

The Villages®

Community Development Districts

May
2022

Hospitality ~ Stewardship ~ Creativity & Innovation ~ Hard Work

Meeting the needs of The Villages community Residents is our primary objective.

PURPOSE To provide and preserve the lifestyle of Florida's Friendliest Hometown.

VISION To be respected as the most responsive and responsible Community Development District.

MISSION To provide responsible and accountable public service that enhances and sustains our community.

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*10,15,20 Years of
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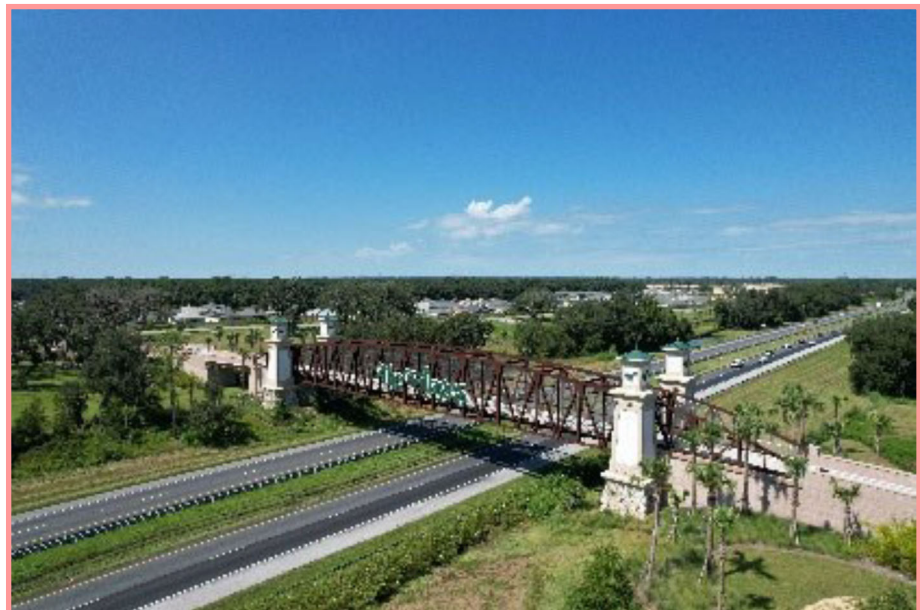
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Budget Preparation

I would like to thank all the Department Directors and District Staff who have worked tirelessly on Budget preparation. Sufficient time is needed to properly plan for budgets to effectively chart a course for success. The focus of the District Government is planning for future activities, expectations, worse case scenarios, or other issues. Although budgeting for the Districts takes shape in late Spring and early Summer, planning behind the scenes starts long before that time. The Budget team works collectively with all District departments to focus on proper planning for the next year's budget. Along with budgeting for operations, much time is dedicated to capital budgets as well. Thank you for your dedication regarding the Budget planning in order to sustain The Villages Lifestyle, and ensure all of the Districts maintain their integrity for future generations.

*Kenny Blocker
District Manager*



In the Spotlight

Justin Boudreaux
Public Safety
Lieutenant



Where were you born & raised and went to school?

I grew up in Tampa (Northdale/Lutz area). I went to USF for Environmental Geography and worked for 11 years at the YMCA as the Aquatic Director.

What was special about where you are from?

It's one of the areas that Edward Scissorhands was filmed.

Tell us about your family, people in your life (including pets!)

I am married and have a daughter who is completing Kindergarten. We live in the Lutz area and I commute every 3rd day for work. Both sets of grandparents live around us and we spend a lot of time with family and neighborhood friends.

Hobbies? Favorite activities?

I love to fish and Kayak. I spent a lot of time outside as a kid camping and teaching aquatics at a Boy Scout summer Camp in Paisley (Lake County).

Who has been the most influential person in your life and why?

Growing up I had a lot of great role models from my Dad, best friend's Father and Family.

What's the best advice you have ever received?

Look at the good and bad in leaders and make sure you don't recreate the bad.

What is the career & training path that led you to the District?

I worked as a lifeguard and instructor for 16 years. When I was leaving the YMCA I talked to a few of my staff members who worked for the Fire Department. I went to school and enjoyed the work. When I finished I worked for AMR for a few years and Volunteered for Hillsborough County. I loved learning the job.

Can you tell us about your day-to-day responsibilities?

I have been a Lieutenant at Station 44 for the past 3 years. I oversee 5 other crew and we house an Engine, a Rescue, Department Air Trailer, and department spar apparatus.

What is your favorite aspect of working for the District?

The Job itself.

Favorites

TV
Documentaries

Food
Seafood



VACATION
Any fishing spot

Current Job Openings

Are you looking for a career change, or know someone who is seeking employment? Our current job openings include:

Budget
Budget Analyst \$51,573.41 / Annual

Community Standards
Staff Assistant \$15.30 / Hour

Community Watch
Administrative Assistant (Full-Time) \$13.74 / Hour
Dispatcher \$13.74 / Hour
Gate Attendants \$10.49 / Hour

- Hillsborough, Red, 0000-0600
- Hillsborough, Red, 1800-2400
- Morse North, Blue, 1800-2400
- Morse North, Red, 1200-1800

Gate Operations Attendant Substitute \$10.00 / Hour
Patrol Drivers (Midnights and other shifts) \$11.07 / Hour

- Region 1, Red 0000-0800
- Region 10, Blue, 0000-0800
- Region 10, Red, 0000-0800
- Region 11, Red, 0000-0800
- Region 6, Blue, 0800-1600
- Region 6, Blue, 1600-2400
- Region 7, Blue, 0000-0800
- Region 7, Blue, 1600-2400
- Region 7, Red, 1600-2400
- Region 8, Blue, 2300-0700
- Region 9, Red, 1600-2400

Finance
Assistant Finance Director \$83,224.09 / Annual
Billing & Collection Technician \$15.30 / Hour
Staff Accountant-General Ledger \$51,573.41 / Annual

Property Management
Manager-Facilities \$60,515.99 / Annual
Construction Supervisor-Temporary \$23.51 / Hour

Public Safety
Firefighter EMT \$13.04 / Hour
Firefighter Paramedic \$17.58 / Hour

Purchasing
Administrative Assistant \$13.74 / Hour

Recreation & Parks
Facility Specialist \$11.07 / Hour
Recreation Assistant \$10.00 / Hour
Recreation Assistant-Boats \$10.00 / Hour
Recreation Assistant-Softball \$10.00 / Hour
Recreation Leader \$11.07 / Hour
Recreation Service Representative-FT \$11.07 / Hour
Staff Assistant-TEA-PT \$15.30 / Hour

Keep an eye out for emails from Terianne Carroll, HR Administrator, for future openings within the District.

Or use our internal link to apply for internal positions:

<https://www2.appone.com/Search/Search.aspx?>

[Internal=yes&ServerVar=villagescentercommunitydevelopment.appone.com](https://www2.appone.com/Search/Search.aspx?Internal=yes&ServerVar=villagescentercommunitydevelopment.appone.com)

If you have questions on job openings or how to apply, please call Terianne at 352-674-1905

or email terianne.carroll@districtgov.org.



Welcome to the team

Recreation & Parks

William Black
Patricia Bruno
John O'Connell
Doreen Seddon
Kevin Crinion
Elizabeth Reed

Community Watch

Ronald Boggs
Paul Patterson
William Sweeney
Michael Coyne
Frank Giglio
Jeffrey Shain

Administration

Richard O'Brien

Employees On The



Community Watch

- **Robert Horvath, & Cheryl Hoffman** transferred from Gate Attendant Substitute to Gate Attendant.
- **Janet Oric** was promoted from Dispatch & Gate Operations Supervisor to Field Operations Manager.
- **Carmine Presepio** transferred from Patrol Driver to Gate Attendant.
- **Jack Pike** was promoted from Dispatcher to Dispatch & Gate Operations Supervisor.
- **Yona McCants** transferred from part time Dispatcher Substitute to full time Dispatcher.
- **Kolette Delimat** transferred from Patrol Driver Substitute to Patrol Driver.
- **Allen Colpitts** transferred from Recreation Assistant to Gate Attendant.

Recreation & Parks

- **Rebecca Kelly** transferred from Community Standards Staff Assistant to Recreation & Parks Staff Assistant.
- **Carrie Hueston** was promoted from Recreation Assistant to Recreation Leader.
- **Sally Seymour** transferred from part time Recreation Service Representative to full time Recreation Service Representative.

District Clerk

- **Candice Harris** transferred from Buyer to Deputy District Clerk.

Administration

- **Dawn Harbour** transferred from Customer & Administrative Support Representative to Staff Assistant.

Purchasing

- **Crystal Ford** was promoted from Administrative Assistant to Buyer.

Property Management

- **Diane Edwards** transferred from Cross Divisional Supervisor to Facilities Supervisor.

Finance

- **Jody Restor** was promoted from Billing & Collection Technician to Senior Billing & Collection Technician.

Celebrate May Birthdays



Customer Service

Wendy Galiardi 7



Purchasing

Susan Rodriguez Belon 6

Recreation & Parks

Community Watch

Eileen Redmon	1
William Elliott	1
Charlee Darlington	2
Lawrence Forson	2
Robert Doherty	2
Joseph Haremza	3
Sam Crowell	3
Joseph Young	5
Robert Redmond	10
Mary Morris	11
Armando Norat	14
Darren Tomasello	17
William Wong	17
Cynthia Moorman	19
Ronald St Pierre	20
James Basile	21
Burton Israel	22
Paul Hertz	22
Joann Tucker	24
Steven Stein	24
Kenneth Koenen	26
Gerald Van Blarcom	27
Richard Silverston	29

Finance

Amanda Kelley	18
Mabel Haddock	21
Sharon Owens	26

Administration

Tamara Hyder	6
Martina Smith	22



Property Management

Charles Steffani	7
Doyle Graf	10
Donald Morris	13

Community Standards

Angela Moyer	24
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Public Safety

James Schnitker	2
William Pent	4
Brian Hilty	5
Dustin Foster	5
Machel Davis	5
Joshua Neebling	7
Ryan Keller	13
Don Neebling	14
Jose Ruiz	15
Dalton Zink	16
Connor Cerase	17
Corey McCaulley	19
Angel Ferrer	22
James Holly	24
Marcial Santiago	27
Michael Distefano	28
Edward Raulerson	29
Brian Konnerth	30

Resident Services

Matthew Armstrong	15
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Carrie Hueston	1
Raymond Cavanaugh	1
Arthur Michaels	4
Edward Carter	4
Larry Terracino	4
Robert McClure	4
Brad Bennett	7
Charles Marchiano	8
MaryAnn Esposito	8
Gail Charrette	9
Joey Trowbridge	9
Richard Vogt	9
William Neale	10
Terry Gibbons	11
Christine Wergin	12
Michael Barron	14
Steven Brown	14
Larry Freitas	15
John Hallquist Jr	16
Therese Green	16
Diane Nunn	18
Linda Johnson	19
Gary Margocs	20
William Black	21
Lester Kessler	22
Virginia Scott	22
Dawn Geiger	24
Linda Brindle	24
Richard Parker	24
Robert Bogdonoff	24
Louise Wells	25
Seth Canter	25
Kristine Bosworth	28
Linda McDermott	28
Cathy Norris	29
Hugh Austin	29
James Morton	31
Janet Talbot	31
Richard Titus	31

HAPPY WORK ANNIVERSARY

Public Safety

<i>Edmund Cain</i>	05/22/2002	20
<i>Jarod Falck</i>	05/14/2012	10
<i>Yovany Hogeland</i>	05/22/2017	5
<i>Alex Dacek</i>	05/17/2021	1

Community Watch

<i>Michael Woomer</i>	05/23/2005	17
<i>Michael Vasilko</i>	05/25/2005	17
<i>Robert Montalbano</i>	05/02/2007	15
<i>Gregory Correale</i>	05/25/2011	11
<i>Bruce Greenberger</i>	05/14/2012	10
<i>Dennis McNeil</i>	05/14/2012	10
<i>Robert Fisher</i>	05/11/2015	7
<i>Anthony Colica</i>	05/09/2016	6
<i>William Creelman</i>	05/09/2016	6
<i>Delbert Houghton</i>	05/22/2017	5
<i>Nehemiah Wolfe</i>	05/22/2017	5
<i>Thomas Rafuse</i>	05/21/2018	4
<i>James Mosier</i>	05/20/2019	3
<i>Roland Mercier</i>	05/03/2021	1
<i>Bryan Landerman</i>	05/17/2021	1
<i>Kathleen Merckling</i>	05/17/2021	1
<i>Robert Riccadonna</i>	05/17/2021	1

Recreation & Parks

<i>Laura Agosto</i>	05/17/2004	18
<i>Daniel Famularo</i>	05/09/2007	15
<i>Louise Wells</i>	05/21/2008	14
<i>Nadia Whittaker</i>	05/25/2011	11
<i>Darlene Stevens</i>	05/11/2015	7
<i>George Bodlak</i>	05/23/2016	6
<i>Josephine Romero</i>	05/23/2016	6
<i>Charles Phelps</i>	05/22/2017	5
<i>Denise Naasz</i>	05/22/2017	5
<i>Joseph Natoli</i>	05/22/2017	5
<i>Nancy Gerrity</i>	05/22/2017	5
<i>Richard Underwood</i>	05/22/2017	5
<i>Steven Kendrick</i>	05/22/2017	5
<i>Taylor Ratliff</i>	05/06/2019	3
<i>Elizabeth Lesser</i>	05/20/2019	3
<i>Dawn Geiger</i>	05/26/2020	2
<i>Joseph McKenna</i>	05/26/2020	2
<i>Juergen Meusel</i>	05/26/2020	2
<i>Thomas Glass</i>	06/08/2020	2
<i>John Fitzpatrick</i>	05/03/2021	1
<i>Tina Chesmore</i>	05/03/2021	1

Finance

<i>Judy Odom</i>	05/29/2013	9
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Customer Service

<i>Angela Carrozzella</i>	05/22/2017	5
<i>Celeste Peloquin</i>	05/06/2019	3
<i>Wendy Galiardi</i>	05/20/2019	3

Executive Golf

<i>Tamara Rolle</i>	05/21/2018	4
<i>Mitchell Leininger</i>	05/28/2019	3

Human Resources

<i>Angela Pattillo</i>	05/29/2019	3
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Community Standards

<i>Angela Moyer</i>	05/17/2021	1
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Property Management

<i>Jaime Denton</i>	05/18/2020	2
<i>Stanley Davis Jr</i>	05/18/2020	2
<i>Jessi Evans</i>	05/03/2021	1

Recognizing Our Core Values In Action!

Public Safety

Cameron Bryan, Firefighter EMT
Matthew Bryant, Firefighter EMT
Jarod Falck, Lieutenant
Nicholas Tenniswood, Firefighter EMT

“The crew treated my wife with care and were professional and well trained”.



Cameron



Matthew



Jarod



Nicholas

Lester Goodwin
Public Education Technician

“Mac was very impressive and professional. He is the kind of worker you want to come into your home. He was knowledgeable and instructed us on the units and it took a total of 15 minutes. It was a wonderful experience.”



Bob Sjogren
Public Education Technician

“I had the pleasure (or luck!) of having attended Bob's CPR class for my neighborhood group. It was simple, concise, and well presented. Little did I know, less than 48 hours later, I was awoken out of a deep sleep and had to put my skills into action. No doubt, the training was a huge benefit in helping me to be one of the first

on scene and assist in the emergency with CPR and AED. Your staff arrived minutes later. Thank you to your department”.



Property Management

Landscape Division

“The new flowers planted in front of Soulliere Villas are extremely attractive and nicely planted and spaced out. Thanks for the great job which all of you did.”

“I want to thank you for your speedy response and getting the dead oak tree down. The crew did an awesome job of cleaning up.”

Your office arranged for plantings, replacing worn out ground cover. It looks so much better, thank you.

Roy Keen Facilities Supervisor

“I would like to acknowledge the excellent service I received today from Roy. My Manager and Facility Specialist were away from the building and we had a toilet acting up. It kept running at a high speed and spraying water everywhere and was very noisy. I called Roy and he dropped what he was doing and came right over to help me out. I so appreciate that kind of service. It is really nice to know that we can depend on him when something has to have immediate service.”

Justin Sarka Landscape Supervisor

A resident called in saying that he spoke with Justin and is very happy to see how his concern was addressed and taken care of.

Doyle Graf, Manager-Town Center Mike Steffani, Supervisor-Town Center Heather Evans, Technician

“The District had a tent on the square last night. The tent wasn't very sturdy and we were in need of some anchors. I made a call to DPM, Heather answered. She got our message to Doyle and Mike who came to the tent to assist. They were both very helpful in a last minute situation in lending us some bungee cords. As always, Doyle and Mike were there when we needed them. Thank you to Doyle and Mike for exhibiting hospitality to their fellow employees and The District. Greatly appreciated!”

Community Watch

Frances Hershey Patrol Driver



Fran was patrolling her area and came across something in the road. She stopped to investigate and it was a server's apron from a restaurant. It had a black notebook and money in the pocket. The apron was turned into law enforcement. The next day Fran went to Arnold Palmer restaurant and mentioned that she had found the apron and left her

phone number with the manager. Later that day, Tony Colica, a patrol sub, was at the restaurant and mentioned the situation, again. He was told that it belonged to one of the waiters. The money and the apron were returned to the rightful owner who happened to be moving out of state shortly.

Recognizing Our Core Values In Action cont.

Recreation & Parks

Jonathan Stoeckle
Recreation Supervisor

“We want to commend Jonathan, the Fish Hawk Recreation center supervisor, to you. He has been an excellent manager but recently went over the top with customer service. Jonathan advised our Pickleball group that the courts would be closed for two weeks for resurfacing. Instead of letting us hang with no court times, he searched and found identical times at Sterling Heights for us.”



Andrew Esposito, Recreation Area Manager-Sports Coordinator
Chris Arrowood, Recreation Area Manager
James Pierce, Recreation Facilities Manager
Scott Grimes, Recreation Facilities Manager

“I’m retiring as the leader in a couple weeks and wanted to pass on some observations about your Recreation Leaders. They’re all easy to work with, have open communication and are very responsive to all of our questions. We really appreciate the time they spend with us and making our relationship a true partnership. Thank you and your staff for all they do for us!”



Andrew



Chris



James



Scott

Jack Snyder
Recreation Assistant

Recreation Administration recently received a call from a resident. She wanted to let them know how helpful, kind, and comforting Jack was, when she thought she had lost her ID card, at Pimlico Recreation Center.



Mike Burleson, Recreation Area Manager
Andrew Esposito, Recreation Area Manager-Sports Coordinator

“The District had a tent on the square last night. The tent wasn’t very sturdy and we were in need of some anchors. I enlisted the help of Andrew who contacted Mike. They were both very helpful in a last minute situation in lending us some anchors. Thank you to Andrew and Mike for exhibiting hospitality to their fellow employees and The District.”

Lisa Parkyn, Recreation Area Manager
Yajaira Perez, Recreation Supervisor
Dawn Dean, Recreation Supervisor
Pam Henry, Recreation Manager-Lifestyles, Parks & PR

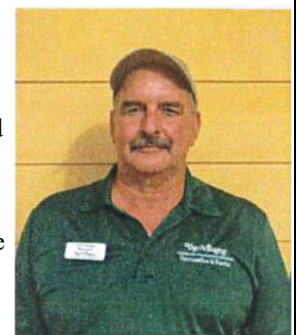
“The Spring Craft Show was the best show ever! The staff was so helpful and such a big asset to all the crafters displaying their work. Happy, pleasant workers make a big difference and great leadership sets the perfect tone. A big thanks to everyone involved!” Not pictured, Pam Henry.



Lisa, Yajaira & Dawna

Glen Phillips
Recreation Assistant-Softball

“On behalf of the Ladies D2 division, I would like to thank Glen for his hard work and dedication for keeping the fields ready to play throughout this winter season. Even after all the rain we recently had, he was able to get the lady’s field ready to play. Thank you so much.”



Martha Leach
Recreation Assistant

A resident called to give kudos to Martha. The resident was playing cards last week and there was an uncomfortable situation. “Martha was professional with an abundance of kindness and she’s a great employee.”



Recreation & Parks

Becky Strawhand, Recreation Assistant

Charlie Phelps, Recreation Assistant

Pat Carey, Facility Specialist

Scott Grimes, Recreation Facilities Manager

“Regarding our recent event at Rohan Recreation Center, I felt it was imperative to write a note to tell you what a wonderful staff we had the privilege of working with. Starting at the top with Scott. He could not have been more accommodating and willing to provide us with whatever was necessary to make our event run smoothly. Pat was phenomenal. Her attention to detail, willingness to make things happen, and steadfast effort was appreciated. Becky and Charlie worked tirelessly in the morning to help set up our vendors' tables, etc. I don't think I have ever worked with a better staff than this group. It isn't easy to find individuals who go above and beyond in this day and age.”



Becky, Charlie, Pat & Scott

Cathy Norris, Recreation Assistant

Quenton Jones, Recreation Supervisor

“I am the Tierra Del Sol tennis permit holder on Fridays at 9:00 am. The tennis courts are well maintained. Quenton will have the courts free of debris before we arrive, and the entire staff at Tierra Del Sol is to be commended for their efforts. I want to thank you & the Tierra Del Sol team for maintaining a safe and pleasant environment.”



Cathy



Quenton



May 2022

Training & Development Programs
All professional development training workshops are open to all District Staff members.

New Hire Orientation

Instructor: Varied District Staff

For: All New Team Members

Class Info: Welcome to the team! This class provides new team members with a wide range of topics to help you navigate your first 60 days as a member of the team. Topics covered include District Core Values, Mission Statement, policy & procedures, diversity & inclusion, and safety practices.

Dates: May 2, 16, 31

Time: 8am-12:30pm

Location: Colony Cottage Recreation Center, 510 Colony Blvd.

Public Records & Ethics

Instructor: Computer Based Learning

For: All District Staff

Class Info: Each of us, as members of the District, are responsible in our positions to be aware of and fully understand what information is protected under Public Records Law, how long to retain certain records, how to handle public records requests and Government Sunshine Laws.

Dates: Attendees will be assigned via the training department

Time: Will be assigned via the training department

Location: Online

Community Watch Contact: Contact Sharon Gwin
(352-750-8203)

Finance Contact: Linda Sojourn (352-753-0421)

Recreation Contact: Jennifer Schuler (352-674-1800)

Remaining District Staff Contact: Angela Pattillo

[\(Angela.Pattillo@DistrictGov.org\)](mailto:Angela.Pattillo@DistrictGov.org)

Need to Update Your Direct Deposit or W4 Information?

The District has you covered! You can update your Direct Deposit or W4 directly from your Paychex account.

1. Log in to your Paychex account
2. On the left side of your screen, click on 'My Pay'



3. Choose either the 'Direct Deposit' or 'Taxes' Option



Direct Deposit

From the Direct Deposit screen, choose 'Edit'. Enter in your new information and click 'Save'. You are **not** required to provide a copy to HR.



W4

From the W4 screen, choose the arrow next to Federal. Click 'Edit'. Enter in new your new information and click 'Save'.



*Make sure you sign off on your changes. You are **not** required to provide a copy of your changes to HR.



District Administration Offices will be closed on Monday, May 30th.

St. Johns Neighborhood Recreation Area Grand Opening

Recreation & Parks, along with our newest residents, closed out the month of March with a Grand Opening for the St Johns Neighborhood Recreation Area. This neighborhood area has bocce, corn toss, shuffleboard courts, an adult pool and a picnic pavilion. A perfect place to beat the heat and meet new friends!



Volunteer Appreciation Event

The volunteers who lead more than 5,000 resident lifestyle and sports groups through The Villages Recreation & Parks Department had 244,310 volunteer hours in 2021, which adds up to more than 27 years! These residents have the heart, drive, and passion for sustaining the vibrant lifestyle in our community. Recreation & Parks recently held their annual appreciation event over two days at The Sharon L. Morse Performing Art Center to thank the volunteers for their dedication.



Energy Meditation Event on the Square

Roughly 75 residents participated in the last event of the season, Energy Meditation, held on Tuesday April 12th. Once again, participants had picture perfect weather to try a new activity while enjoying the beautiful scenery of Lake Sumter Landing Market Square. Our monthly Events On The Square will resume in the Fall. Have a great Summer!



Florida Recreation & Park Association Agency Summit

Recreation & Parks Department, in conjunction with the Florida Recreation & Park Association, recently hosted the 2022 FRPA Annual Agency Summit. Over 60 agency directors & assistant directors shared in education, presentations, round table discussions, and networking. Part of the program included touring our recreation facilities and allowing the Recreation & Parks department to showcase the lifestyle here in The Villages.



CONGRATULATIONS

Thank you for your years of service!

20

Jennifer Farlow
District Clerk



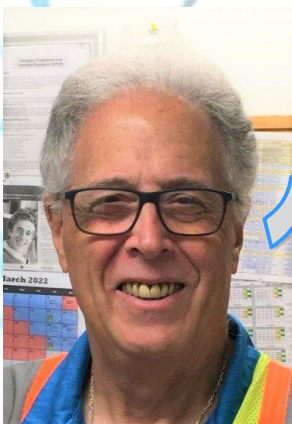
Edmund Cain
Fire Chief

Daniel Famularo
Recreation Assistant



15

Bruce Greenberger
Gate Attendant Sub



10

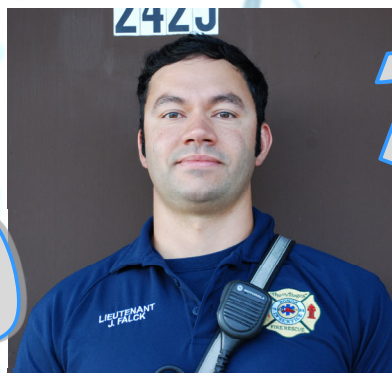


Robert Montalbano
Gate Attendant

15



Dennis McNeil
Patrol Driver



Jarod Falck
Lieutenant

10



Heat Illness Prevention

It's May and that means Florida is heating up. May is National Heat Awareness month. Working outside in extreme heat or enjoying the weather on the weekends can cause heat related illness if not prevented. This May, practice safe measures and keep them in mind year round when out in the hot, humid, Florida weather. What are the different types of heat illness?

HEAT STROKE:

- High body temperature (103°F or higher)
- Hot, red, dry, or damp skin
- Fast, strong pulse
- Headache, dizziness, or confusion
- Loss of consciousness (passing out)
- Nausea

Know what to do:

- ***Heat Stroke is a medical emergency! Call 911 right away***
- Move the person to a cooler place
- Help lower the person's temperature with cool cloths or a cool bath
- Do not give the person anything to drink

HEAT EXHAUSTION:

- Heavy sweating
- Cold, pale, and clammy skin
- Fast, weak pulse
- Nausea or vomiting
- Muscle cramps
- Tiredness or weakness
- Dizziness or Headache
- Fainting

Know what to do:

- Move to a cool place
- Put loose, cool, and wet cloths on your body or take a cool bath
- Sip water
- Get medical help right away if you are throwing up, symptoms get worse or last longer than 1 hour

HEAT CRAMPS:

- Heavy sweating during intense exercise
- Muscle pain or spasms

Know what to do:

- Stop physical activity, cool down
- Drink water or a sports drink
- Wait for cramps to go away before additional physical activity
- Get medical help right away if you're on a low-sodium diet, have heart problems, or have cramps lasting longer than 1 hour



SUNBURN:

- Painful, red, and warm skin
- Blisters on the skin

What to do:

- **Prevention!** Always wear sunscreen. Apply it on your skin every day.
- Avoid sun in the middle of the day, from about 10 a.m. to 3 p.m. The ultraviolet rays, which cause sunburn, are strongest during this time.
- Wear protective clothing. Wear sunglasses that filter UV light.
- If you do get burned, stay out of the sun until your sunburn heals
- Put cool cloths or take a cool bath
- Use moisturizing lotion on sunburned areas
- Do not break blisters



HEAT RASH:

- Red clusters of small blisters that look like pimples on the skin

What to do:

- Stay in a cool, dry place
- Keep the rash dry
- Use powder (like baby powder) to soothe



DEHYDRATION:

- Thirst
- Less-frequent urination
- Dry skin
- Fatigue
- Light-headedness
- Dizziness
- Confusion
- Dry mouth and mucous membranes
- Increased heart rate and breathing

What to do:

- **Prevention!** Make sure you have plenty of water or fluids with electrolytes. Don't wait until you're thirsty; hydrate consistently while working by drinking approximately 1 cup every 15-20 minutes.
- Simple rehydration is recommended by drinking fluids. Many sports drinks on the market effectively restore body fluids, electrolytes, and salt balance. Cases of serious dehydration should be treated as a medical emergency, and hospitalization, along with intravenous fluids, is necessary. Immediate action should be taken.

Heat Illness is preventable. Follow heat safety prevention to keep you and your loved ones safe this summer.

Source: <https://www.fdac.gov/Agriculture-Industry/Heat-Illness>

Education



The Villages
Community Development Districts
Human Resources

Use your tuition assistance benefit.

Expand your possibilities.

Your tuition assistance benefit is a powerful and cost-effective way to learn new things and build new skills. Workforce Edge is the all-in-one online platform that makes it easy and more affordable.

Workforce Edge: Making it easier to grow your skills.



SCAN ME

Or visit vcdd.workforceedge.com

Workforce Edge



Sign up to create an account



Connect with an Advisor, find your program



Confirm eligibility and enroll



Submit proof of completion and receive payment



Complete coursework



Request initial funding

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Education is the most powerful weapon which you can use to change the world.



Tell us what you think...

Has a co-worker helped you out?

Did someone do something extra special for you that meant a lot?

Do you really like your work team?

Does your co-worker/supervisor/director have a positive attitude all the time?

Do you really like working at The District?

The District wants to hear about it!

Send your kudos, praise, and positive comments to Terianne Carroll (Terianne.Carroll@DistrictGov.org) for the next newsletter.

Lets celebrate one another and the hard work we do every day!

Hospitality * Creativity & Innovation * Stewardship * Hard Work