

# The Villages®

## Community Development Districts

**OUR CORE VALUES**  
 Hospitality  
 Stewardship  
 Creativity & Innovation  
 Hard Work

**In this Issue...**

- 2 In the Spotlight
- 3 Did You Know?
- 4 Birthdays
- 5 Anniversaries
- 6-7 Our Core Values In Action
- 7 Recreation & Parks
- 8-9 Public Safety
- 10 Community Watch
- 10 Human Resources
- 11 Risk Management
- 12 District University

**Year End**

Here we are at the end of another Fiscal Year (Sept 30) and I wanted to reflect on all of the changes that we have experienced. Certainly, the Coronavirus is at the top of the list as impacting the way in which we have delivered our services. One thing was certain in that our District team never let us down in upholding our Core Values. At the end of a Fiscal Year, we complete all of our numbered and commercial District budgets, and again this is quite an accomplishment. We are no small operation with an "all-in" budget of \$400M and 14 residential or numbered Districts, three commercial Districts and two utility-dependent Districts. Yes, this Fiscal Year we added another residential District - District 14 - in Leesburg, Lake County and another utility Dependent District with the creation of the Wildwood Utility Dependent District for those potable and wastewater needs south of SR 44. Also, the recent census has shown that we are growing and that our average age is nearly 70 years of age. I have been working with my Department Directors and Administration Staff on several changes to reorganize our staff with the customer service delivery expectations we expect to experience and I have attached the organization chart below with a link to our website location if you would like to enlarge or reproduce it. Also, over the past year, we have all seen a number of new recreation facility staff members join our team to staff the Recreation Centers of Water Lily, Chitty Chatty, Bradford, Hawkins, Aviary, St. Catherine, and Citrus Grove. Cross-training has been evident between the front counter service areas of Recreation and Parks as well as Customer Service - this will surely enhance the customer experience! My hat off as we all congratulate our Community Watch Department as they celebrate their accreditation through the **Florida Police Accreditation Coalition, Inc.**, and the fact that we are the first (**non-PSAP**) **Public Safety Answering Point Agency** is even better. Our very own (VPSD) Villages Public Safety Department has done an outstanding job educating The Villages on their very own Fire Department and the urbanized services that we offer our residents.

As we close out this Fiscal Year and begin a new one, stay tuned for future announcements.

*Richard Baker, P.E. LEED AP*  
 District Manager

[www.DistrictGov.Org](http://www.DistrictGov.Org)

**Meeting the needs of The Villages community Residents is our primary objective.**

**PURPOSE**

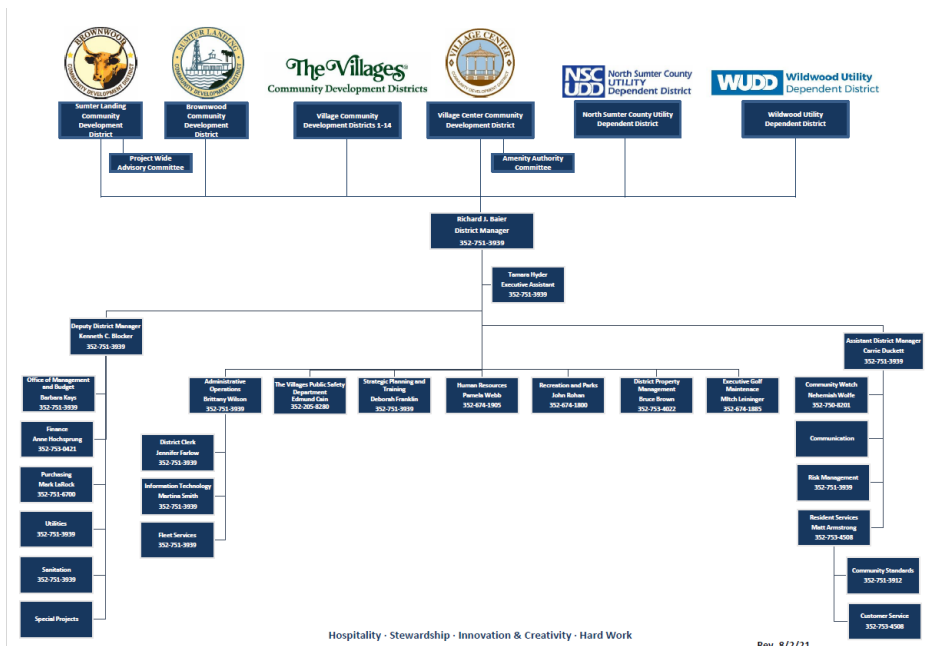
To provide and preserve the lifestyle of Florida's Friendliest Hometown.

**VISION**

To be respected as the most responsive and responsible Community Development District.

**MISSION**

To provide responsible and accountable public service that enhances and sustains our community.



Hospitality · Stewardship · Innovation & Creativity · Hard Work

Rev. 8/2/21

# In the Spotlight

## Angie Ortiz ~ Human Resources ~ Benefits Administrator

**Where were you born & raised and went to school?** I was born in San Juan, Puerto Rico and went to School at University of Sacred Heart.

**What was special about where you were from?** There was delicious food and beautiful beaches.

**Tell us about your family, people (including pets!)** I have a brother and a sister. I own two Vizslas and they mean the world to me, Sofia and Penny.

**Hobbies? Favorite activities?** I love riding my motorcycle, Honda Goldwing 1800 Custom. I also like to play the piano, compose music, exercise and stay active.

**Who has been the most influential person in your life and why?** My mother. She raised me well with good values and always motivated me to do my best.



**Can you tell us about your day-to-day responsibilities?** I assist the Director and Manager of Human Resources in anything that needs to be done. I work on all employee Benefits. I love my job we have an awesome team!

**What's the best advice you have ever received?** Strive for excellence, treat others like you want to be treated and enjoy life to the fullest.

**What is the career & training path that led you to the District?** Human Resources. I truly enjoy assisting and helping employees. I have many years of Human Resources experience and people skills.

**What is the most interesting thing you have ever seen?** The glaciers in Alaska, totally breathtaking.

**What is your favorite aspect of working for the District?** They take care of their employees, they train, care and invest in your professional skills to make us excel at our jobs. This makes employees engaged and loyal.

**My favorites...Movie:** Top Gun, Eat Pray and Love...**Television Show:** Law and Order  
**Sports Team:** Washington Redskins...**Vacation Spot:** Santorini Greece  
**Restaurant:** Bern's Steakhouse in Tampa...**Food:** Crab Legs and Shrimp Scampi...**Dessert:** Apple Pie

# IMMEDIATE JOB OPENINGS

Are you looking for a career change, or know someone who is seeking employment? Our current job openings include:

### Administration

Communication Coordinator      Commensurate w/Experience

### Budget

Budget Analyst      \$51,573.41-\$56,730.75 annual

### Finance

Accounting Technician-Bond Customer Service      \$14.50 per hour

### Public Safety

Fire Inspector      \$46,346.46-\$69,177.60 annual

Firefighter EMT      \$13.04 per hour

Firefighter Paramedic      \$17.58 per hour

Public Education Technician      \$10.49 per hour

### Recreation & Parks

Recreation Assistant      \$9.93 per hour

Recreation Assistant-Softball      \$9.93 per hour

Keep an eye out for emails from Terianne Carroll, HR Administrator, for future openings within the District.

Or use our internal link to apply for internal positions:

<https://www2.appone.com/Search/Search.aspx?>

[Internal=yes&ServerVar=villagescentercommunitydevelopment.appone.com.](https://www2.appone.com/Search/Search.aspx?Internal=yes&ServerVar=villagescentercommunitydevelopment.appone.com)

If you have questions on job openings or how to apply, please feel free to call Terianne at 352-674-1905

or email [terianne.carroll@districtgov.org](mailto:terianne.carroll@districtgov.org).

### Employees On The Move



#### Community Standards

- **Jaimee Friemuth** was promoted from Customer & Administrative Support Representative to Staff Assistant.

#### Purchasing

- **Susan Rodriguez-Belon** was promoted from Staff Assistant to Buyer.

#### Customer Service

- **Jan Collom & Wendy Galiardi** were promoted from Recreation Service Representative to Customer & Administrative Support Representative.

#### Community Watch

- **Leo Shelko** was promoted from Patrol Driver to Patrol Supervisor.
- **Christian Traver** transferred from Dispatcher Substitute to Dispatcher.
- **Margo Wolanin** was promoted from Dispatcher to Dispatcher & Gate Operations Supervisor.
- **Charles Briel, John Paul-Hilliard & Joel Gabor** transferred from Gate Attendant Substitute to Gate Attendant.
- **Linda Gazzetta** transferred from Gate Operations Attendant Substitute to Gate Operations Attendant.

#### Recreation

- **Tracy Osborne & Michele Keister** were promoted from Recreation Assistant to Facility Specialist.
- **Kevin O'Brien** was promoted from Interim Boat Captain to Boat Captain.
- **Richard Schuchmann** was promoted from Fitness Assistant to Facility Specialist-Fitness.
- **David Souza** was promoted from Recreation Assistant-Boats to Boat Captain.

# Welcome TO THE TEAM

### Community Watch

Gerol Character  
David Dressendorfer  
Raymond Gille  
Richard Harris  
Brice Hostutler  
Joseph Malczyk  
Lawrence McLaughlin  
Bruce Rather  
Martin Seltzer  
Raymond Tyson  
John Bastian  
Kathryn Bastian  
Louis Branda  
Charles Burden  
Robert Calling  
Thomas Dietrich  
Kathleen Herring  
James Houdek  
Thaddeus Kasubick  
Carmine LaBella

### Recreation & Parks

Kristine Bosworth  
Christopher Chuba  
Elizabeth Graf  
Amy Martin  
Francis Schwab  
Andreen Todnem  
Christopher Tuma  
Pete Vega  
Jann Cooksey  
Michael Farrar  
Nakota Wagner

### Community Standards

Gregory Vannatter

### Public Safety

Christopher Battle



Thank you for your years of service!



**Jean Carroll**  
Recreation Supervisor



**Meryl Boyd**  
Recreation Supervisor







# SEPTEMBER Birthdays



William Creelman	1	Community Watch	Bruce Rather	17	Community Watch
Keith Boyle	1	Recreation & Parks	Karen Dalton	17	Recreation & Parks
Diane Edwards	1	Property Management	Noah Hartman	17	Public Safety
Christopher Palasky	1	Public Safety	James Hurrey	18	Community Watch
Mary Ann Stumpf	2	Recreation & Parks	Lawrence Mueller	18	Recreation & Parks
Thomas Esposito	2	Recreation & Parks	Dorothy Cuozzo	18	Recreation & Parks
Mark Baugh	2	Recreation & Parks	Tanner Gaddy	18	Public Safety
Randall Voiles	2	Recreation & Parks	Ronald Irwin	19	Community Watch
Dalton Parker	2	Executive Golf	Fredie Wilson	19	Community Watch
Jacob May	2	Public Safety	Scott Rylski	19	Public Safety
Carol Martin	3	Community Watch	Heather Evans	19	Property Management
Joseph Notarianni	3	Community Watch	Janice Shuman	20	Community Watch
John Spillane	3	Community Watch	Thomas Villnave	20	Property Management
Dillon Bourassa	3	Public Safety	Richard Willson	20	Community Watch
Robert Murphy	4	Recreation & Parks	Andrea Crecelius	20	Property Management
Steven Nigro	5	Community Watch	Clifford Williams	21	Community Watch
William Stokes	5	Public Safety	Richard Schuchmann	21	Recreation & Parks
Joseph Bynum	6	Community Watch	John Minelli	22	Community Watch
William Miller	6	Public Safety	Angela Pattillo	22	Strategic Planning & Training
Madison Taylor	6	Recreation & Parks	Linda Viri	23	Recreation & Parks
Richard Frette	7	Community Watch	Christine Knoblock	23	Recreation & Parks
David Clare	7	Community Watch	Eric McFarland	23	Public Safety
Justin Boudreaux	7	Public Safety	Frank Lombardi	24	Customer Service
Timothy Hoard	8	Community Watch	Lee Blainey	24	Community Watch
Juan Berrios	8	Public Safety	Colton Mattiucci	24	Public Safety
Robert Rivers	8	Public Safety	Jessie Flynn	25	Recreation & Parks
Patricia McCullough	9	Recreation & Parks	Kimberly Cappellini	25	Recreation & Parks
Patricia Garfield	9	Finance	Preston Stokes	25	Public Safety
Jon Wilkinson	9	Public Safety	Gerald Hruska	26	Recreation & Parks
Richard Underwood	10	Recreation & Parks	Frederick Gerber	26	Community Watch
Donald Melcher	10	Recreation & Parks	Ralph Novak	26	Recreation & Parks
Thomas Rohan	10	Recreation & Parks	Rick Priewe	26	Community Watch
Ronald Baroni	10	Public Safety	Colleen Ford	27	Community Watch
Anthony Valadez	10	Property Management	Hope Schortemeyer	27	Property Management
Judith Notarianni	11	Community Watch	Paul Patterson	28	Community Watch
Hayward Luther	11	Recreation & Parks	Donald Stephenson	28	Community Watch
Edward Daly	11	Recreation & Parks	Ricky Brakley	28	Recreation & Parks
Donna Willson	11	Community Watch	Thomas Carter	28	Recreation & Parks
Linda Moquin	11	Recreation & Parks	William Turner	28	Public Safety
Michele Keiser	11	Recreation & Parks	Margaret McManus	29	Community Watch
Robert Smiley	11	Public Safety	William Poling	29	Recreation & Parks
Daniel McGoldrick	11	Public Safety	Robert Foster	29	Community Watch
Jennifer Cole	12	Finance	David Gleim	29	Recreation & Parks
Christopher Chuba	13	Recreation & Parks	Sharon Hehr	29	Recreation & Parks
Brenda Petersen	14	Recreation & Parks	Robert Sondel	29	Community Watch
Jerry Wetzel	15	Recreation & Parks	Ryan Chastain	29	Community Standards
MARTIN SELTZER	15	Community Watch	Bernadette Cecchini	30	Recreation & Parks
Leroy Thompson	17	Recreation & Parks	Daniel Pursell	30	Public Safety
Diane Hull	17	Community Watch			

## Happy September Anniversary! Thank You For Your Service!

Jean G Carroll	Recreation & Parks	09/09/1996	25	Joel Smith	Community Watch	09/25/2017	4
Donald L Lane	Recreation & Parks	09/09/1997	24	Richard Vogt	Recreation & Parks	09/25/2017	4
Peter Carpenter	Public Safety	09/30/2002	19	Jose Alvarez	Community Watch	09/24/2018	3
Barbara Mercer-Poll	Finance	09/15/2004	17	James Ferebee	Recreation & Parks	09/24/2018	3
Roger Bruce	Community Watch	09/13/2008	13	William Fitzpatrick	Community Watch	09/10/2018	3
Paul Tucker	Community Watch	09/23/2008	13	Mari Flanagan	Community Watch	09/24/2018	3
Willis Jines	Recreation & Parks	09/23/2009	12	Michael Fortier	Recreation & Parks	09/24/2018	3
Jerry Lapham	Recreation & Parks	09/23/2009	12	Anne Hochsprung	Finance	09/10/2018	3
Carolyn Wescoe	Recreation & Parks	09/01/2010	11	Blair Hursh	Recreation & Parks	09/24/2018	3
Brittany Wilson	Administration	09/07/2010	11	Jeffrey Lutley	Recreation & Parks	09/24/2018	3
Meryl Boyd	Recreation & Parks	09/14/2011	10	Frank Petrozzino	Recreation & Parks	09/24/2018	3
Randall Phillips	Recreation & Parks	09/15/2012	9	Ronald Scull	Community Watch	09/10/2018	3
Susan Rodriguez Belon	Purchasing	09/17/2012	9	Thomas Sherlock	Community Watch	09/10/2018	3
Jodell Thurgaland	Finance	09/04/2012	9	Robert Sjogren	Public Safety	09/24/2018	3
Sam Crowell	Community Watch	09/30/2013	8	Rachel Tillotson	Recreation & Parks	09/24/2018	3
James Hodge	Community Watch	09/16/2013	8	Christine Wergin	Recreation & Parks	09/24/2018	3
Linda Johnson	Recreation & Parks	09/30/2013	8	James Carbonneau	Recreation & Parks	09/16/2019	2
John Tew	Community Watch	09/30/2013	8	Andrea Crecelius	Property Management	09/23/2019	2
Frederick Urfer	Community Watch	09/16/2013	8	Kimberly Jensen	Finance	09/23/2019	2
Jeannine Young	Recreation & Parks	09/30/2013	8	Barry Phillips	Recreation & Parks	09/23/2019	2
Webb Epperson	Community Watch	09/29/2014	7	Connie Reavy	Recreation & Parks	09/16/2019	2
Carol Indermuehle	Recreation & Parks	09/15/2014	7	Andrew Shpur	Recreation & Parks	09/16/2019	2
Kenneth Knetsch	Community Watch	09/29/2014	7	Gloria Sperazza	Community Watch	09/23/2019	2
Ayako Terao	Finance	09/08/2014	7	James Thomasson	Community Watch	09/16/2019	2
Michael Harris	Property Management	09/26/2015	6	Jon Wilkinson	Public Safety	09/16/2019	2
Shannon Mattiucci	Community Standards	09/14/2015	6	Joseph Bruch	Community Watch	09/21/2020	1
Alana Tutone	Recreation & Parks	09/14/2015	6	Angela Cupp	Recreation & Parks	09/21/2020	1
Michael Bronersky	Community Watch	09/26/2016	5	Aubrey Dobbs	Community Watch	09/21/2020	1
Verna Bronersky	Community Watch	09/26/2016	5	Tracy Engleson	Recreation & Parks	09/21/2020	1
Martha Dennis	Community Watch	09/12/2016	5	Laurie Holcombe	Recreation & Parks	09/21/2020	1
Brenda Farley	Recreation & Parks	09/26/2016	5	Daniel Marsinelli	Recreation & Parks	09/21/2020	1
Anna Marchitelli	Recreation & Parks	09/26/2016	5	Deborah Ogle	Community Watch	09/21/2020	1
Kenneth Blocker	Administration	09/18/2017	4	Darian Rawls	Recreation & Parks	09/21/2020	1
Philip Cook	Community Watch	09/18/2017	4	Fred Roberts	Recreation & Parks	09/21/2020	1
Joseph Cordero	Community Watch	09/18/2017	4	Pamela Rogers	Community Watch	09/21/2020	1
Linda De Luca	Community Watch	09/18/2017	4	Bruce Turner	Recreation & Parks	09/21/2020	1
Frank Fauci	Community Watch	09/25/2017	4	Mark Werner	Recreation & Parks	09/21/2020	1
James Goodworth	Public Safety	09/09/2017	4				
Monica Lui	Recreation & Parks	09/25/2017	4				

## Recognizing Our Core Values In Action!

### **Anthony Valadez, Landscape Supervisor & Heather Evans, Property Management Technician**

*Anthony and Heather went above and beyond to assist a resident regarding a depression next to their home.*

### **Jaimee Friemuth and Cindy Larsen, Customer & Administrative Support Representatives**

*Two residents were impressed with their service and complimented on their service, cheerful attitude, knowledge, and helpfulness.*

### **Property Management Department**

*A resident called in to thank the department for taking care of the maintenance of a wildlife preserve.*



### **Nancy Gerrity, Recreation Assistant**

*A resident called and wanted to pass along her praise for Nancy at the Captiva Recreation Center. The resident had so many wonderful things to say about Nancy and her interactions with all the residents.*

### **Left to Right, Paul Emberger, Facility Specialist, James Pierce, Recreation Facilities Manager, Carol Deyle, Recreation Assistant & Jocelyn Johnson, Recreation Assistant**

*"I would like you to know how much we appreciate the assistance and cooperation we received from your staff at Eisenhower Recreation Center during our recent event. With your team's help, we were able to have an outstanding community service event. We had our radios and antennas set up in the parking lot. While we made over 1,000 radio contacts across the country, we also had a team of ambassadors from our Villages Amateur Radio Club staffing a table that met with 100s of interested Villagers. The event was a big success, and we could not have done it without your numerous staff members who assisted in planning the event and throughout the weekend. Thanks for all the support!"*



### **Teams at Moyer, Captiva & Rohan Recreation Centers**

*"Our group meets regularly at Moyer Recreation Center. However, we recently found out the center would be closed for cleaning and I already sent out a reminder email to our members and scheduled a guest speaker, so I had to act fast. I called Rohan Recreation Center. Bernadette immediately got to work and found a spot for us at Captiva Recreation Center with the exact date and time, it was excellent! We did a 24-hour notice routine with Dan at Captiva, and he satisfied our need for the audio/video. Next, we discovered that our speaker resides in Ocala/Marion County, so my guest ID plan wouldn't work. We visited the Recreation Administration office, and a pleasant lady provided the guest speaker form. I dropped it off at Rohan Recreation Center with Joe. Joe even confirmed the change with a follow-up email. The final problem, when we arrived at Captiva for the event, my laptop wasn't compatible with the AV. Carlos came to the rescue and assisted until we found a solution. If someone asks what excellent service looks like, you are free to share this story which is consistent with my many years of working with the Recreation & Parks Department."*

### **Jessi Evans, Landscape Supervisor**

*A resident called to thank Jessi for taking care of some missed patches of grass at the basin behind the resident's home.*

### **Josh Santiago, Infrastructure Supervisor**

*A resident called to express gratitude for a visit from Josh regarding an issue. The resident stated that Josh had an attentive nature.*

### **Carlton Smith, Landscape Supervisor**

*A resident called to thank Carlton for the work that was done on the trimming of trees and bushes in the neighborhood..*

### **Heather Evans, Property Management Technician & Tom Villnave, Facilities Supervisor**

*A resident emailed to compliment Heather about her meticulous note taking and ability to resolve the issue with overgrown grass. As well as for the actual transformation of the overgrown grass that was taken care of by Tom.*

### **Derick Pierce, Firefighter Paramedic & Nicholas Hodgins, Firefighter EMT**

*"Thank you for taking great care of my mom. You were both very kind. I appreciate everything you and the Public Safety department do."*

### **Justin Sarka, Landscape Supervisor**

*A resident is very happy with the trimming completed. The resident stated that Justin did a great job at making sure the vendor knew what to do and got it completed.*

*"Justin is already here. And as usual, a terrific representative of The Villages. Keep up all the good work!"*



### **Chris Moore, Firefighter Paramedic (L) & Austin Rooke, Firefighter EMT (R)**

*"You were very professional and competent in stabilizing my wife and transporting her to Leesburg Hospital. She has recovered and came home this past Friday. Much thanks!"*



### **Todd Philips, Recreation Supervisor**

*A resident recently attended the one-day introduction to bocce golf at El Santiago Recreation Center and wanted to let Recreation Administration know how very patient and considerate Todd was with everyone during the session. Everyone really enjoyed his instruction.*

### **Denise Smith, Billing & Collection Technician**

*"I called yesterday and connected with Denise, an angel of a person. She assisted with our issue. I appreciate you helping settling this matter."*

### **David Van Vleet, Water Resources Supervisor & Bart Graham, Water Resources Manager**

*A resident called in to compliment the water resource department on getting the vendor out to the canal behind Tuscaloosa Path. The resident was very happy to see the algae is being taken care.*



## Recognizing Our Core Values In Action!



**Gay Ratcliff-Seamens, Recreation Assistant Patrick Wetzel, Facility Specialist (top picture) & Mike Fortier, Recreation Assistant (bottom picture)**

*"Recently our club held its annual banquet at the Savannah Regional Recreation Center. This was a significant event for us as it encompasses the installation of our club officers, presentation of awards and is an occasion that dignitaries from our District attend as well. I wanted to let you know how perfect the venue was and how well the evening went thanks to your staff. The room setup was exactly as requested, and we*

*even needed a last-minute change which your team handled perfectly. As expected, we experienced some technical difficulties getting our presentation working; however, Patrick was there to save the day! On behalf of everyone in our club, I would like to express our appreciation for the use of this facility and the excellent service afforded us by your staff. They indeed went above and beyond to make the event one of our best!"*



**Edmund Cain, Fire Chief & Daniel Moore, Firefighter EMT**

*"Our three year old grandson had been visiting and he is obsessed with fire trucks. We called to see if it was possible to come see the trucks at the station. We were told the station was open for tours again just to give a 15 minute heads up to ensure they were not out on a call. By the time we arrived at the station they had received a call. While we would have understood if the Chief had us wait around until the truck returned, he didn't. He took time to show us the living area of the fire house and started the tour of the main truck area while we*

*waited for the truck to return. It didn't take long and the truck returned and we were left in the good hands of Daniel. He was incredible with our little guy, Palmer. Palmer was acting very shy to start with and Daniel was very patient with him and allowed him to warm up to him and the surroundings without making us feel like we were intruding on his time. Even though Palmer is only three, Daniel took his time and showed Palmer anything he seemed interested in and didn't rush us through. It was one of the big highlights of his trip to Florida. We are extremely grateful for the amazing service The Villages Fire & Rescue provide those of us living in the Villages. The tour of this station was a big bonus for us as grandparents. Thanks for all your organization does to take care of residents of the Villages."*



## Recreation & Parks

### Camp Villages 2021 Fun Facts

Camp Villages summer fun wrapped up on Friday, August 6, 2021 and proved to be a very successful program!

- Camp Villages is in its 20th year
- Nearly 4,000 kids participate
- Nearly 4,000 tickets available
- 24 Resident Lifestyle Volunteer Groups assisted
- 200+ volunteers (included Resident Lifestyle Volunteer Groups and individuals)
- 57 different activities offered (some multiple times over the 9 weeks) for a grand total of 153 sessions
- Camp Buckaroos is in its 7th year for kids 3-6 years old
- New activities this year included:
  - ⇒ Professor Sko Science Show
  - ⇒ Just For Teens-Table Tennis Open Play
  - ⇒ Just For Teens-Basketball Pick-Up Games
  - ⇒ Wacky Wednesday Water Games
  - ⇒ Braiding Workshop
  - ⇒ Microgreens (hosted by The Villages Grown!)
  - ⇒ Veronica & Her Amazing Friends
- 2,495 snacks, 2,511 bottles of water, 144 Gatorade bottles and 584 ice pops provided



# FUN FUN FUN



Open House

The Villages Fire Station 44 held an open house on Tuesday August 4th for residents of The Villages. The residents were treated to a tour of the station and were able to ask questions about the upcoming Ad Hoc EMS, Fire and Transport Committee meetings. Over 400 people attended the event. Many Villagers even brought their grandchildren to the event and they got to meet Sparky the Fire Dog.







# The Villages®

PUBLIC SAFETY DEPARTMENT

**Fire Station Open House  
September 20, 2021  
1-4 PM  
Station #47  
4856 S. Morse Blvd.**

**RESIDENTS AND VISITORS OF THE VILLAGES WILL ENJOY:**

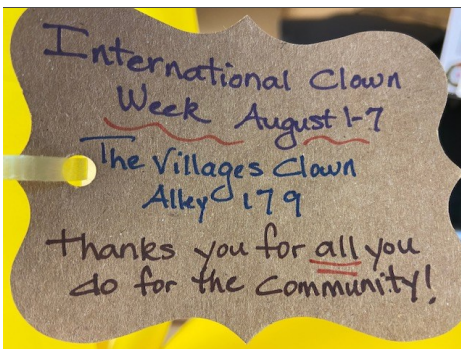
- Fire Station Tours
- Fire Truck Demonstrations
- Meet Your Local Firefighters
- Free Blood Pressure Checks
- Free Car Seat Installation
- Free Giveaways
- Light Refreshments & More!

**SHOW YOUR SUPPORT!  
PICK UP A FREE DECAL**



Window decals will be available during our open house and at any Fire Station within The Villages (while supplies last).

For More Information: 352-205-8280 | [DistrictGov.org](http://DistrictGov.org)



**Thank you!**  
In honor of International Clown Week, Clown Ally 179 of the Village's Clowns stopped by Station 44 to drop off a token of their appreciation for all that the Firefighters do for the Villages.



# Community Watch

## Rare Sighting

A resident reported to Community Watch that while he was out for his morning walk at 5:50 AM on August 16, a flash of Florida Panther came running down the street and crossed St Charles place just a mere 4 feet in front of him. At the same time, Debbie Ogle, Patrol Driver was coming the other way and was able to position her vehicle between the panther and resident. Debbie then lit up the utility lights on her patrol vehicle. The panther stopped right where it was at on the golf course and stared back at the light source. The resident stated the speed at which the panther moves is just amazing and hard to believe. "At first I thought it was a Bobcat, until I got home and looked it up and this animal definitely was not, this was all Florida Panther! I want to thank Debbie for her quick thinking and for positioning her truck between me and the panther as fast as she did. When the panther ran in front of me like that, it really got the heart going. Debbie kept the truck positioned between me and the panther all the way down the street until we were out of range of the panther. I want to give a big thanks to Debbie and to Community Watch for all that they do. A call to the Florida Fish and Wildlife (FFW) confirmed that although very rare, Florida panthers will show up in this area from time to time. As scary as this encounter may have been, according to FFW a Florida panther attack on a human has never been documented." If you feel you have an encounter with a Florida Panther, first and foremost make sure you are safe. Call FFW as soon as possible and let them know so that they can track movements. Thank you Debbie for providing a safe community for residents by keeping a watchful eye around the clock. Residents thank you for your quick actions, and we at Community Watch thank you for doing a wonderful job.

# Human Resources

## Open Enrollment 2021

Open Enrollment recently took place from August 13th-August 27th. Thank You to everyone that completed your Open Enrollment course and enrolled in your benefits! Some of our lucky employees who enrolled early received \$50 gift cards. A special thank you to **Mitch Leining**, Director of Executive Golf Maintenance who randomly chose our winners. Winners pictured below. Not pictured: **Hope Schortemeyer**, Property Management Staff Assistant, Amazon.



Above  
**Mitch Leining**, Director of Executive Golf Maintenance & **Pamela Webb**, Director of Human Resources



Right  
**Justin Sarka**  
Landscape Supervisor  
Texas Roadhouse

And the  
*Winners*  
are...



Left  
**Mike Burlison**  
Recreation Area Manager  
Publix



Right  
**Kathy Godfrey**  
Buyer  
Wawa





National Preparedness Month is observed each September to raise awareness about the importance of preparing for disasters and emergencies that could happen at any time.

This year's theme: ***Prepare to Protect***

### **Preparing for disasters is protecting everyone you love.**

The peak hurricane season is from August 20th through early October with the pinnacle being September 10th. Now is the time to prepare! Hurricanes are not the only severe weather to expect during this time. While not a part of tornado alley, Florida sees more tornados than any other state when you consider its size.

### **Have a plan!**

Talk to your friends and family about how you will communicate before, during, and after a disaster. Make sure to update your plan based on the Centers for Disease Control recommendations due to the coronavirus.

### **Build a Kit.**

Gather supplies that will last for seven (7) days after a disaster for everyone living in your home. Don't forget to consider the unique needs each person or pet may have in case you have to evacuate quickly. Update your kits and supplies based on recommendations by the Centers for Disease Control in case of needing to go to a shelter.

### **Prepare for Disasters**

Limit the impacts that disasters have on you and your family. Know the risk of disasters in your area and check your insurance coverage. Learn how to make your home stronger in the face of storms and other common hazards and act fast if you receive a local warning or alert.

Go to <https://www.ready.gov/plan> to create your plan today!

Go to <https://www.floridadisaster.org/planprepare/hurricane-supply-checklist> for your checklist.





**DISTRICT UNIVERSITY**  
**Training & Development Programs: September 2021**  
 All professional development training workshops are open to all District Staff members.



Class Title	Instructor	Class Info	Relevant to	Date	Time	Location
<b>New Hire Orientation</b>	Varied District Staff	Welcome to the Team! This class provides new team members with a wide range of topics to help you navigate your first 60 days as a member of the team. Topics covered include District Core Values, Mission Statement, policy & procedures, diversity & inclusion, and safety practices.	<i>All New Team Members</i>	<b>6 &amp; 20</b>	<b>8:00am To 12:30pm</b>	<b>Colony Cottage</b> 510 Colony Blvd.
<b>Built to Last</b>	Deb Franklin Director, Strategic Planning & Training Development	What separates “good” organizations from “great” ones? Based on the concepts from the book “Built To Last”, this class reinforces how our District Core Values serve as a compass to guide each of us, regardless of position, in providing responsive, responsible customer service that sustains us as a great organization.	<i>All New Team Members</i>  <b>Mandatory</b> <i>within 60 days of employment</i>	<b>29</b>	<b>9:00am To 11:00am</b>	<b>Laurel Manor Recreation Center</b> 1985 Laurel Manor Drive
<b>Public Records &amp; Ethics</b>	Brionez & Brionez	Each of us, as members of the District, are responsible in our positions to be aware of and fully understand what information is protected under Public Records Law, how long to retain certain records, how to handle public records requests and Government Sunshine Laws.	<b>Mandatory</b> <i>for all District Staff.</i> <i>Attendees will be assigned by their department.</i>	<b>14</b>	<b>9:00am To 12:00pm</b>	<b>Webinar</b>

Department Directors should determine which staff members should attend mandatory workshops & notify those individuals so that they can register. Staff members interested in attending a workshop should request from their Department Director or immediate Supervisor permission to attend a workshop.

**To Register:**

- **All Community Watch staff:**  
Contact **Sharon Gwin (352-750-8203)**
- **All Recreation staff:**  
Contact **Lory Hatch (352-674-1800)**
- **All Finance staff:**  
Contact **Linda Sojourn (352-753-0421)**
- **All other District staff:**  
Contact **Angela Pattillo, Manager, Training & Instructional Design** [Angela.Pattillo@DistrictGov.org](mailto:Angela.Pattillo@DistrictGov.org)