

The Villages®

Community Development Districts

September
2022

Hospitality ~ Stewardship ~ Creativity & Innovation ~ Hard Work

Meeting the needs of The Villages community Residents is our primary objective.

PURPOSE To provide and preserve the lifestyle of Florida's Friendliest Hometown.

VISION To be respected as the most responsive and responsible Community Development District.

MISSION To provide responsible and accountable public service that enhances and sustains our community.

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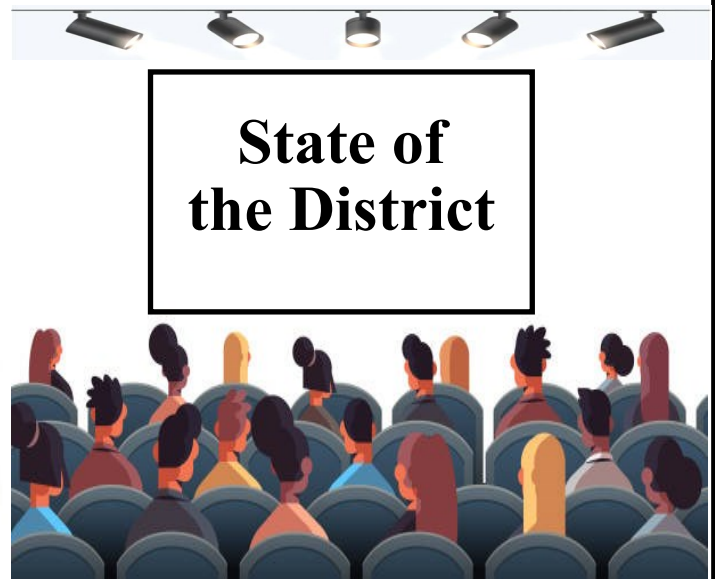
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Maintaining the Momentum

It has been a while since we have had the opportunity to all meet in person for a “State of the District” meeting. I am happy to announce that we will be offering two in-person sessions, 9:00 a.m., or 5:30 p.m., on Thursday, October 6, 2022, at the Colony Cottage Regional Recreation Center. Please coordinate with your supervisor or department director as to which session you would like to attend. This meeting provides our valued team members with an update on District accomplishments and a look at future endeavors. I am looking forward to seeing everyone at this event.

Kenny Blocker, District Manager



IN THE
spotlight

Janine Van Antwerp
Purchasing
Administrative Assistant



Where were you born & raised and went to school?

I was born in Queens, New York and moved to a little town called Honesdale, Pennsylvania. I graduated from Honesdale High School in June of 1995.

What was special about where you are from?

Not many people know the name of the town I grew up in. It is home of the Stourbridge Lion railway that was used back in the 1800's to transport coal. Now they have different events and scenic rides.

Tell us about your family, people in your life (including pets!)

My husband Dale and I have been together for 25 years, married for 22 years this past June. We have four kids that range from ages 22–13, two boys and two girls. Our boys are the oldest. We have two dogs, Magnum and Pudge.

Hobbies? Favorite activities?

I love the outdoors, fishing, swimming, and kayaking. I enjoy watching football, bowling with my family, having BBQ's and playing cornhole.

Who has been the most influential person in your life and why?

I have been blessed to have a few people that were influential in my life, from uncles to my mother-in-law. All taught me various lessons for life.

What's the best advice you have ever received?

Different is not bad, different is good. It means you are unique.

What is the career & training path that led you to the District?

I have held various positions over the years from dispatcher to data entry to administrative assistant. At my previous job I was given the opportunity to go for my notary. I have always enjoyed the administrative and accounting side of my work. When moving to the area, I was looking for a career in the administrative or accounting field and found The District.

Can you tell us about your day-to-day responsibilities?

My day-to-day responsibilities range from setting up vendors/suppliers to p-cards for District employees, order office supplies, update calendar and enter meetings that are upcoming. I also assist the great people in the Purchasing department.

What is your favorite aspect of working for the District?

I really enjoy working with everyone in the Purchasing department. They welcomed me in from day one and have made me feel like I have always been a part of the team.

What is the most interesting thing you have ever seen?

My daughters and I went on an eco-tour in Tarpon Springs. It was their first-time kayaking. We saw bonnet sharks feeding, they were small and not too close. It was amazing. The next day we went on a dolphin tour and saw dolphins jumping in front of the boat. My girls and I love dolphins and nature.

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Movie

The Burbs & The Goonies

Vacation

St. Thomas, Virgin Islands



Restaurant

Longhorn Steakhouse

Current Job Openings

Are you looking for a career change, or know someone who is seeking employment? Our current job openings include:

Administration

Staff Assistant \$15.30 / Hour

Community Watch

Dispatcher \$13.74 / Hour

Dispatcher Substitute \$13.74 / Hour

Gate Attendants \$10.49 / Hour

- DeLuna, Red & Blue, 0600-1200, 1200-1800 & 1800-2400
- Briar Meadow, Blue, 1200-1800
- Morse South, Red, 1800-2400
- Hillsborough, Red, 1200-1800
- Sanibel, Blue, 1200-1800
- Chatham, Red, 1200-1800

Gate Attendant Substitute \$10.49 / Hour

Gate Operations Attendant \$10.00 / Hour

Gate Operations Attendant Substitute \$10.00 / Hour

Patrol Driver Substitute, Midnights and other \$11.07 / Hour

- Region 7, Blue, 1600-2400
- Paddock Square, Blue, 0000-0600
- Region 10, Blue, 0000-0800
- Market Square, Red, 1800-2400
- Region 3, Blue, 0700-1500
- Region 5, Red, 0000-0800
- Region 7, Blue, 0000-0800
- Region 5, Blue, 0000-0800

Finance

Accounting Technician-Bond Customer Svc \$15.30 / Hour

Staff Accountant-General Ledger \$51,573.41 / Annual

Billing & Collection Technician \$15.30 / Hour

Human Resources

Human Resources Administrator \$43,931.30 / Annual

Public Safety

Division Chief-Emergency Medical Svcs \$70,981.78 / Annual

Firefighter EMT \$13.04 / Hour

Firefighter Paramedic \$17.58 / Hour

Recreation & Parks

Facility Specialist \$11.07 / Hour

Recreation Assistant \$10.00 / Hour

Recreation Assistant-Boats \$10.00 / Hour

Recreation Assistant-Softball \$10.00 / Hour

Recreation Leader \$11.07 / Hour

Recreation Supervisor \$39,464.80 / Annual

Recreation Supervisor-Customer Service \$39,464.80 / Annual

Keep an eye out for emails from Terianne Carroll, HR Administrator, for future openings within the District.

Or use our internal link to apply for internal positions:

<https://www2.appone.com/Search/Search.aspx?>

[Internal=yes&ServerVar=villagescentercommunitydevelopment.appone.com](https://www2.appone.com/Search/Search.aspx?Internal=yes&ServerVar=villagescentercommunitydevelopment.appone.com)

If you have questions on job openings or how to apply, please call Terianne at 352-674-1905

or email terianne.carroll@districtgov.org.



Welcome to the Team

Recreation & Parks

Charles Deitrick
Abbe Finkelstein
Scott Green
Steven Kappe
Raymond Lammes
Robert LeBlanc
Scott Long
Donald Mannion
Frank McCann
Deborah Payton
Linda Reilly
Margaret Siano
Elina Williston
Thomas Adams
Jerome Beadenkopf
Thomas Blackman
Peggy Lamb
Deanna Lammes

Tami Martin
Lamar Oberholtzer
Ramon Rosado
Michelle Salazar
Kristian Sarakinis
Marc Van Liedekerke
John Calise
Chester Gardner
Robert Humphrey
Michael Kelly
Erik Pally
Harwood Rogers
Jennifer Thorpe
Donna Beckner
Christina Brown
Katherine Fugel-O'Connor
Steven Harpst
Kenneth Koehler

Community Watch

Edward Ammon
Constance Hulka
Steven Weinstein
Karen Horvath
Elizabeth Lipsett

Judith McNair
Charles Sterbis
Rita Myer
Paul O'Keefe
Stephen Orazine
Sheryl Richardson

Property Management

Jonathan Mercurio
Susan Morse

Public Safety
Cody Meuse

Employees On The



Public Safety

- **Matthew Bryant & Duston Foster** were promoted from Firefighter EMT to Firefighter Paramedic.
- **Wesley Roe** was promoted from Lieutenant to Battalion Chief.
- **Dalton Zink** was promoted from Firefighter EMT/Driver Engineer to Lieutenant.

Human Resources

- **Terianne Carroll** was promoted from Human Resources Supervisor to Human Resources Manager.
- **Gina Carlin** was promoted from Human Resources Technician to Human Resources Administrator-Recruiting.

Community Watch

- **Deborah Ballard** was promoted from Dispatcher to Professional Standards Coordinator.
- **Carmine Preseprio** transferred from Gate Attendant to Patrol Driver.
- **Carmine LaBella** was promoted from Recreation Assistant to Patrol Driver.

Recreation & Parks

- **Christopher Iannello** was promoted from Recreation Supervisor to Recreation Area Supervisor.
- **Daniel O'Moore** was promoted from Recreation Assistant to Recreation Leader.

Budget

- **Patricia Hall** was promoted from Dispatcher to Staff Assistant.



Community Standards

Ma Alfaro	3
Matthew Anderson	20
Ryan Chastain	29

Finance

Patricia Garfield	9
Jennifer Cole	12

Property Management

Diane Edwards	1
Anthony Valadez	10
Heather Evans	19
Thomas Villnave	20
Andrea Crecelius	20
Hope Schortemeyer	27

Recreation & Parks

Keith Boyle	1
Thomas Esposito	2
Robert Murphy	4
Madison Taylor	6
Patricia McCullough	9
Richard Underwood	10
Donald Melcher	10
Thomas Rohan	10
Michele Keiser	11
Hayward Luther	11
Edward Daly	11
Linda Moquin	11
Justin Schrader	13
Brenda Petersen	14
Jerry Wetzel	15
Lori Stone-Stogner	16
Karen Dalton	17
Leroy Thompson	17
Dorothy Cuozzo	18
Lawrence Mueller	18
Richard Schuchmann	21
Michael Rans	23
Linda Viri	23
Jessie Flynn	25
Kimberly Cappellini	25
Gerald Hruska	26
Ricky Brakley	28
Thomas Carter	28
Melvin Alexander	29
William Poling	29
David Gleim	29
Sharon Hehr	29
Bernadette Cecchini	30

Community Watch

Carol Martin	3
John Spillane	3
Steven Nigro	5
Joseph Bynum	6
Yona McCants	7
Richard Frette	7
David Clare	7
Timothy Hoard	8
Donna Willson	11
Judith Notarianni	11
Frank Giglio	13
Martin Seltzer	15
David Wire	16
Bruce Rather	17
James Hurrey	18
Ronald Irwin	19
Fredie Wilson	19
Janice Shuman	20
Robin Saunders	20
Richard Willson	20
Clifford Williams	21
John Minelli	22
Constance Henderson	23
Lee Blainey	24
Frederick Gerber	26
Rick Priewe	26
Donald Stephenson	28
Paul Patterson	28
Robert Sondel	29
Robert Foster	29
Cheryl Holdefer	30

Customer Service

Frank Lombardi	24
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Human Resources

Angela Pattillo	22
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Executive Golf

Dalton Parker	2
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Public Safety

Christopher Palasky	1
Dillon Bourassa	3
Gabriel Campos	3
William Stokes	5
William Miller	6
Justin Boudreaux	7
Robert Rivers	8
Juan Berrios	8
Jon Wilkinson	9
Robert Smiley	11
Daniel McGoldrick	11
Noah Hartman	17
Tanner Gaddy	18
Scott Rylski	19
Eric McFarland	23
Preston Stokes	25
William Turner	28
Daniel Pursell	30

HAPPY WORK ANNIVERSARY

Community Watch

Roger Bruce	09/13/2008	14
Paul Tucker	09/23/2008	14
James Hodge	09/16/2013	9
John Tew	09/30/2013	9
Sam Crowell	09/30/2013	9
Frederick Urfer	09/16/2013	9
Webb Epperson	09/29/2014	8
Martha Dennis	09/12/2016	6
Michael Bronersky	09/26/2016	6
Verna Bronersky	09/26/2016	6
Philip Cook	09/18/2017	5
Joseph Cordero	09/18/2017	5
Joel Smith	09/25/2017	5
Frank Fauci	09/25/2017	5
Mari Flanagan	09/24/2018	4
Ronald Scull	09/10/2018	4
Thomas Sherlock	09/10/2018	4
Jose Alvarez	09/24/2018	4
Gloria Sperazza	09/23/2019	3
James Thomasson	09/16/2019	3
Joseph Bruch	09/21/2020	2
Aubrey Dobbs	09/21/2020	2
Pamela Rogers	09/21/2020	2
Deborah Ogle	09/21/2020	2
John Hawck	09/07/2021	1
David Dressendorfer	09/20/2021	1
Everett Robinson	09/20/2021	1
James Livers	09/20/2021	1

Public Safety

Peter Carpenter	09/30/2002	20
James Goodworth	09/09/2017	5
Robert Sjogren	09/24/2018	4
Jon Wilkinson	09/16/2019	3
Joshua Neebling	09/07/2021	1

Administration

Brittany Wilson	09/07/2010	12
Kenneth Blocker	09/18/2017	5
Madison Guinn	09/20/2021	1

Customer Service

TracyAnne Brown	09/20/2021	1
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Community Standards

Shannon Mattiucci	09/14/2015	7
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Finance

Barbara Mercer-Poll	09/15/2004	18
Jodell Thurgaland	09/04/2012	10
Ayako Terao	09/08/2014	8

Property Management

Michael Harris	09/26/2015	7
Andrea Crecelius	09/23/2019	3

Recreation & Parks

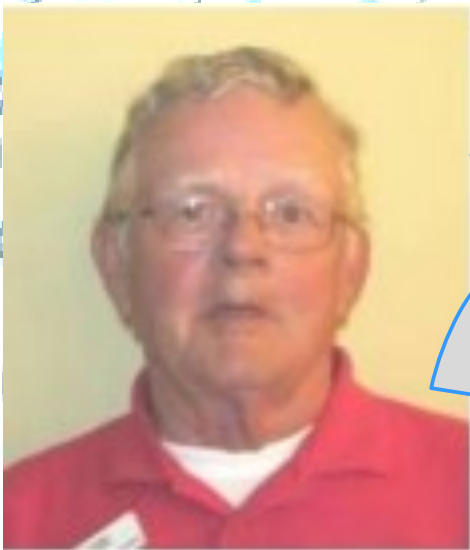
Donald Lane	09/09/1997	25
Jerry Lapham	09/23/2009	13
Carolyn Wescoe	09/01/2010	12
Meryl Boyd	09/14/2011	11
Randall Phillips	09/15/2012	10
Linda Johnson	09/30/2013	9
Jeannine Young	09/30/2013	9
Carol Indermuehle	09/15/2014	8
Alana Tutone	09/14/2015	7
Brenda Farley	09/26/2016	6
Richard Vogt	09/25/2017	5
Monica Lui	09/25/2017	5
James Ferebee	09/24/2018	4
Jeffrey Lutley	09/24/2018	4
Michael Fortier	09/24/2018	4
Frank Petrozzino	09/24/2018	4
Blair Hursh	09/24/2018	4
Rachel Tillotson	09/24/2018	4
Christine Wergin	09/24/2018	4
Raymond Cavanaugh	05/26/2020	3
Andrew Shpur	09/16/2019	3
James Carbonneau	09/16/2019	3
Barry Phillips	09/23/2019	3
Mark Werner	09/21/2020	2
Kathryn Rose	07/12/2021	2
Angela Cupp	09/21/2020	2
Bruce Turner	09/21/2020	2
Majid Al-falahi	09/20/2021	1
Arthur Miglio	09/20/2021	1
Arlene Schuchmann	09/20/2021	1
William Weidle	09/07/2021	1
Marlene Pirtle	09/07/2021	1
George Rodriguez Jr	09/07/2021	1
Angelo Agrafiotis	09/20/2021	1

Purchasing

Susan Rodriguez Belon	09/17/2012	10
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CONGRATULATIONS

Thank you for your years of service!



***Peter Carpenter
Battalion Chief***

25

20

10

***Donald Lane
Recreation Assistant***



***Todd Phillips
Recreation Supervisor***



***Jodell Thurgaland
Staff Accountant***

Recognizing Our Core Values In Action!

Executive Golf

Jack Winters
Executive Golf Supervisor

"This morning Jack introduced himself while I was doing some yardwork. He explained that the sprinkler head had been an ongoing issue and he will resolve it. He also said he will take care of some of the sad condition of the golf frontage next to our homes. I was impressed with him. Good guy."

Property Management

Bill Thompson
Environmental/Infrastructure Supervisor

A resident called to thank Bill for taking care of an uprooted tree behind his home.

Chris Ryzoc, Assistant Landscape Manager
James Morris, Landscape Manager

A resident called to thank both Chris and James for listening to her concerns.

Justin Sarka
Landscape Supervisor

A resident called to thank Justin for his hard work. "The atlas dog park looks great!"

James Morris
Landscape Manager

"Thank you and Mr. Brown for addressing our concern so quickly. The result is that the tree in question was pruned to the extent that it no longer blocks our view and looks so much better. It is also safer now for the contract mowers and our landscape providers to service the area close to and around the tree. The gentleman from Property Management who responded, and I regret that I did not get his name, was exceptionally nice to deal with. He clearly explained what could and could not be done, and why, and even though we did not always agree he was as patient and helpful with us as we could have asked for. Please pass on our thanks to him for being so nice as we discussed our concerns. Even though we could not achieve what we believed would have been the best result, we were able to arrive at a mutually acceptable solution. His patience and understanding were a big part of that success. You three gentlemen came through for us and we appreciate it. Thanks, again."

Rob Priest
Landscape Supervisor

A resident called to extend their gratitude to Rob for addressing an issue in such a timely manner. The resident also mentioned how nice Rob is and always a pleasure to talk to.

Utilities

Karen White
Utilities Operations Manager

"Thank you for the update! I want you to know how much I appreciate your help and consideration on this issue. I'm sincerely grateful that we live in a community with such professional staff like yourself. I'm so excited to be able to enjoy my morning coffee on my lanai again."

Community Standards

Shelli Farnsworth
Deed Compliance Officer

"I would like to bring to your attention to the wonderful experience we've had working with Shelli, your dedicated Deed Compliance Officer. Shelli has been completely professional, supportive and kind throughout the entire process of helping us handle our situation. She is an asset to your organization. While many people jump at the chance to complain and offer negative comments, I feel recognition for a job well done is deserved. Kudos to Shelli. Wishing her much continued success in her position."

Community Watch

Steve Stein
Gate Attendant

"As a patrol driver I observe a lot of gate attendants throughout The Villages. The majority of our attendants are polite and friendly. One attendant that I feel stands head and shoulders above the rest is Steve on the Fenney Gate, noon to six. Steve is always at the door with a smile and friendly greeting. He goes out of his way to assist everyone who either drives through the gate or is walking on the path near the entrance. I have never seen him sitting down and just waiving people through, he has a friendly greeting for all."



Team Effort

Janet Mrozowski, Purchasing Operations Coordinator
Janine Van Antwerp, Purchasing Administrative Assistant
Cindy Stenerson, Accounts Payable Supervisor
Crystal Ford, Buyer
Cynthia Siple, Accounting Technician

"A HUGE thank you to Janet, Janine and Cindy for providing BS&A training to Community Watch recently. Their expertise and humor helped make the learning understandable. Also, thank you to Crystal and Cynthia for always being available for questions. They have infinite patience and we are grateful. Thank you all!"

Recreation & Parks

The Enrichment Academy

"I took the Dragon class in May, 2022. I learned about paddling class through The Enrichment Academy catalog, and now I'm a Dragon paddler. Twenty-two paddlers crammed into a dragon boat is impressive. Also, there's a lot of commentary in this team sport. I see other team Dragon paddlers at MVP/Genesis Gym, Brownwood Square, and out in the community. We yell, "Hello, fellow Dragon!" at each other. Lots of fun. Because of The Enrichment Academy, The Villages finally felt like my "home."

Hospitality
Creativity & Innovation
Stewardship
Hard Work

Recognizing Our Core Values In Action!

Recreation & Parks

Madison Taylor, Recreation Area Supervisor (L)
Andy Shpur, Recreation Area Supervisor (M)
Chris Iannello, Recreation Supervisor (R)



"I just want to take a minute to tell you how impressed I am with our pickleball tournament crew. Madison did an excellent job for years, and now her replacements, Andy and Chris are also doing an equally phenomenal job. Thanks to you and your entire crew for all your help with pickleball in The Villages!"

Gary Smith, Recreation Assistant
Kevin Flynn, Facility Specialist
Carol Donato, Recreation Assistant
Karen Dalton, Facility Specialist
David McKnight, Recreation Assistant

"Thank you and your staff for helping us with our recent Val Showcase. We greatly appreciate all you do to make it such a success!"



Gary



Kevin Carol



Karen David

Jan Talbot, Recreation Assistant (L)
Rose Baczewski, Recreation Assistant (R)



"I just wanted to let you know that I appreciate the Saturday staff at Eisenhower Recreation Center. Everyone I have met has been great in having the room ready for us. Jan was there helping the past two weeks and another woman on Week #1. A young gentleman has also been helpful at the end of class. And all of them have been so friendly and professional. I love having the Indoor Summer class at Eisenhower."

Jean Hetzel, Recreation Assistant (L)
Tyler Hess, Recreation Supervisor (M)
Yajaira Perez, Recreation Supervisor (R)

"I have enjoyed working with the staff at Lake Miona since I started facilitating my group in 2008. They've been accommodating in providing whatever I've needed for my meetings, often requiring quick and efficient responses. Also, within the past few months, working with Yajaira for the Sumter Landing Square event and Tyler and Jean for the National Parks and Recreation event has been a great pleasure. Such great people. I enjoy what I do immensely and am so happy that I can contribute to the community and have the opportunity to conduct meetings at such a beautiful facility as Lake Miona and participate in other events. Thank you."



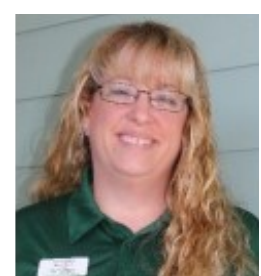
Carol Indermuehle, Recreation Assistant (L)
Jim Lovenduski, Recreation Leader (R)

"The birthday party was a HUGE success thanks to your team! Carol was fabulous helping us get ready and Jim was the best on Sunday anticipating our needs and being there to help! I think they enjoyed our event as much as we did."



Ardis Barness, Recreation Assistant (L)
Jan Verhaeghe, Recreation Assistant (M)
Julie Phillips, Recreation Area Supervisor (R)

"I just wanted to share an experience with your team at First Responders. We spent some time there yesterday and are here all day today giving some tours. The team here has been incredible. They heard my presentation and offered to enhance it; they have been so hospitable and truly made our experience beyond. Thanks for all you do!"



Public Safety

Off-Duty Life Save

On May 15th **Ryan Rushing, Firefighter Paramedic-Driver Engineer** was off-duty when a neighbor entered cardiac arrest. Ryan jumped into action to perform lifesaving CPR until Lake County EMS could arrive. His quick thinking and selflessness during the call saved his neighbor's life. Public Safety and The District are so grateful and proud to have such a skilled, compassionate employee serving our department and his immediate community. **Ryan (right) pictured with Brian Twiss, Deputy Fire Chief.**



Firefighter of the Year

Every year, American Legion Post 347 in Lady Lake recognizes first responders in our community for their hard work and selfless service. Public Safety is incredibly proud that the legion selected **Jorge Molina, Firefighter Paramedic-Driver Engineer** as the recipient of the 2021-2022 Firefighter Paramedic of The Year. Jorge joined VPSD in 2016 and has been an exceptional representative of The District's core values at work in everything he does.



Recreation & Parks

First Responders Village Recreation Center

On Wednesday, July 27th, The District opened the First Responders Recreation Center in the Village of Chatham. The name and theme were chosen to honor current and past first responder's courage, commitment, and sacrifice. The facility sits on almost 20 acres and includes a resort pool, 18-hole putting course, platform tennis, pickleball, sand courts, and a multi-purpose field. Inside amenities include a unique game room, card room, arts & crafts room, and plenty of memorabilia donated by Villagers who worked as first responders. Take the time to visit the first center built and designed by the District!



FIRST RESPONDERS RECREATION CENTER
Dedicated to Honor All Those Who Have Served and Continue to Serve Our Nation as First Responders

Established by The Amenity Authority Committee:
 Don Deakin, Chair; Carl Boll, Vice-Chair;
 Ann Farrester, Donna Kempf, Sandy Mott & Robert Chandler, IV

The Village Center Community Development District:
 Kelly Flores, Chair; Peter Evans, Vice-Chair;
 Bobby Hoopfer, Doug Tharp & Robert Chandler, IV

The Villages Community Development Districts:
 Kenneth Blocker, District Manager
 Carrie Duckett, Deputy District Manager
 Brittany Wilson, Assistant District Manager
 Bruce Brown, Assistant District Manager
 John Rohan, Recreation & Parks Director
 Randy Wilkerson, Construction Manager

**Dedicated July 2022
 The Villages, Florida**



Recreation & Parks

All Team Huddle

Recreation & Parks held their all staff team huddle on August 3rd & 4th at the Ezell Regional Recreation Complex. The last annual meeting occurred three years ago due to the COVID pandemic. New team members and veteran staff gained knowledge about the District and department, received updates on future developments, and enjoyed interacting with fellow staff. Everyone is ready for the upcoming Fall season!



Camp Villages

“My wife and I have lived here in The Villages since 2014. Until this year, 2022, we've never had a grandchild old enough to enroll in Camp Villages. I am now very, very happy to report that we currently do now. Our grandson and I, his Grandpa, recently participated in numerous activities and had a wonderful experience. My grandson wants to "do this again every year with Grandpa!" The facilities were spotless, and the level of professionalism and concern for safety was spectacular! Thank you all for Camp Villages!”



Finance

Leadership program

Four Finance employees recently took part in a leadership program to enhance their management skillset. Some of the focus of the program was on management styles, communication skills, performance, coaching and motivation. The pilot group consisted of *Aya Terao, Senior Accountant, Naneki Delerme, Senior Accountant, Nancy Norval, Senior Accountant and Brandi Ricker, Billing & Customer Service Manager*. This program will be conducted with other employees in leadership roles in the near future.



Aya, Naneki, Nancy & Brandi

Audit Cover Photo Contest

It's that time of year for those aspiring photographers to get their cameras out again. We are holding the annual Audit Cover Photo Contest. The District is again offering each winner, 1 day off with pay (limit of two days per employee). Should you have any questions please do not hesitate to contact Linda Sojourn at Linda.Sojourn@districtgov.org.

All Village Center Community Development District staff, both full and part-time are invited to enter the FY 2021-2022 Audit Cover Photo Contest.

The last day to submit is Friday, September 30th at 5:00pm.

We look forward to seeing your photos!
Good Luck!





Same Day

HIRING EVENT

RECREATION COMPLEX LOCATIONS



LA HACIENDA
1200 Avienda Central



EZELL
769 Marilee Place



LAUREL MANOR
1985 Laurel Manor Drive

DATES

AUGUST 22

SEPTEMBER 5 & 19

TIME *(For All Dates)*

9AM - 12PM

- ✓ Same Day Hiring with On The Spot Interviews
- ✓ All Part-Time Positions Available
- ✓ Bring a Resume & Three Professional References



For More Info: 352-674-1800 | RecreationDepartment@DistrictGov.org | DistrictGov.org

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WINNER

Open Enrollment was held August 15-29. Some of our employees were quick to enroll and were entered for a chance to win a gift card. Our winners were: **Tyler Hess, Recreation Supervisor (left), Jeff Loder, Lieutenant (middle) and Jennifer Farlow, District Clerk (right)**. Tyler won \$50 to Wawa, Jeff won \$50 to Publix and Jennifer won \$50 to Amazon. Also pictured with each winner is **Angie Ortiz, Benefits Administrator**.



\$50



\$50



Training



September 2022
Training & Development Programs
All professional development
training workshops
are open to all District Staff members.

New Hire Orientation

Instructor: Varied District Staff

For: All New Team Members

Class Info: Welcome to the team! This class provides new team members with a wide range of topics to help you navigate your first 60 days as a member of the team. Topics covered include District Core Values, Mission Statement, policy & procedures, diversity & inclusion, and safety practices.

Dates: September 5 & 19

Time: 8am-12:30pm

Location: Colony Cottage Recreation Center, 510 Colony Blvd.

Public Records & Ethics

Instructor: Computer Based Learning

For: All District Staff

Class Info: Each of us, as members of the District, are responsible in our positions to be aware of and fully understand what information is protected under Public Records Law, how long to retain certain records, how to handle public records requests and Government Sunshine Laws.

Dates: Attendees will be assigned via the training department

Time: Will be assigned via the training department

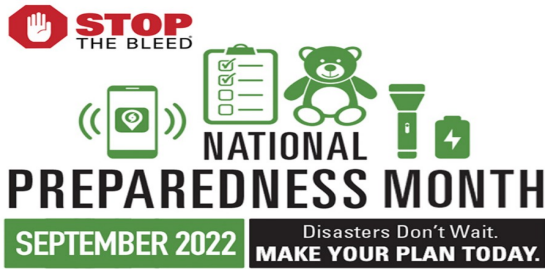
Location: Online

Community Watch Contact: Contact Sharon Gwin (352-750-8203)

Finance Contact: Linda Sojourn (352-753-0421)

Recreation Contact: Jennifer Schuler (352-674-1800)

Remaining District Staff Contact: Angela Pattillo (Angela.Pattillo@DistrictGov.org)



National Preparedness Month is an observance each September to raise awareness about the importance of preparing for disasters and emergencies that could happen at any time. It is now September, you and your loved ones should be prepared. Make a plan today. Your family may not be together if a disaster strikes, so it is important to know which types of disasters could affect your area. Know how you'll contact one another and reconnect if separated. Establish a family meeting place that's familiar and easy to find.

Step 1: Put a plan together by discussing the questions below with family, friends, and your household to start your emergency plan

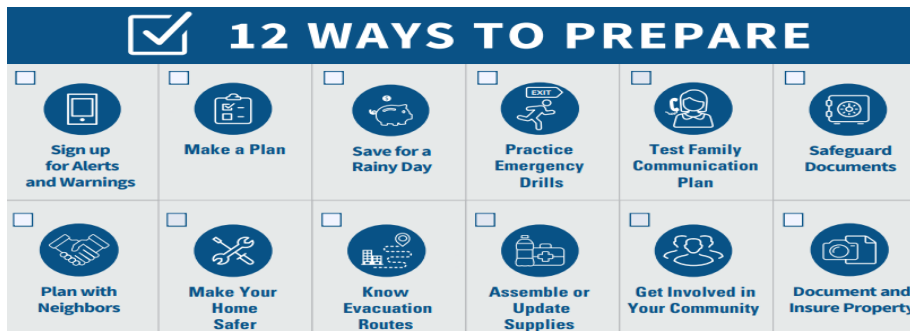
1. How will I receive emergency alerts and warnings?
 - Have phone or internet weather notifications set up on your phone
 - Marion County: www.alertmarion.com
 - Lake County: www.alertlake.com
 - Sumter County: www.sumterprepares.com
2. What is my shelter plan?
3. What is my evacuation route?
4. What is my family/household communication plan?
5. Do I need to update my emergency preparedness kit?

Step 2: Consider specific needs in your household.

- Different ages of members within your household
- Responsibilities for assisting others
- Locations frequented
- Dietary needs
- Medical needs including prescriptions and equipment
- Disabilities or access and functional needs including devices and equipment
- Pets or service animals
- Households with school-aged children

Step 3: Fill out a Family Emergency Plan. Visit : <https://www.ready.gov/sites/default/files/2021-04/family-emergency-communication-plan.pdf>

Step 4: Practice your plan with your family/household



Have your kit ready and available, TODAY! To assemble your kit, store items in airtight plastic bags and put your entire disaster supplies kit in one or two easy-to-carry containers such as plastic bins or a duffel bag.

A basic emergency supply kit could include the following recommended items:

- ⇒ Water - 1 Gallon Per Person/per day for several days
- ⇒ Food - At least several days supply of non-perishable food and manual can opener
- ⇒ Battery Powered or Hand crank radio and NOAA Weather radio
- ⇒ Flashlights and Extra Batteries
- ⇒ First Aid Kit, whistle (in case of signaling for help), Dust Masks
- ⇒ Plastic Sheeting, duct tape, tarps
- ⇒ Moist towelettes, garbage bags and plastic ties (for personal sanitation)
- ⇒ Wrench, pliers, and other tools
- ⇒ Maps, cell phones, chargers and backup batteries

Visit: <https://www.ready.gov/kit> for more information.

Proper Lifting

KEY FACTS

2 MILLION

Back injuries occur annually in the US

80 %

of adults are estimated to experience a back injury in their lifetime

5 %

of people the condition will become chronic and disabling



SAFE LIFTING STEPS

1. Bend your knees.
2. Always ensure you have a good grip.
3. Center yourself over the load.
4. Lift with your legs.
5. Do not twist or turn. Pivot with your feet.
6. If a box is too heavy, or too large, execute a team lift.
 - A. Designate a signal caller.
 - B. Lift together at the same time.
 - C. Use the proper technique listed above.





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Workforce Edge



Sign up to create an account



Connect with an Advisor, find your program



Confirm eligibility and enroll



Submit proof of completion and receive payment



Complete coursework



Request initial funding

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Education is the most powerful weapon which you can use to change the world.

PUBLIC SERVICE LOAN FORGIVENESS (PSLF)

LIMITED OPPORTUNITY WAIVER



Limited time changes expand the eligibility for the Public Service Loan Forgiveness Program. For more information please go to

<https://studentaid.gov/announcements-events/pslf-limited-waiver>

Normal PSLF Requirements

Changes Until Oct. 31, 2022

LOAN TYPE

Receive credit only for Direct Loans

Receive credit for Direct, FFEL, or Perkins Loans

PAYMENT PLANS

Repayment under Standard Plan or IDR Plan

Past payments on any plan count for non-consolidation loans through Sept 30, 2021

Past Payments made on loans before consolidation count, even if on the wrong repayment plan

PAYMENTS

Make on-time payments

Past payments that were made late or for less than the amount due count for non-consolidation loans through Sept 30, 2021

Past Payments made on loans before consolidation count, even if paid late or for less than amount due

UNCHANGED REQUIREMENTS

Make 120 Payments or the equivalent

Be employed by government, 501(c)(3) not-for-profit, or other not-for-profit organization that provides a qualifying service

Have Direct Loans or consolidate into Direct Loans by October 31, 2022

Work Full-time (30 hours/week minimum)



Has a co-worker helped you out?

Did someone do something extra special for you that meant a lot?

Do you really like your work team?

Does your co-worker/supervisor/director have a positive attitude all the time?

Do you really like working at The District?

The District wants to hear about it!

Send your kudos, praise, and positive comments to Terianne Carroll (Terianne.Carroll@DistrictGov.org) for the next newsletter.

Lets celebrate one another and the hard work we do every day!