

The Villages®

Community Development Districts

OUR CORE VALUES
Hospitality
Stewardship
Creativity & Innovation
Hard Work

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“What’s so special about living within The Villages?”

As I travel through central Florida and the state itself, I find that many people know of The Villages but do not really understand this unique model based upon our core values of Stewardship, Hospitality, Hard work, Creativity and Innovation. As team members and many also as residents of The Villages, you witness and even provide those resident experiences that make this place so unique and special.

Within our District Weekly Bulletin, we have begun to feature a regular monthly segment on “What’s so special about living within The Villages?” Each Department and Agency, individually and synergistically contribute to this experience. I would like you to share those experiences, observed or personal, by emailing Tamara.Hyder@DistrictGov.org. These experiences may be where Community Watch assisted a resident who had fallen on a sidewalk in the evening (and could not get up, a true story recently highlighted in the Daily Sun), Recreation and Parks coming to the rescue of someone due to our Automated External Defibrillator program (another true story) or where District Property Management has resolved a potential Stormwater flooding issue (another true story). You especially know how special the lifestyle here is within The Villages - so I invite you to share these experiences that you assist in and create.

Richard Baier, P.E. LEED AP
District Manager

**Meeting the needs of
The Villages
community
Residents is our
primary objective.**

PURPOSE

To provide and preserve the lifestyle of Florida's Friendliest Hometown.

VISION

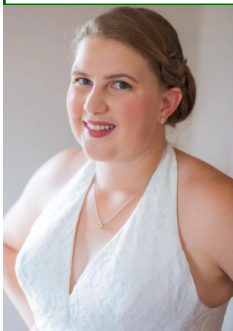
To be respected as the most responsive and responsible Community Development District.

MISSION

To provide responsible and accountable public service that enhances and sustains our community.



Dakotah Garcia ~ Recreation & Parks ~ Recreation Area Supervisor



Where were you born & raised and went to school? I was born and raised in Oxford, FL. I went to school at The Villages Charter School from Kindergarten through to High School graduation in 2013.

What was special about where you were from? I love where I grew up because I've watched the Villages grow to where it is now, all my life.

Tell us about your family, people (including pets!) I am the oldest of four children in my family. I have one younger sister and two younger brothers. I am newly married (November 14th) to my wonderful husband. We have known each other for about ten years. We have two dogs together; Paisley (5 yrs) and Jack (7 months).

Hobbies? Favorite activities? I learned to crochet from my grandmother and still do to this day. My husband and I are new home owners so our current activities include settling into our house, building a fence around our backyard for our dogs, and lots of landscaping.

Who has been the most influential person in your life and why? My father has been the most influential person in my life. He's always been my biggest fan and has pushed me to be the best I can be. He's the one I always go to for advice or just to talk.

What's the best advice you have ever received? The best advice I have ever received is to do it right the first time so you don't have to do it again.

What is the career & training path that led you to the District? I worked as a Recreation Assistant for a couple of summers at Laurel Manor in between college semesters. I had so much fun working with the District and participating in a lot of the events like Camp Villages. Even though I grew up in The Villages I had no idea what happened at the Recreation Centers. I received my Bachelor's Degree in Resort and Hospitality Management from Florida Gulf Coast University in Fort Myers. I continued to live and work down there until 2019 when I learned about an opening with the Recreation Department as a Recreation Supervisor. Once I received the job offer I started at Odell recreation center, where I learned everything I could and grew not only as an employee but as a person; thanks to the help of my fantastic region, Colony Cottage, and working alongside Michele O'Donnell and Jim Lucas. Because of them I took on the challenge of being a Recreation Area Supervisor at Pimlico and Churchill Street Recreation Centers. That is where you can find me today, continuing to grow and learn with another fantastic team in the Laurel Manor region, which includes Lynda Feustel and Jean Carroll.

Can you tell us about your day-to-day responsibilities? As a Recreation Area Supervisor I am in charge of two centers, Pimlico and Churchill Street. The best way to describe my day-to-day responsibilities is that I create and maintain the fun recreation activities that The Villages has to offer to residents.

What is your favorite aspect of working for the District? I enjoy every aspect of my job, from working with my incredible staff and team to creating and hosting fun socials and leagues. I love being able to get my creativity flowing every month when hosting socials for residents, but what I look forward to every year is the Recreation Leagues that we put on every fall and winter. I get to meet new people and I get to know the regulars that sign up year to year.

What is the most interesting thing you have ever seen? The most interesting thing I have ever seen/experienced was seeing all three Statues of Liberty in the same summer. There are two miniature sized statues in Paris, they are actually still their original copper color. The last one I saw in passing while on a cruise ship.

My favorites...Movie: Any Romantic Comedy...**Television Show:** Outlander...**Sports Team:** U.S. Women's Soccer...**Vacation Spot:** My grandparents' house in Pennsylvania. I spent every summer of my childhood there. So many good memories of swimming in the pond and hanging out with my cousins
Restaurant: I don't have a favorite. It really depends on what I feel like eating at the time...**Food:** Seafood...**Dessert:** Anything chocolate

Liliana English ~ Community Watch ~ Accounting Technician

Where were you born & raised and went to school? I was born about 23 miles north of The Villages in Ocala, Florida and raised in Summerfield, Florida.

What was special about where you were from? Family and friends. I enjoy looking at the growth of the city and comparing it to what it used to look like vs now.

Tell us about your family, people (including pets!)...I have two older sisters, one who lives here in Summerfield and the other in Columbia, South Carolina with her two teenage daughters (my nieces). I am also a proud mother of a very handsome, talented nine year old son.

Hobbies? Favorite activities? I am a licensed cosmetologist, so I enjoy the art of hair styling and makeup transformations. But the most enjoyable moment about my natural talent is making people feel beautiful.

Who has been the most influential person in your life and why? I would definitely say my mother.

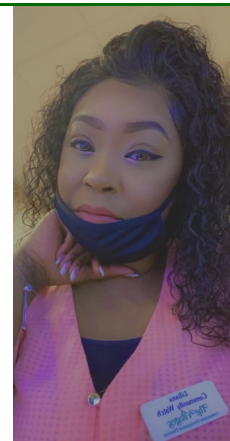
What's the best advice you have ever received? Each and every one of us has a great capacity to do great things as long as you believe in yourself.

What is the career & training path that led you to the District? I have a degree in Business Administration and Organizational Management, however, I did some work in accounting. When I saw the opportunity within the District I applied and, happily, here I am.

Can you tell us about your day-to-day responsibilities? I am the Accounting Technician for the Community Watch Department. I handle all of the billing/coding, multiple accounting duties as apportioned under account payables. I collect, analyze and communicate budget data in preparation for the annual budget. I answer phones, greet residents, and any other administrative duties and/or projects as assigned by the Assistant Director and Director.

What is your favorite aspect of working for the District? I really enjoy the benefits and the positive energy within the atmosphere. Each employee who has helped me with questions or concerns as a new employee, has done so very happily.

What is the most interesting thing you have ever seen? I watch a lot of the village cooking channels over in other countries, and I thought it was interesting how they sometimes use underground cooking methods to prepare certain dishes.



My favorites...Movie: The Avengers: End Game...**Television Show:** Scandal
Sports Team: FSU...**Vacation Spot:** Bahamas
Restaurant: Japanese Steakhouse...**Food:** Seafood...**Dessert:** Cheesecake with fresh fruit

Did You Know?

Immediate Job Openings

Are you looking for a career change, or know someone who is seeking employment? Our current job openings include:

Finance

Community Watch

Patrol Driver Substitute \$11.07 per hour

Customer Service

Customer & Administrative Support Rep \$13.02 per hour

Human Resources

Benefits Administrator \$43,931.30 annually

Property Management

Assistant Manager-Facilities Technician \$51,573.41 annually

Technician \$14.50 per hour

Administrative Assistant \$13.74

Public Safety

Public Education Technician \$10.49 per hour

Purchasing

Buyer \$39,464.80 annually

Recreation

Facility Specialist \$11.07 per hour

Facility Specialist-Fitness \$11.07 per hour

Fitness Assistant \$9.93 per hour

Recreation Area Supervisor \$41,638.24 annually

Recreation Assistant \$9.93 per hour

Recreation Assistant-Softball \$9.93 per hour

Recreation Service Representative-Full Time \$11.07 per hour

Recreation Supervisor \$39,464.80 annually

Keep an eye out for emails from Terianne Carroll, HR Administrator, for future openings within the District. If you have questions on job openings or how to apply, please feel free to call Terianne at 352-674-1905 or email terianne.carroll@districtgov.org.

EMPLOYEES ON THE



Community Watch

- **Jack Laurie and William Hayes** transferred from Patrol Driver Substitute to Patrol Driver.
- **Donna Willson** transferred from Gate Operations Attendant to Gate Attendant.
- **Maureen Rose** transferred from Gate Operations Attendant Substitute to Gate Attendant.
- **Gerard Lyman** transferred from Gate Operations Attendant Substitute to Gate Operations Attendant.

Human Resources

- **Gina Carlin** was promoted from Recreation Assistant to Human Resources Technician.

Recreation

- **Susan Thompson** transferred from Facility Specialist to Facility Specialist-Fitness.

WELCOME TO THE TEAM!



Community Watch

Roland Mercier
Michael Ware
Patricia Allard
Bryan Landerman
Kathleen Merckling
Robert Riccadonna

Community Standards

Angela Moyer

Recreation

Elina Berzina
Tina Chesmore
John Fitzpatrick
Paula Hahnert

Property Management

Jessi Evans

Public Safety

Alex Dacek
Kelly Johns

Community Watch

Morse South Gate: Busiest Gate in The Villages

Morse Boulevard is used by many people to move from CR 466 to Hwy 441/27.

Thousands of vehicles pass through the Morse South entry gates every hour during the daylight hours. Community Watch currently has additional Gate Attendants staffed at Morse South Gate from 6:00 a.m. to 6:00 p.m. to assist with gate operations. This improves Gate Attendant alertness and provides for overall safe operations at the gate. The additional Gate Attendant is also able to address any safety issues occurring around the gate house, such as gate strikes or other traffic problems. Community Watch is continuously looking to improve their operations and make this a safe community for all residents, guests and visitors to enjoy!



Free Prepaid \$10 Mastercard

Who doesn't love free money? Florida Blue is giving away free prepaid \$10 Mastercards to those members who have completed their COVID-19 vaccinations.

Directions

1. Log into <https://www.floridablue.com/> and click on 'Health & Wellness', then 'Better You Strides'. A new page will open.
2. Complete the Health Assessment (takes 15 minutes).
3. After completion of your Health Assessment, click on 'Reward for COVID-19 vaccination' under 'My Journey'.
4. Enter your completion date of your vaccination.

\$10 prepaid Mastercard will arrive 90 days from date of confirmation of vaccine completion.

Florida Blue



June



June



| | | |
|----------------------|----|---------------------|
| Pamela Webb | 1 | Human Resources |
| Charles Phelps | 1 | Recreation |
| Lamar Oberholtzer | 2 | Recreation |
| James Oatis | 2 | Recreation |
| Brian Curran | 2 | Recreation |
| Elisa Hurst | 3 | Public Safety |
| Paul Drew | 3 | Recreation |
| Dianne Bowers | 3 | Recreation |
| Dennis Brown | 4 | Community Watch |
| Alana Tutone | 4 | Recreation |
| Warren Sheer | 4 | Recreation |
| John Lossani | 4 | Recreation |
| Nancy Norval | 5 | Finance |
| Alton Bailey | 5 | Community Watch |
| William Bess | 5 | Recreation |
| Jose Santiago Ayala | 6 | Public Safety |
| Christopher Bradford | 6 | Public Safety |
| Robert Priest | 6 | Property Management |
| Douglas Pratt | 6 | Community Watch |
| Herbert Bree | 6 | Community Watch |
| Rebecca Manserra | 6 | Recreation |
| Bailey Higby | 6 | Recreation |
| Robert Fisher | 6 | Recreation |
| Dahlann Disher | 6 | Recreation |
| Catherine Laird | 7 | Community Watch |
| Jack Kondor | 7 | Community Watch |
| Donald Doucette | 7 | Customer Service |
| Jacqueline Ogden | 10 | Community Standards |
| John Villyard | 10 | Community Watch |
| Gary Gallup | 10 | Community Watch |
| William Skidmore | 11 | Recreation |
| Lisa Baillargeon | 12 | Finance |
| Jonathan Stoeckle | 12 | Recreation |
| Mark Pinder | 13 | Community Watch |
| Patricia Casey | 13 | Recreation |
| Tod Thompson | 14 | Public Safety |
| Roy Clayton Keen | 14 | Property Management |
| John Tomashunas | 14 | Community Watch |
| Laurie Jacques | 14 | Recreation |
| Gayle Hutton | 14 | Recreation |
| Rodney Wedekind | 14 | Customer Service |
| Barbara Pancoast | 15 | Recreation |
| Richard Krause | 15 | Recreation |
| James Pfeiffer | 16 | Recreation |
| Michael Kroeger | 16 | Recreation |
| Rebecca Alessandrine | 16 | Recreation |
| Ryan Geraghty | 17 | Recreation |

| | | |
|----------------------|----|---------------------|
| Alec Brown | 18 | Public Safety |
| Robert Lagerquist | 18 | Community Watch |
| Patricia Adams | 18 | Recreation |
| Zachary Meckstroth | 19 | Public Safety |
| John Warner | 19 | Community Watch |
| John Fitzpatrick | 19 | Recreation |
| William Scott Jr | 20 | Community Watch |
| Clarice Knotts | 21 | Community Watch |
| Kenneth Knetsch | 21 | Community Watch |
| Lawrence Greenstein | 21 | Community Watch |
| Alan Bruce | 21 | Recreation |
| Candice Harris | 21 | Administration |
| Angela Carrozzella | 22 | Customer Service |
| Judy Odom | 22 | Finance |
| Lisa Harger | 22 | Recreation |
| Michael Evans | 22 | Recreation |
| John Corriveau | 22 | Recreation |
| Elina Berzina | 22 | Recreation |
| Robert Martinkus | 23 | Community Watch |
| Lenette Kendzior | 23 | Recreation |
| Dwayne Goode | 24 | Community Watch |
| John Buguliskis | 24 | Community Watch |
| John Balding | 24 | Community Watch |
| John DeRosa | 24 | Recreation |
| Lois Cannon | 24 | Recreation |
| Timothy Herter | 25 | Community Watch |
| Taylor Ratliff | 25 | Recreation |
| Angela Bess | 25 | Recreation |
| Barbara Alajoki | 25 | Recreation |
| Jaimee Friemuth | 25 | Customer Service |
| Caitlyn Bessoni | 26 | Community Standards |
| Brian Degnan | 26 | Recreation |
| Hunter Scherr | 27 | Public Safety |
| Bruce Snyder | 27 | Recreation |
| Teresa Nettleton | 27 | Recreation |
| Donald Lane | 27 | Recreation |
| Charlene Hayes | 27 | Recreation |
| Gary Smith | 28 | Recreation |
| Maureen McLaughlin | 28 | Recreation |
| Catherine McGarity | 28 | Recreation |
| Conner Jamros | 28 | Recreation |
| Brandy Cook | 28 | Budget |
| Christopher Iannello | 29 | Recreation |
| Joan Bulmer | 29 | Recreation |
| Jerome Beadenkopf | 29 | Recreation |
| William Miller | 30 | Recreation |
| Jon Kulinski | 30 | Recreation |

Happy June Anniversary! Thank You For Your Service!

| | | | | | | | |
|---------------------|---------------------|------------|----|----------------------|---------------------|------------|---|
| Gerald Hruska | Recreation & Parks | 06/10/2004 | 17 | Pamela Elsmore | Recreation & Parks | 06/19/2017 | 4 |
| Judith Emery | Recreation & Parks | 06/10/2005 | 16 | Brittany Wilkinson | Risk Management | 06/04/2018 | 3 |
| John Colavecchio | Community Watch | 06/21/2006 | 15 | Donald Arney | Community Watch | 06/04/2018 | 3 |
| David Van Vleet Jr | Property Management | 06/13/2007 | 14 | Joella LeDonne | Property Management | 06/04/2018 | 3 |
| Daniel McGoldrick | Public Safety | 06/13/2007 | 14 | Michael Hohnemann | Recreation & Parks | 06/18/2018 | 3 |
| Earl M Budd | Community Watch | 06/21/2007 | 14 | Lawrence Mueller | Recreation & Parks | 06/18/2018 | 3 |
| Tracy Whitten | Recreation & Parks | 06/04/2008 | 13 | Melody Searles | Community Watch | 06/18/2018 | 3 |
| Sharon Stevens | Recreation & Parks | 06/11/2008 | 13 | Carol Greenfield | Community Watch | 06/18/2018 | 3 |
| Donald Laranjo | Community Watch | 06/10/2009 | 12 | Charles Aquilina | Community Watch | 06/18/2018 | 3 |
| Pamela Norman | Community Watch | 06/09/2010 | 11 | Sandra Tarter | Community Watch | 06/18/2018 | 3 |
| David Pugh | Community Watch | 06/09/2010 | 11 | Clarice Knotts | Community Watch | 06/18/2018 | 3 |
| James Oatis | Recreation & Parks | 06/23/2010 | 11 | Daniel Kenny | Property Management | 06/18/2018 | 3 |
| Linda Day | Recreation & Parks | 06/22/2011 | 10 | Lisa Baillargeon | Finance | 06/18/2018 | 3 |
| Daniel Lehman | Recreation & Parks | 06/22/2011 | 10 | Tod Thompson | Public Safety | 06/18/2018 | 3 |
| Rosalie Battaglia | Community Watch | 06/22/2011 | 10 | William Turner | Public Safety | 06/18/2018 | 3 |
| Randall Edgar | Community Watch | 06/22/2011 | 10 | James Van Dyke | Public Safety | 06/18/2018 | 3 |
| David Rutter | Public Safety | 06/22/2011 | 10 | Christopher McEntire | Public Safety | 06/18/2018 | 3 |
| Corey McCaulley | Public Safety | 06/22/2011 | 10 | Robert Sheridan | Public Safety | 06/18/2018 | 3 |
| Noah Hartman | Public Safety | 06/22/2011 | 10 | Nancy Erich | Community Watch | 06/03/2019 | 2 |
| Christopher Gruber | Public Safety | 06/22/2011 | 10 | Joseph Fazio | Community Watch | 06/03/2019 | 2 |
| Maxwell Cantor | Public Safety | 06/22/2011 | 10 | Brandi Ricker | Finance | 06/03/2019 | 2 |
| John O'Brien | Community Watch | 06/10/2013 | 8 | Ryan Chastain | Community Standards | 06/03/2019 | 2 |
| Frances Hershey | Community Watch | 06/10/2013 | 8 | Jerica Adams | Community Standards | 06/03/2019 | 2 |
| Fredric Springer | Community Watch | 06/10/2013 | 8 | Michael Roy | Recreation & Parks | 06/17/2019 | 2 |
| David Fitzgibbons | Community Watch | 06/10/2013 | 8 | Tyler Graham | Recreation & Parks | 06/17/2019 | 2 |
| Cynthia Siple | Finance | 06/10/2013 | 8 | Judith Rankin | Recreation & Parks | 06/17/2019 | 2 |
| Richard Willson | Community Watch | 06/24/2013 | 8 | Angela Bess | Recreation & Parks | 06/17/2019 | 2 |
| Thomas Wilkerson | Property Management | 06/24/2013 | 8 | Carol Reiter | Recreation & Parks | 06/17/2019 | 2 |
| Diane Nunn | Recreation & Parks | 06/09/2014 | 7 | Robert Rexroth | Community Watch | 06/17/2019 | 2 |
| Christopher Roberts | Public Safety | 06/09/2014 | 7 | Sharon Owens | Finance | 06/17/2019 | 2 |
| Rocky Hartman | Public Safety | 06/09/2014 | 7 | Conner Jamros | Recreation & Parks | 10/07/2019 | 2 |
| Paul Patterson | Community Watch | 06/23/2014 | 7 | Reilly Reinhold | Recreation & Parks | 01/06/2020 | 1 |
| Deborah Ballard | Community Watch | 06/23/2014 | 7 | Dennis Kenngott | Community Watch | 01/20/2020 | 1 |
| Anthony Guiffreda | Customer Service | 06/08/2015 | 6 | Jean Hetzel | Recreation & Parks | 06/29/2020 | 1 |
| Theodore Uskali | Community Watch | 06/22/2015 | 6 | Michael Evans | Recreation & Parks | 06/29/2020 | 1 |
| Robert Martinkus | Community Watch | 06/22/2015 | 6 | Christine Knoblock | Recreation & Parks | 06/29/2020 | 1 |
| Daniel Pursell | Public Safety | 06/22/2015 | 6 | Edward Kostrzewski | Recreation & Parks | 06/29/2020 | 1 |
| Kevin Flynn | Recreation & Parks | 06/18/2016 | 5 | Connie McCormick | Recreation & Parks | 06/29/2020 | 1 |
| Thomas Convery | Community Watch | 06/20/2016 | 5 | Skye Radampola | Recreation & Parks | 06/29/2020 | 1 |
| Karen Haley | Community Watch | 06/20/2016 | 5 | Debra Toole | Recreation & Parks | 06/29/2020 | 1 |
| Linda Lattanzio | Community Watch | 06/20/2016 | 5 | Susan Kelm | Recreation & Parks | 06/29/2020 | 1 |
| Alba Aponte Ortega | Finance | 06/20/2016 | 5 | Julie Stephens | Recreation & Parks | 06/29/2020 | 1 |
| William Kondas | Community Watch | 06/05/2017 | 4 | Donna Moon | Community Watch | 06/29/2020 | 1 |
| Patrick Passaretti | Community Watch | 06/05/2017 | 4 | Ricky McLucas | Community Watch | 06/29/2020 | 1 |
| Cathy Bretz | Finance | 06/05/2017 | 4 | Danny Reed | Community Watch | 06/29/2020 | 1 |
| Michael Noss | Customer Service | 06/19/2017 | 4 | | | | |

C O N G R A T U L A T I O N S

On your District Anniversary. Thank you for your service!



**Not pictured
John Colavecchio
Patrol Driver**



**Right
David Rutter
Battalion Chief**

**Left
Maxwell Cantor
Lieutenant**



**Left
Linda Day
Recreation Assistant**



**Right
Rosalie Battaglia
Gate Attendant**



**Left
Christopher Gruber
Lieutenant**



**Left
Daniel Lehman
Recreation Assistant**



**Not pictured
Corey McCaulley
Battalion Chief**

**Not pictured
Randall Edgar
Patrol Driver**

**Not pictured
Noah Hartman
Lieutenant**

Recognizing Our Core Values In Action!

Ryan Chastain, Deed Compliance Officer was complimented on his hospitality. A resident spoke highly of Ryan in an ARC meeting and stated Ryan visited him on multiple occasions to review the items that were out of compliance.

Joe Schenk, Lieutenant was thanked by the city of Fruitland Park for teaching CPR classes to employees. "On April 7th and April 26th, the city of Fruitland Park employees participated in family & friends CPR orientation, instructed by Joe Schenk. We greatly appreciated that Joe took the time out of his busy schedule to instruct and update our employees regarding this life saving process. Our employees walked away from the class feeling good and that in case of the event to save a life, they will do it with confidence."



Diane Edwards, Facilities Cross Division Supervisor was complimented on two occasions. A resident commented on her responsiveness. In addition a resident stated that "Diane was wonderful, came out and documented everything."

Judy Odom, Billing & Collection Technician received praise from a resident for her service, professionalism and promptness.

David Van Vleet, Water Resource Specialist, received thanks from a resident. The resident was happy with the addition of flowers to the Tall Tress entrance near Parr Drive. "David made coming home so nice."

Anthony Valadez, Landscape Supervisor received a thank you for handling a ticket regarding trash and other debris along the median and landscaping of Morse Blvd. The resident appreciated his responsiveness.

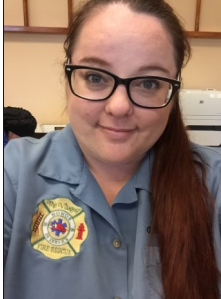


Pamela Gulla, Fitness Assistant was thanked by a fitness member for always assisting with a smile, always saying hello when he scanned his card upon entering the fitness club. He appreciates being acknowledged and welcomed by the staff. He loves going to the fitness center and appreciates the gym is cool and clean, and tells everyone what a nice place it is for a workout.

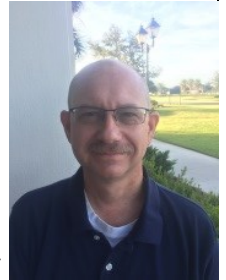
Phil McDermott, Gate Attendant was complimented for his work at the Fenney Gate. "I have to tell you that every time I come through the gate, Phil makes me feel so welcomed. He seems sincerely happy to see everyone. He always sees you coming and walks to the door. He always waves and has a kind word and a smile. It is really nice to be greeted by such a wonderful and caring man."

Eric Kellum, Environmental/Infrastructure Supervisor received praise from a resident who appreciated seeing one of the tunnels in District 6 was painted and the resident was happy to hear the District is working to get the rest scheduled in the area.

Jaime Denton, Assistant Manager-Infrastructure and Bill Thompson, Environmental/Infrastructure Supervisor were praised for fixing a village entry way sign within hours of it being reported. "Although it was an easy fix, that was excellent service of which DPM and The Villages can be proud!"



Cheryl Bidwell, Administrative Assistant and Bob Sjogren, Public Education Technician were thanked by a resident for assisting with a weather radio setup. "Thank you. I took my radio in yesterday and your staff fixed it for me. District workers are always very helpful for us old folks!"



Rob Priest, Landscape Supervisor was praised by a resident for taking care of an issue immediately. The resident called about the Villagers side of berm had not been mowed at Glenview.

Donnie Morris, Infrastructure Supervisor & Sal Martínez-Aviles Infrastructure Supervisor received praise for assisting a resident who dropped their keys down a drain. Both Donnie and Sal went out quickly to assist.

Rose Marie Peppe, Recreation Service Representative was thanked by a resident. "Thank you for always being so kind, friendly, and professional assisting us residents. The Villages needs more employees with those qualities!"

Carlton Smith, Landscape Supervisor was praised by a resident. The resident was very happy with how the landscaping crew did with the hedges and wanted to say thank you.

Donnie Morris, Infrastructure Supervisor was praised for his hard work. The resident thanked Donnie for the quick action and attention that was put in when the wrong color was painted on the outside of the villa walls and how fast it got taken care of. It was appreciated.



Bob Sjogren, Public Education Technician received the following, "I would like to commend Bob who recently presented information about the Public Safety Department to the Tamarind Grove Golf Side social club. On the evening of May 13th, Bob was a guest at our meeting showcasing the community public safety net which was also attended by Lt. Robert Siemer, Sutter County Sheriff's Office. Bob did an outstanding job explaining the many facets of the Villages Public Safety Department. His knowledgeable, skilled and enthusiastic presentation was very well received by those present and the hand-outs were much appreciated. Kudos to your staff for what you do to keep us safe."

Hospitality ~ Creativity & Innovation ~ Stewardship ~ Hard Work

June Safety Focus: Workplace Safety

Falls are the most common source of injury in an office, although workers also are injured by being struck by or against objects, and by suffering ergonomic injuries. Some simple changes to a workspace can be effective in eliminating hazards and reducing the number of injuries. Lets all help one another to recognize risks to prevent work-place injuries.

Slips, trips and falls are the most common type of office injury. Several hazards contribute to these injuries, although most can be significantly reduced, often by raising awareness among employees.

How to help?

Stay clutter-free

Boxes, files and various items piled in walkways can create a tripping hazard, according to OSHA. Be certain that all materials are safely stored in their proper location to prevent buildup of clutter in walkways. Further, in addition to posing an electrical hazard, stretching cords across walkways or under rugs creates a tripping hazard, so ensure all cords are properly secured and covered.

Step on up

Standing on chairs – particularly rolling office chairs – is a significant fall hazard. Workers who need to reach something at an elevated height should use a stepladder. The Chicago-based American Ladder Institute cautions that stepladders must be fully opened and placed on level, firm ground. Workers should never climb higher than the step indicated as the highest safe standing level. Another major type of injury in the office setting comes from workers being struck by or caught by an object. Incidents of this nature accounted for 15,680 injuries in 2008, according to The Bureau of Labor Statistics (BLS.)

Shut the drawer

File cabinets with too many fully extended drawers could tip over if they are not secured, the council warns. Additionally, open drawers on desks and file cabinets pose a tripping hazard, so be sure to always completely close drawers when not in use.

Safe stacking

According to the Office of Compliance (OOC), proper storage of heavy items can help reduce the number of office injuries. Large stacks of materials and heavy equipment can cause major injuries if they are knocked over. OOC recommends storing heavy objects close to the floor, and warns that the load capacity of shelves or storage units should never be exceeded.

Ergonomics

Other prevalent injuries in an office setting are related to ergonomics. Because office workers spend the bulk of their day seated at a desk and working on a computer, they are prone to strains and other injuries related to posture and repetitive movement. Ergonomics hazards can be difficult to detect.

Chair

Adjust the height of your chair so that your feet rest flat on the floor or on a footrest and your thighs are parallel to the floor. Adjust armrests so your arms gently rest on them with your shoulders relaxed.

Key objects

Keep objects such as your telephone, stapler or printed materials close to your body to minimize reaching. Stand up to reach anything that can't be comfortably reached while sitting.

Keyboard and mouse

Place your mouse within easy reach and on the same surface as your keyboard. While typing or using your mouse, keep your wrists straight, your upper arms close to your body, and your hands at or slightly below the level of your elbows. Use keyboard shortcuts to reduce extended mouse use. Alternate the hand you use to operate the mouse by moving the mouse to the other side of your keyboard.

Telephone

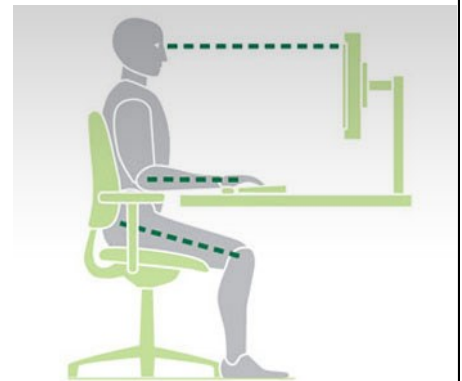
If you frequently talk on the phone and type or write at the same time, place your phone on speaker or use a headset rather than cradling the phone between your head and neck.

Desk

Under the desk, make sure there's clearance for your knees, thighs and feet. If the desk is too high and can't be adjusted, raise your chair. Use a footrest to support your feet as needed. If your desk has a hard edge, pad the edge or use a wrist rest. Don't store items under your desk.

Monitor

Place the monitor directly in front of you, about an arm's length away. The top of the screen should be at or slightly below eye level. The monitor should be directly behind your keyboard. If you wear bifocals, lower the monitor an additional 1 to 2 inches for more comfortable viewing. Place your monitor so that the brightest light source is to the side.



Source: <https://www.mayoclinic.org/healthy-lifestyle/adult-health/in-depth/office-ergonomics/art-20046169>; <https://www.safetyandhealthmagazine.com/articles/recognizing-hidden-dangers-25-steps-to-a-safer-office-2>

Welcome Home

Habitat for Humanity partnered with The Villages Charter School to build a home for **Amanda Brooks, Staff Assistant** and her daughter Emilee. They're looking forward to their closing by the end of June. Amanda and Emilee are pictured with students from The Villages High School Construction Management Academy.



Welcome TO THE TEAM!

Elina Berzina, Recreation Assistant joins the Recreation & Parks Department as a Summer Intern. Elina is attending St. Leo University where she is working towards her MBA – Sports Business. During her internship, Elina will experience and help plan the many recreation opportunities the department offers.



Group Synergy at Lake Sumter Landing Market Square

On a beautiful Tuesday May morning, the Recreation department held a high energy dance aerobics session for complete strength training. Residents and guests exercised, sang along to familiar music, social distanced, and had a ton of fun! A great way to start the day! Pictured below: **Elina Berzina, Recreation Assistant, Ricky Spidel, Recreation Supervisor, Yajaria Perez, Recreation Supervisor, Kurt Mancauskas, Recreation Area Training Manager, Lisa Parkyn, Recreation Area Manager and Pam Henry, Recreation Manager-Lifestyle, Parks & PR.**



CONGRATULATIONS GRADUATE



After 15 years of working, raising a family, attending classes, and contributing a few blood, sweat & tears, **Jen Schuler, Recreation Facilities Manager-Room Reservations**, graduated from Purdue University Global on June 1st with a Bachelor of Science in Business Administration. Determination, perseverance and plain hard work has finally paid off! Outstanding achievement, congratulations Jen! Jen is

pictured with her daughter Ariana and sons Nathan & Derek.

START/FINISH

On Saturday, April 17th, **Ernie Stevens, Staff Assistant** participated in the Earth Day 7 Mile Challenge at Lake Minneola. First, he ran the 2-mile race, and then after a brief ten-minute break, ran the 5-mile race. Ernie placed 2nd in both races for his age group. Congratulations Ernie!



Sharon Rose Wiechens Preserve, Atlas Dog Park

Recreation & Parks along with District Property Management are pleased to announce a new bike rack pad has been installed near the Sharon Rose Wiechens Preserve and Atlas Dog Park. The rack allows residents and guests a convenient place to park their bikes as they enjoy the walk and all the beautiful nature.



Scout Troop Visit

On April 29th Station 44 had a surprise visit from Ms. Jenna's Scout Troop 84508 from Wildwood. They brought the crew girl scout cookies and were treated to a tour of the station. **Justin Boudreaux, Lieutenant, Bobby Ramage, Division Chief, Kara Watts, Division Chief, Mike Grubb, Firefighter Paramedic, and Chris Parco, Firefighter EMT** answered all their questions and showed them around the fire trucks.



To celebrate EMS Week, Ocala Regional Medical Center provided free lunches for first responders at the TrailWinds freestanding ER. Poppy's Mexican Food truck provided the food. Pictured above from left to right are **Timothy Fox, Firefighter EMT, Nathan Smith, Firefighter EMT, Taylor Atherton, Firefighter EMT, Shirley Sirkis, Firefighter Paramedic/Driver Engineer, Kara Watts, Division Chief and Mike Stephens, Lieutenant.**

Dog Rescue

On May 11th Engine 46 responded automatic aid to a residential structure fire on CR 535 in Sumter County. Two Firefighters from Engine 46 extinguished the fire along with Sumter County Fire EMS crews. While the additional two firefighters from Engine 46 searched the area for victims. During the search, **Chris Roberts, Firefighter/Driver Engineer/Paramedic** located a dog trapped inside of a closed cage. Chris removed the dog from the cage and brought it to the side yard where the dog was provided with dog oxygen via a specialty K9 mask that is carried on the apparatus. The dog was left in the care of the homeowner and they were advised to take the dog to the vet to have its paws and lungs evaluated. Pictured left to right are **Chris Gruber, Lieutenant and Chris Roberts, Firefighter Paramedic/Driver Engineer.**



Southeastern Guide Dogs Visit

On May 7th, Southeastern Guide Dogs paid Station 44 a visit. This was a great opportunity for both the guide dogs in training and our Firefighters, as it allows the guide dogs to become familiar with our Firefighters and fire apparatus.

Thank you to Southeastern Guide Dogs for visiting and allowing our Engine 44 C-Shift crew to lend a helping hand!

Pictured is **Jackson Vasey, Firefighter EMT.**



Congratulations to **Cheryl, Administrative Assistant & Jon Bidwell**. Cheryl and Jon were married at the Peach Barn at Ever After Farms in Mims Florida on May 15th. As an added bonus there was a space X rocket launch following the ceremony!



To find a **COVID-19 vaccine** near you:



Search [vaccines.gov](https://www.vaccines.gov)



Text your ZIP code
to [438829](https://www.vaccines.gov)



Call [1-800-232-0233](https://www.vaccines.gov)

Vaccines are widely available for everyone 12 years and older and at no cost. Learn more at <https://www.cdc.gov/coronavirus/2019-ncov/vaccines/recommendations/specific-groups.html> if you have concerns and are in one of these groups.

Allergies
Children & Teens
Disabilities
Essential Workers
Healthcare Personnel
Long-term Care Facility Residents
Medical Conditions
Older Adults
Pregnancy or Breastfeeding
Teachers, School Staff & Childcare Workers

[COVID-19 vaccines](#) are effective at protecting you from getting sick. Vaccination is an important tool to help us get back to normal. This information will help you prepare for your COVID-19 vaccination.

Learn more about the different types of COVID-19 vaccines and [how they work](#).

[Pfizer-BioNTech](#) COVID-19 vaccine

[Moderna](#) COVID-19 vaccine

[Johnson and Johnson's Janssen](#) COVID-19 vaccine

At Your Vaccination Appointment

- **Before you arrive, contact the site where you will be vaccinated or review your appointment confirmation email** for details about what identification and proof of eligibility you may need to bring to your vaccination appointment.
- **When you get a vaccine, you *and* your healthcare provider will both need to wear masks that cover your nose and mouth.** Stay 6 feet away from others while inside and in lines. Learn more about [protecting yourself when going to get your COVID-19 vaccine](#).
- **You should receive a paper or electronic version of a fact sheet that tells you more about the specific COVID-19 vaccine you receive.** Each authorized COVID-19 vaccine has its own fact sheet that contains information to help you understand the risks and benefits of receiving that specific vaccine.
- **After getting a COVID-19 vaccine, you should be monitored on site for at least 15 minutes.** Learn more about [COVID-19 vaccines and rare severe allergic reactions](#).
- **Ask your vaccination provider about getting started with v-safe**, a free, smartphone-based tool that uses text messaging and web surveys to provide personalized health check-ins after you receive a COVID-19 vaccination. Through **v-safe**, you can quickly tell CDC if you have any [side effects](#) after vaccination. **V-safe** also reminds you to get your second dose if you need one. Learn more about [v-safe](#).
- **You should get a vaccination card that tells you what COVID-19 vaccine you received**, the date you received it, and where you received it. Keep your vaccination card in case you need it for future use. Consider taking a picture of your vaccination card as a backup copy.
- **If you do not receive a COVID-19 vaccination card at your appointment**, contact the vaccination provider site where you got vaccinated or your state health department to find out how you can get a card.



DISTRICT UNIVERSITY

Training & Development Programs: June 2021
All professional development training workshops are open to all District Staff members.



| Class Title | Instructor | Class Info | Relevant to | Date | Time | Location |
|------------------------------------|--|--|--|---------------------------------------|---------------------------|--|
| New Hire Orientation | Varied District Staff | Welcome to the Team! This class provides new team members with a wide range of topics to help you navigate your first 60 days as a member of the team. Topics covered include District Core Values, Mission Statement, policy & procedures, diversity & inclusion, and safety practices. | <i>NEW HIRES</i> | June 14 & 28 | 8:00am To 12:30pm | Colony Cottage 510 Colony Blvd. |
| CDD Orientation | Varied District Staff | What is a “Community Development District” & how does it operate? Attendees will gain a better understanding of this Special Purpose form of government entity, along with important community information regarding the people, services & supporting entities that help make up “The Villages”. | <i>All New Hires</i> Mandatory <i>within 30 days of employment</i> | TBD Schedule to resume in July | 10:00am To 12:00pm | District Offices 984 Old Mill Run |
| Built to Last | Deborah Franklin Director, HR & Strategic Planning ~ Tanika Clayton-Henry HR Administrator | What separates “good” organizations from “great” ones? Based on the concepts from the book “Built To Last”, this class takes reinforces how our District Core Values serve as a compass to guide each of us, regardless of position, in providing responsive, responsible customer service that separates us as a great organization . | <i>All New Hires</i> Mandatory <i>within 60 days of employment</i> | June 30 | 9:00am To 11:00am | Laurel Manor Recreation Center 1985 Laurel Manor Drive |
| Public Records & Ethics | Brionez & Brionez | Each of us, as members of the District, are responsible in our positions to be aware of and fully understand what information is protected under Public Records Law, how long to retain certain records, how to handle public records requests and Government Sunshine Laws. | Mandatory <i>for all District Staff.</i> <i>Attendees will be assigned by their department.</i> | 15 for Board Members Only | 9:00am To 12:00pm | Webinar |

Department Directors should determine which staff members should attend mandatory workshops & notify those individuals so that they can register. Staff members interested in attending a workshop should request from their Department Director or immediate Supervisor permission to attend a workshop.

To Register:

- **All Community Watch staff:**
Contact **Sharon Gwin (352-750-8203)**
- **All Recreation staff:**
Contact **Lory Hatch (352-674-1800)**
- **All Finance staff:**
Contact **Linda Sojourn (352-753-0421)**
- **All other District staff:**
Contact **Human Resources** Angela.Pattillo@DistrictGov.org