd.



Public Records & Ethics

Instructor: Computer Based Learning

For: All District Staff

Class Info: Each of us, as members of the District, are responsible in our positions to be aware of and fully understand what information is protected under Public Records Law, how long to retain certain records, how to handle public records requests and Government Sunshine Laws.

Dates: Attendees will be assigned via the training department

Time: Will be assigned via the training department

Location: Online

Community Watch Contact: Contact Sharon Gwin (352-750-8203)

Finance Contact: Linda Sojourn (352-753-0421)

Recreation Contact: Jennifer Schuler (352-674-1800)

Remaining District Staff Contact: Angela Pattillo (Angela.Pattillo@DistrictGov.org)



Has a co-worker helped you out?

Did someone do something extra special for you that meant a lot?

Do you really like your work team?

Does your co-worker/supervisor/director
have a positive attitude all the time?

Do you really like working at The District?

The District wants to hear about it!

Send your kudos, praise, and positive comments to
Terianne Carroll (Terianne.Carroll@DistrictGov.org)
for the next newsletter.

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we do every day!

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