

The Villages®

Community Development Districts

January
2022

Hospitality ~ Stewardship ~ Creativity & Innovation ~ Hard Work

Meeting the needs of The Villages community Residents is our primary objective.

PURPOSE To provide and preserve the lifestyle of Florida's Friendliest Hometown.

VISION To be respected as the most responsive and responsible Community Development District.

MISSION To provide responsible and accountable public service that enhances and sustains our community.

In the Spotlight..2

Did You Know...3

Birthdays.....4

Anniversaries.....5

*Recognizing Our
Core Values.....6*

Celebrations.....7

Recreation & Parks.....8-9

Public Safety.....9

Property Management
Finance
Training.....10

Risk Management.....11

New Years Resolution...12

Happy New Year!

2022 is upon us and it is going to be another great year in The Villages.

I first must say that this New Year I am thankful to be named the next District Manager, effective January 8, 2022. Also, I am grateful to all the staff that have sent messages and stopped by my office to wish me well in my new position. I am thankful for the confidence and trust that has been placed in me to manage the Districts. I understand the footsteps I follow, as the District has had great leaders, the most recent being Richard Baier. Mr. Baier led the District for the last three years and instilled the thinking of all to be effective and efficient leaders within our District government. We will continue the momentum to always be the effective and efficient District government that all have come to know.

We know we face growth and with that the challenges and opportunities it will present to us. It is with our great staff that we will overcome any of these challenges and turn them into opportunities to continue to make this community a great place to live, work, and play.

As we start the New Year I look forward to working with everyone and the opportunities it will bring. Again, thank you for allowing me to serve as District Manager, and Happy New Year!

*Kenny Blocker
District Manager*



In the Spotlight

Steve Jackson Property Management Construction & Fire Station Supervisor



Where were you born & raised and went to school?

I was born in Tucson, AZ at Davis Monthan Air Force Base. I was raised in the Upper Peninsula of Michigan near Lake Superior. I graduated high school from Negaunee High School and graduated college from Lake Sumter State College in Leesburg, FL, with a Bachelor's Degree in Organizational Management.

What was special about where you are from?

Growing up in small town in "da" UP, everyone knew everyone as the generations of families lived there for centuries.

Tell us about your family, people in your life (including pets!)

My beautiful wife, Chelsea, and I have been married for eleven years and have two kids. My son, Colton, just turned eight years old and my daughter, Presley is five going on fifteen. Both attend The Villages Charter School, "Go Buffalos". We also have three dogs, Rocky is a seventeen-year-old Yorkie, Adrienne is a sixteen-year-old Chihuahua, and Daisy Duke is a one-year-old Doberman Pinscher.

Hobbies? Favorite activities?

Our family enjoys going out in our Jeep Wrangler and attending off-road events. We are members of the First Response Jeep Club.

Who has been the most influential person in your life and why?

My Grandfather, John Molise. He taught me how to be a gentleman and be a trustworthy friend.

What's the best advice you have ever received?

"It is what it is"

What is the career & training path that led you to the District?

I took a job through a family friend in the construction industry five years ago. While working there, the company was awarded the construction of Fire Station #47, in The Villages, which is where I was introduced to Randy Wilkerson.

Can you tell us about your day-to-day responsibilities?

As the Construction Supervisor for District Property Management, my duties include overseeing any new construction projects for VCCDD. The largest and latest project is the construction of First Responders Recreation Center in District 4. This will be a 19 acre amenities center including pickle ball, platform tennis, fire pit and a 18 hole Putt n Play course dedicated to the First Responders. Additional duties include assisting The Villages Public Safety Department in maintaining the Fire Stations.

What is your favorite aspect of working for the District?

My favorite aspect is the team that I get the pleasure to work with every day, it feels like a family.

What is the most interesting thing you have ever seen?

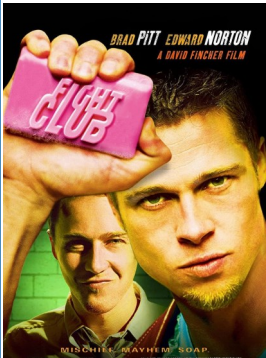
The Sistine Chapel at The Vatican.

Favorites



TV Show: The Grand Tour

Vacation Spot: Florida Keys



Restaurant: Sushi Alive

Grandma's Four-Layer Torte

Current Job Openings

Are you looking for a career change, or know someone who is seeking employment? Our current job openings include:

Community Watch

Dispatcher Substitute-(8am-4pm & 8pm-4am)	\$13.74 / HR
Gate Attendant Sub-Sunset Point 1200-1800	\$10.49 / HR
Patrol Driver-Midnight Shifts	\$11.07 / HR

District Clerk

Assistant to the District Clerk	\$15.30 / HR
---------------------------------	--------------

Finance

Senior Accountant	\$57,378.50 / Annual
-------------------	----------------------

Public Safety

Deputy Chief of Operations	\$83,224.00 - \$118,336.00 / Annual
Fire Inspector	\$46,346.46 - \$69,177.60 / Annual
Public Education Technician	\$10.49 / HR

Recreation & Parks

Boat Captain	\$13.02 / HR
Facility Specialist	\$11.07 / HR
Recreation Assistant	\$10.00 / HR
Recreation Assistant-Softball	\$10.00 / HR

Keep an eye out for emails from Terianne Carroll, HR Administrator, for future openings within the District.

Or use our internal link to apply for internal positions:

<https://www2.appone.com/Search/Search.aspx?>

[Internal=yes&ServerVar=villagescentercommunitydevelopment.appone.com](https://www2.appone.com/Search/Search.aspx?Internal=yes&ServerVar=villagescentercommunitydevelopment.appone.com)

If you have questions on job openings or how to apply, please call Terianne at 352-674-1905

or email terianne.carroll@districtgov.org.



Welcome TO THE TEAM

Recreation & Parks

Randy Allen
Thaddeus Cassidy
Linda Hall
John Hallquist
Carrie Hueston
Linda McDermott
Danielle Saylor
Melissa Surratt
Martha White
James Lapierre

Budget

Ligia Burkett

Public Safety

John Castell

Community Watch

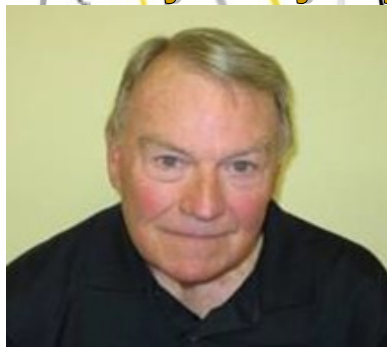
Robert Himmelein
Mesidor Lindor

Community Standards

Matthew Anderson
Rebecca Kelly

Congratulations!

Thank you for your years of service!



*William Pellatt
Recreation Assistant*



*Bobbie Foran
Recreation Assistant*



*Jerry Wetzel
Recreation Assistant*



Employees On The



Community Standards

- **Donna Schultz** was promoted from Administrative Assistant to Staff Assistant.

Community Watch

- **Donna Walker** transferred from Gate Attendant Substitute to Gate Attendant.
- **Robert Fisher** was promoted from Recreation Assistant to Gate Attendant.
- **Bonnie Watkins** transferred from Gate Operations Attendant Substitute to Gate Attendant Substitute.
- **Wayne Moser** transferred from Dispatcher to Gate Attendant.
- **Joseph Malczyk** transferred from Patrol Driver Substitute to a Gate Attendant.

Recreation & Parks

- **Christopher Iannello** was promoted from Recreation Supervisor to Recreation Facilities Manager.
- **Conner Jamros** was promoted from Recreation Assistant to Facility Specialist.
- **Michael Firkey** transferred from Gate Attendant Substitute to Recreation Assistant.
- **Catherine Herrick** transferred from Recreation Assistant to Recreation Service Representative.



Happy January Birthday!



Edward Kostrzewski	1	Recreation & Parks
Mesidor Lindor	1	Community Watch
Cynthia Stenerson	1	Finance
Tyler Cariglio	1	Public Safety
Shane Danford	1	Public Safety
Lawrence Reese	2	Recreation & Parks
Alex Dacek	2	Public Safety
Tina Chesmore	3	Recreation & Parks
Ronald Scull	3	Community Watch
Victoria Garie	4	Customer Service
Vincent De Robertis	4	Recreation & Parks
Rose Peppe	4	Recreation & Parks
Christopher Stevenson	4	Public Safety
Daniel Buzzello	5	Recreation & Parks
John O'Brien	5	Community Watch
Diane Presepio	6	Recreation & Parks
Aubrey Dobbs	7	Community Watch
Angelo Agrafiotis	8	Recreation & Parks
Thomas Zarbo	8	Recreation & Parks
Arthur Blumberg	8	Community Watch
Jeffrey Shain	8	Community Watch
James Ulp	9	Recreation & Parks
Rodney Weaver	9	Recreation & Parks
Carol Reiter	9	Recreation & Parks
Salvador Martinez Aviles	9	Property Management
Amy Martin	10	Recreation & Parks
Claire Fusco	11	Recreation & Parks
Ardis Barness	11	Recreation & Parks
Pamela Regan	11	Community Watch
Andreen Todnem	12	Recreation & Parks
Russell Stehn	12	Community Watch
Brenden Tuttle	12	Property Management
Harry Wick	13	Community Watch
Kolette Delimat	13	Community Watch
Robert Marion	14	Community Watch
Jay Sampson	15	Recreation & Parks
Patricia Hall	15	Community Watch
Albert Cotoia	15	Community Watch
Thomas Hanish	16	Recreation & Parks
Melissa Flores	16	Recreation & Parks
Christian Traver	16	Community Watch
Jerica Adams	16	Property Management
Megan Conatser	16	Public Safety
Brenda Farley	17	Recreation & Parks
Esta Knipper	18	Customer Service
James Farragher	18	Recreation & Parks
Frank Petrozzino	19	Recreation & Parks
Matthew Hobby	19	Recreation & Parks
Charles Briel	19	Community Watch

Georgia Becker-Scheve	19	Community Watch
Mary Todl	20	Community Watch
Nicholas Tenniswood	20	Public Safety
Caleb Gilbert	20	Public Safety
Sandra Borieo	21	Community Watch
Anton Dawson	21	Public Safety
Madge Chapman	22	Customer Service
Melissa Surratt	22	Recreation & Parks
Jeffrey Black	22	Recreation & Parks
Kathryn Dutkiewicz	22	Recreation & Parks
James Albano	22	Recreation & Parks
Christiane Tomashunas	22	Community Watch
Troy Ralston	22	Community Watch
Carol Pitts	22	Finance
Richard Glover	22	Public Safety
Barbara McNulty	23	Recreation & Parks
Donald Skaggs	23	Recreation & Parks
Paul Lubenow	23	Recreation & Parks
Dennis Teasley	23	Recreation & Parks
Rebecca Strawhand	23	Recreation & Parks
Jeffrey Shuman	23	Recreation & Parks
Joy Foco	23	Recreation & Parks
Pete Vega	23	Recreation & Parks
Ronald Kelm	23	Community Watch
Edmund Cain	23	Public Safety
Eric Kellum	24	Property Management
Christian Moreno	24	Public Safety
Brian O'Neil	25	Recreation & Parks
Jocelyn Johnson	25	Recreation & Parks
Maureen Rose	25	Community Watch
Melanie Sarakinis	26	Recreation & Parks
Nancy Gerrity	26	Recreation & Parks
Kevin Foley	26	Recreation & Parks
Bailey Barngrover	26	Public Safety
Juergen Meusel	27	Recreation & Parks
Donald Bussell	28	Recreation & Parks
Kevin Kane	28	Community Watch
Daniel Moore	28	Public Safety
Robert Watson	29	Recreation & Parks
Linda Day	29	Recreation & Parks
Karen Rolph	29	Recreation & Parks
Charles Burden	29	Community Watch
Angelica Ortiz	29	Human Resources
Milton Strawhand	30	Recreation & Parks
James Krysiak	30	Community Watch
Edward Woods	31	Community Watch
Ricky McLucas	31	Community Watch
James Livers	31	Community Watch
Terianne Carroll	31	Human Resources
Austan Scherr	31	Public Safety

Happy January Anniversary! Thank You For Your Service!

John Longacre	01/22/2003	19	Public Safety	Marcial Santiago	01/30/2017	5	Public Safety
Joan Bulmer	01/14/2004	18	Recreation & Parks	David Olson	01/15/2018	4	Recreation & Parks
Janice Collom	01/12/2005	17	Recreation & Parks	Robert Mlaka	01/29/2018	4	Community Watch
James Lucas	01/26/2005	17	Recreation & Parks	David Robertson	01/29/2018	4	Community Watch
Jeffrey Loder	01/16/2006	16	Public Safety	Rodney Wedekind	01/29/2018	4	Customer Service
Carrie Duckett	01/07/2008	14	Administration	William Wong	01/29/2018	4	Community Watch
Fay Waitzman	01/08/2008	14	Community Watch	Nicole Francik	01/14/2019	3	Finance
Rodney Graham	01/27/2010	12	Public Safety	Rosangela Baczewski	01/28/2019	3	Recreation & Parks
Jerry Wetzel	01/04/2012	10	Recreation & Parks	Bailey Barngrover	01/28/2019	3	Public Safety
Bobbie Foran	01/18/2012	10	Recreation & Parks	Patricia Carey	01/28/2019	3	Recreation & Parks
John Hoover	01/19/2013	9	Recreation & Parks	Thomas Dalton	01/28/2019	3	Recreation & Parks
Richard Allain	01/20/2014	8	Community Watch	John Ferdinand	01/28/2019	3	Community Watch
Madge Chapman	01/20/2014	8	Customer Service	Vilma Jakubicki	01/28/2019	3	Recreation & Parks
David Cole	01/20/2014	8	Community Watch	Donald McKechney	01/28/2019	3	Recreation & Parks
David Gleim	01/20/2014	8	Recreation & Parks	Niels Jansen	02/25/2019	3	Community Watch
Jerrold Indermuehle	01/20/2014	8	Community Watch	James Albano	01/13/2020	2	Recreation & Parks
Michael Kroeger	01/20/2014	8	Recreation & Parks	David Atkinson	01/13/2020	2	Public Safety
Sharon Miller	01/20/2014	8	Recreation & Parks	Matthew Bryant	01/13/2020	2	Public Safety
Madison Taylor	01/20/2014	8	Recreation & Parks	Caleb Gilbert	01/13/2020	2	Public Safety
Brian O'Neil	01/12/2015	7	Recreation & Parks	Christopher Green	01/13/2020	2	Public Safety
James Pierce	01/12/2015	7	Recreation & Parks	Christopher Parco	01/13/2020	2	Public Safety
Julie Evans	01/04/2016	6	Community Watch	Daniel Bridgewater	01/27/2020	2	Recreation & Parks
Kathleen Godfrey	01/18/2016	6	Purchasing	Patricia Casey	01/27/2020	2	Recreation & Parks
Mason Guyette	01/18/2016	6	Public Safety	Rodney Coe	01/27/2020	2	Property Management
Scott Hondzinski	01/18/2016	6	Recreation & Parks	Robert Foster	02/24/2020	2	Community Watch
Ellis Secola	01/18/2016	6	Public Safety	Tyler Szewczyk	01/04/2021	1	Public Safety
Nicholas Tenniswood	01/18/2016	6	Public Safety	Darius Burwell	01/25/2021	1	Recreation & Parks
Cheryl Bidwell	01/03/2017	5	Public Safety	Gina Carlin	01/25/2021	1	Human Resources
Christopher Cannon	01/16/2017	5	Recreation & Parks	David Morrow	01/25/2021	1	Community Watch
Danny Hadley	01/16/2017	5	Community Watch	Sally Salerno	01/25/2021	1	Recreation & Parks
Richard Krause	01/16/2017	5	Recreation & Parks	Justin Sarka	01/25/2021	1	Property Management
Kathy Tomlinson	01/16/2017	5	Community Watch	Randy Ward	01/25/2021	1	Recreation & Parks
Michael Birch	01/30/2017	5	Public Safety				

Recognizing Our Core Values In Action!

Public Safety

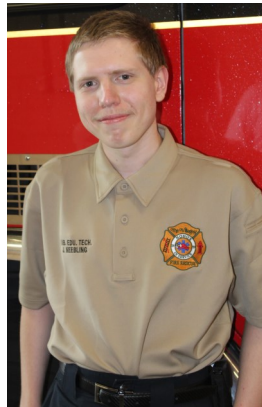
Nichole Leonardi ~ Firefighter Paramedic, Driver Engineer (L)
Vincent Walczak ~ Lieutenant (M)
Alec Brown ~ Firefighter EMT (R)



“My husband and I want to commend your unit for the professionalism and courtesy exhibited by three of your staff recently. Lt. Walczak, FF/PM Leonardi and FF Brown responded to a call at our home. It had to do with fire and smoke alarms recently installed that functioned improperly. We had previously had TECO Gas out for the same issue, which they had not been able to determine. Your team spent the time necessary to identify the problem, and solve the issue. We are very impressed with your group, and Ladder 43! Please share this recognition with the team, and with your superiors as well. Thank you, and Merry Christmas!”

Joshua Neebling
Public Education Technician

A resident called to say how wonderful Joshua was. Joshua went to her house to change her smoke detector batteries and she said he was very professional and efficient. The resident was very surprised that he checked the dates on all her detectors and discovered that she needed new ones and how it was such a great service that he went the extra mile.



Bob Sjogren
Public Education Technician

“On behalf of the ‘Always A Nurse’ Club, I would like to thank you for presenting the AED program and its importance in our community! You are truly a hero for all your contributions to The Villages.”



Customer Service

Norm Cathell
Customer & Administrative Support Representative

“Hopefully this is the right place to send this email. I just wanted to say what a great help Norman was in trying to figure out what was going on with my irrigation system. He was extremely helpful, and he took the time to answer my questions. He also went through my report, showed me how to read it and sent me in the right direction to help me figure out what’s going on. As well as sending me helpful information to help me understand the operation of my timing system. Good man.”

Community Watch

Gate Operations Attendants
Mike Davey (L)
Linda Gazzetta (M)
Carol Greenfield (R)

“Thank you for your calls every day and wishing you the best holidays. Enjoy these Pittman and Davis Tiny Tim Navels.”



Community Watch

“We are so grateful for all that Community Watch does for us Village residents. We know Community Watch works a lot of hours behind the scenes that happen quietly, while the residents go about our busy schedules during the day and rest peacefully in homes at night. Just knowing there is watchful eyes gives us peace and the added security we all need and want. We are always greeted by Community Watch with a smile or wave. For these reasons, we are very grateful for all you do! Please enjoy the snacks and sweets that we delivered. We hope to return a smile, or two, like you give us residents, as we simply pass each others paths.”

Property Management

James Morris ~ Landscape Manager
Chris Ryzoc ~ Landscape Assistant Manager

“I wrote to you several months ago about what a mess the water retention areas were at the entry of Soulliere Villas. They have been manicured and look much better. If you took care of this issue, I now am writing to thank you. Good job! “

Chad Fisher
Facilities Assistant Manager

“Thank you for taking the time to meet with me. Although I have an issue I could not have been happier the way you handled yourself during our conversation. You are an asset to The Villages team and I hope they see what I see. In closing, thank you for your service and once again reinforce to your contractor my feelings regarding the use of gas blowers.”

Bill Thompson
Environmental/Infrastructure Supervisor

A resident called to speak to Bill personally and thank him for following up with the contractor in order to get the property behind his villa cleaned up.

Recreation & Parks

Gayle Hutton
Recreation Assistant

“Recently our neighborhood group held our Thanksgiving dinner at Fish Hawk Recreation Center when Gayle was working. She could not have been more helpful. Gayle assisted us in every way possible to make our evening a success. This is the second time we had an event at Fish Hawk when she was there. She always assists with a smile, and we’re delighted to have her. Thank you and all your staff.”



Rise & Shine, Jingle & Mingle

Property Management held a Rise and Shine, Jingle and Mingle on December 20th. Employees from all over the District stopped by to enjoy coffee and lots of goodies by the “Fireplace!” Many were decked out in their best holiday attire. Thank you Property Management for hosting!



A Good Cause

This past holiday season, employees from The District came together to donate monetarily and volunteer their time to two local families. The District partnered with a local organization in Sumter County to help these families celebrate Christmas. The families included a total of six children, between the ages of 1-8. Thank you to all of the employees who participated.



Window Decorating

Once again, our Recreation & Parks summoned all the artists within the department and participated in The Villages Holiday Window Decorating event on Wednesday, November 24th. The team braved the very chilly morning to bring the Christmas spirit to the “old” Bass store at Lake Sumter Landing Market Square windows. Please take the time to visit all the works of art throughout our three squares.



Jen Schuler, Recreation Area Manager-Administration, Elizabeth Graf, Recreation Supervisor, Yajaira Perez, Recreation Supervisor-Resident Lifestyle and Gary Sorace, Recreation Supervisor.



Lory Hatch, Recreation Administrator, Hanna Linton, Amanda Brooks, Staff Assistant and Pam Henry, Recreation Manager-Lifestyle, Parks & PR.



Dan Sciacchetano, Recreation Supervisor

Angels of The Villages

For 25 years the Recreation & Parks Department has participated in the Angels of The Villages with Lake Sumter Families, a non-profit organization working with foster children. Angels were picked up at several regional complexes throughout The Villages to brighten the holiday season for those less fortunate. Pictured: **Dawna Dean, Recreation Supervisor-Resident Lifestyle**



Florida Sports Summit

On Wednesday November 10th at the Hammock Beach Resort, **The Villages Recreation & Parks Department** was recognized for their outstanding contribution to the Florida Senior Games over the years. The Sports Summit is an annual event of the Florida Sports Foundation.



Mulberry Grove Recreation Complex

During one of our recent storms team members for Mulberry Grove Recreation Complex braved the inclement weather to protect our flag! Pictured: **Linda Viri, Recreation Assistant, Becky Manserra, Recreation Facilities Manager and Jerry Wetzel, Recreation Assistant.**



Recreation & Parks

Christmas Parade

After a one-year break, residents and spectators lined the Polo Field on Saturday, December 11th, for Recreation & Parks' annual Christmas Parade. Roughly 40 Lifestyle Groups with their decorated golf carts, live music, and colorful costumes participated in this year's holiday event. Recreation & Parks raised over \$250 for the Buffalo Scholarship Foundation. Santa himself closed out the parade riding in The Villages Public Safety Department's "The Old Girl" firetruck. Pictured: **Scott Grimes, Recreation Facilities Manager, Julie Phillips, Recreation Supervisor, Becky Manserra, Recreation Facilities Manager, Bill Neale, Recreation Supervisor, John Rohan, Director of Recreation & Parks, Michele O'Donnell, Recreation Facilities Manager, Andy Shpur, Recreation Supervisor, Andrew Esposito, Recreation Area Manager-Sports Coordinator, Pam Henry, Recreation Manager-Lifestyles, Parks & PR, Nadia Whittaker, Recreation Area Manager, Madison Taylor, Recreation Area Supervisor, Nancy Schaffer, Recreation Service Representative, Amanda Brooks, Staff Assistant & her daughter Emilee, and Jose Santiago Ayala, Firefighter EMT.**



Public Safety

Boy Scouts
Jose Finol, Firefighter EMT went the extra mile when he offered to help Boy Scout pack 707 train for their first aid badge.



BOY SCOUTS OF AMERICA



Congratulations to first time Grandfather **Bob Sjogren, Public Education Technician**. His grandson, William, was born on 12/12/2021 at 1:15pm, weighing 9.6 Pounds and 20.5 inches long.



Property Management

Did you Know?

It is astounding to think about how only 50 years ago the American alligator was in great danger of being overhunted to extinction. In 1987, gators were recategorized as "threatened" and are a success story for preserving an endangered species. Whether it's a lake or a puddle in Florida, it seems as if there's bound to be a gator! Gators are often spotted in The Villages at retention basins, but what goes less noticed are those same gators traveling regularly through the stormwater system. Recently while performing District Property Management's routine inspections, **Salvador Martinez Aviles, Infrastructure Supervisor** looked down through a stormwater inlet grate and had the treat of seeing one of our scaly friends. The gator was approximately 10 feet long and was headed toward a basin, maybe to sunbathe or go "fishing". It is awe-inspiring to encounter these living dinosaurs. The Villages has a permit to remove nuisance alligators, but it should be noted that the gators are removed and *not* relocated. Alligators are only considered a nuisance if they are directly posing a threat to people, pets, or property. Thankfully, gators generally avoid human contact unless given food, which is illegal in Florida. The average lifespan of a gator is 35-50 years, making them technically disqualified to live in The Villages, but they are permanent residents here all the same and more peaceful neighbors than some folks might imagine.

Finance

Tis the Season

Naneki Delerme, Senior Accountant's daughter Nyana recently performed in The Nutcracker presented by Elevations Academy of Dance. She danced on December 3rd and 4th at the Dassance Fine Arts Center in Ocala. Nayana is standing in front of the Christmas tree in the purple dress.



Congratulations!

Nancy Norval, Staff Accountant, graduated in December with her Master's Degree in Public Administration from University of Central Florida.

Alex Allen, Staff Accountant, graduated in December with her Bachelor of Applied Science Degree with Accounting Specialization, from College of Central Florida



January 2022

Training & Development Programs

All professional development training workshops are open to all District Staff members.

Class Title	Instructor	Class Info	Relevant to	Date	Time	Location
New Hire Orientation	Varied District Staff	Welcome to the Team! This class provides new team members with a wide range of topics to help you navigate your first 60 days as a member of the team. Topics covered include District Core Values, Mission Statement, policy & procedures, diversity & inclusion, and safety practices.	<i>All New Team Members</i>	10 24	8:00am To 12:30pm	Colony Cottage 510 Colony Blvd.
Public Records & Ethics	Brionez & Brionez	Each of us, as members of the District, are responsible in our positions to be aware of and fully understand what information is protected under Public Records Law, how long to retain certain records, how to handle public records requests and Government Sunshine Laws.	<i>Mandatory for all District Staff. Attendees will be assigned by their department.</i>	11	9:00am To 12:00pm	Webinar

- **All Community Watch staff:**
Contact Sharon Gwin (352-750-8203)
- **All Finance staff:**
Contact Linda Sojourn (352-753-0421)

- **All Recreation staff:**
Contact Lory Hatch (352-674-1800)
- **All other District staff:**
Contact Angela Pattillo, Manager, Training & Instructional Design Angela.Pattillo@DistrictGov.org

HAPPY
new year
2022

Happy New Year District Staff!

Risk Management would like to say thank you to our District employees for their great job this past year! It has been a trying year, yet through your hardwork and stewardship, we have seen decreases in District Property Damage (fleet) and our number of work related injuries remains low. The District employees have provided great service to the community while making The Villages a safe and healthy place for residents, employees, and guests.

To continue our safety culture at the District:

- ◇ Follow best practice and proper procedures by following all training
- ◇ Complete all mandatory training
- ◇ Report any hazards, issues, or concerns to your supervisor, Safety Committee representative, or Risk Management
- ◇ Keep your workstations clean and clutter free
- ◇ Practice proper ergonomics
- ◇ Take breaks, stand up and stretch
- ◇ Keep shared spaces clean and sanitized
- ◇ Be aware of emergency exits and plans
- ◇ Always wear your issued safety vests while outside your vehicle or gatehouse
- ◇ Drive safely and take breaks when tired.
- ◇ Never text and drive or answer calls while driving
- ◇ Maintain a healthy lifestyle that includes strengthening to prevent injury
- ◇ Lift safely, lift with caution, and never lift more than you can handle
- ◇ Practice your heat illness prevention training by staying hydrated, and taking breaks when you need to cool down



Accidents can happen. However, by working together and maintaining a safe environment for all, many accidents are prevented.

Keep up the great work for another awesome year!

Your health and safety is a priority at the District.

Thank you! ~ Risk Management

New Year's Resolution

It's that time of year again. Friends, family and colleagues are asking you, "What's your New Year's resolution?" Some people love the tradition of setting a goal each January 1st. Others argue it's a waste of time since most resolutions fail by mid-March. But there is actually a logic to jumping on the New Year's resolution bandwagon despite the grim numbers. On dates like New Year's, your birthday and even Mondays, you're extra motivated to tackle your goals because you feel like you can turn the page on past failures. A fresh start like New Year's lets you relegate those missteps to a past chapter and tell yourself, "That was the old me, but the new me will be different." It might sound delusional, but it's quite handy to be able to let go of failures and try again. After all, you can't accomplish anything if you don't attempt it and a lot of goals worth achieving can be tricky to accomplish the first time around. If you want to boost your chances of sticking to your 2022 New Year's resolution, behavioral scientists have discovered a host of techniques that can help.

1

Make a cue-based plan. Research has shown that adding a cue to your plan helps you remember when to act. If your New Year's resolution is to meditate five days a week, a plan like "I'll meditate on weekdays" would be too vague. But a cue-based plan like "I'll meditate at the office on weekdays during my lunch break" would be a better resolution.

2

Consider a penalty clause. This may sound sinister, but ensuring you'll face some penalty if you don't achieve your New Year's resolution can work wonders. One easy way to do this is by telling a few people about your goal so when they ask you about it, you'll have followed through.

3

Make it fun. Most of us strive for efficiency when it comes to achieving our goals. Research has shown that focusing on efficiency can leave you high and dry because you'll neglect an even more important part of the equation: whether you enjoy the act of pursuing the goal. Find something you enjoy to go along with achieving your goal.

4

Allow for emergencies. If you deviate at all from your New Year's resolution, your instinct may be to declare yourself a failure and thrown in the towel. Set tough goals but also give yourself one or two get-out-of-jail-free cards each week. You'll get better results than if you have no wiggle room.

5

Get a little help from your friends. Spending time around high achievers can boost your own performance. You'll pick up a bit just by spending time together because you'll be inclined to conform to their patterns of behavior. There is also evidence that coaching friends with shared goals can improve your success rate, too. When you're on the hook to give someone else tips on how to achieve, it boosts your self-confidence.