

OUR CORE VALUES

Hospitality

Stewardship

Creativity & Innovation

Hard Work

The Villages®

Community Development Districts

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What are Government Bonds ?

Team members may not understand why bonds are important? What are bonds used for in The Villages Community Development Districts? (And we are not talking about James Bond or ionic or covalent bonds!) Bonds are funding for the building of infrastructure within the Residential Community Development Districts. This includes arterial and collector roads and drainage infrastructure, traffic signalization, multi-modal paths, tunnels, bridges, landscaping, and irrigation in common areas, stormwater earthwork, collection systems, wetland mitigation, buffers, walls, and fencing, etc. These are features of infrastructure that the bonds are sold to investors and secured by future payments received from residential homeowners. The bonds are sold in the public market through a public offering. An investment banker(s) sell the bonds to investors based on terms of interest rate and duration. For example, District 13 Phase II just sold \$83.5MM bonds in many durations or maturities over a 30 year period for an all-in interest rate of 3.40%. Investors who purchased the bonds may be familiar names to you, such as Goldman Sachs, Franklin Templeton, American Century, Putnam, and Lord Abbett to name a few. Given the strong track record of our debt that has been issued, the debt commands an oversubscription rate that drives down the interest rate paid to the investors. In other words, we have more buyers than bonds to issue. A good place to be in terms of market position. So the next time you save money in your retirement plan, who knows, you may be buying into a fund that has a bond issued by the District.

Richard Baier, P.E. LEED AP
District Manager



NOT 007

Meeting the needs of The Villages community Residents is our primary objective.

PURPOSE

To provide and preserve the lifestyle of Florida's Friendliest Hometown.

VISION

To be respected as the most responsive and responsible Community Development District.

MISSION

To provide responsible and accountable public service that enhances and sustains our community.

IN THE SPOTLIGHT...

John Longacre ~ Public Safety ~ Emergency Resource Specialist



Where were you born & raised and went to school? I was born in Norristown, Pa and raised in Creamery Pennsylvania. Graduated from Christopher Dock Mennonite High School, Lansdale, Pennsylvania. I received a B.S. in Fire Science/Administration from Waldorf University, Forest City, Iowa.

What was special about where you were from? It was farmland. Our post office was literally in a General Store and then moved to a trailer.

Tell us about your family, people (including pets!) Wow, Cindy is a first-grade teacher at Forest Ridge Elementary in Citrus County. We have three children; Courtney is a Paramedic with Hillsborough Fire Rescue. Parker is a draftsman for JB Plastics in Ocala. Charles works for Publix as a grocery team leader. We have three grandchildren, Sophia, Giana and, Salvatore. We have four hounds, Buster, Dink, Cletus, and Leah. Their main job is to guard the castle and have group howls.

Hobbies? Favorite activities? We love to go camping. Tent or travel trailer works for us. I follow the Philadelphia sports teams and Formula 1 racing.

Who has been the most influential person in your life and why? Ron Weber. Ron was my paramedic preceptor many years ago. If it were not for Ron, I would not have become a Paramedic. Ron kept pushing me to complete school.

What's the best advice you ever received? I look at advice from successful people. Sir Richard Branson: "Train people well enough so they can leave, treat them well enough so they don't want to." I am a believer of servant leadership. You cannot be a good leader if you do not serve the needs of employees. The leader is in place to serve the employees. Listen to your subordinates, if you do not listen or you constantly question the employees decisions, you will not have anything to listen too.

What is the career & training path that led you to the Districts? I worked on an ambulance for 16 years prior to coming to VPSD. I was recruited to VPSD in January 2003.

Can you tell us about your day-to-day responsibilities? My daily routine during hurricane season is to keep an eye on the tropics. To assist the District departments in decision making should we be impacted by a tropical system. Troubleshoot several software systems that the fire department uses. Assist with the daily statistical and information requests.

What is your favorite aspect of working for the Districts? The residents of The Villages have a real appreciation of The Villages Public Safety Department.

What is the most interesting thing you have ever seen? SpaceX Rockets.

My favorites...Movie: Blazing Saddles. **...Television Show:** The Office
Sports Team: I follow the Philadelphia sports teams and Formula 1 racing
Vacation Spot: Western North Carolina
Restaurant: Bern's...**Food:**Steak...**Dessert:** Rice Pudding or Apple Pie

And the Winners are...

Despite Halloween being "different" this year, our employees still showed their Halloween spirit! The District had a door decorating contest and all entries were fantastic. Some employees chose to wear costumes as well. Great job everyone!

All Winners and Participant pictures located on Page #3. Enjoy!

Door Winners

Scariest
 Door #1 - Laurel Manor Recreation Center

Most Creative
 Door #9 - Information Technology

Funniest
 Door #5 - Finance

Department Participation
 Door #13 - Property Management

Thank you to our Judges:

Richard Baier
 District Manager

Brittany Wilson
 Director of Technology & Board
 Support Services

Donna Schultz
 Administrative Assistant

Additional Participants

Door #2 - Katie Evans, Customer Service
 Door #3 - Finance
 Door #4 - Finance
 Door #6 - Andrea Crecelius, DPM &
 Rayshel Morris, Customer Service
 Door #7 - Human Resources
 Door #8 - Risk Management
 Door #10 - Recreation Administration
 Door #11 - Rohan Recreation Center
 Door #12 - Recreation Administration

Halloween Winners



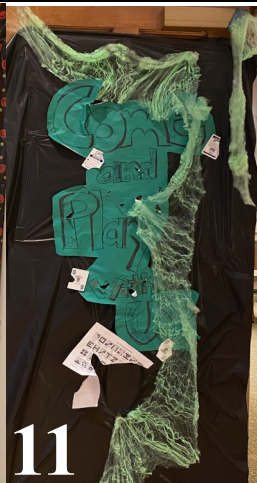
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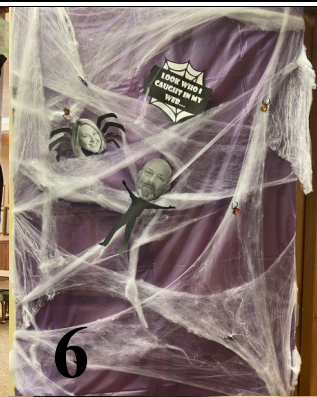
Information Technology



2



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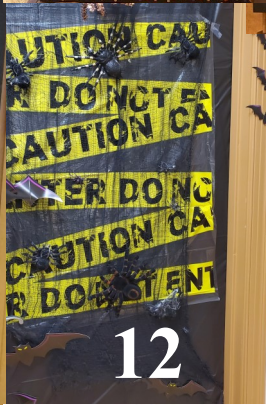
6



4



9



12



Joseph St John Community Watch



1



5



7



13



Finance



10



Administration

Administration Front Desk Window



Purchasing & Budget



3

Did You Know?



Current Job Openings

Are you looking for a career change, or know someone who is seeking employment? Our current job openings include:

Community Watch

Training Coordinator \$14.50 per hour

Property Management

Assistant Manager - Landscape \$51,573.41 annual
Supervisor - Infrastructure \$23.51 per hour

Recreation

Special Events Line Staff \$9.93 per hour
Recreation Assistant \$9.93 per hour
Fitness Assistant \$9.93 per hour
Special Events Team Leader \$10.49 per hour

Keep an eye out for emails from Terianne Carroll, HR Administrator, for future openings with the District. If you have questions on job openings or how to apply, please feel free to call Terianne at 352-674-1905 or email terianne.carroll@districtgov.org.



**On your District Anniversary.
Thank you for your service!**



***Alton Bailey
Gate Attendant***



EMPLOYEES ON THE MOVE



Community Watch

- **Ronald Irwn** transferred from Patrol Driver Substitute to Patrol Driver.
- **Albert Cooper, Thomas Frigo and Danny Reed** transferred from Gate Attendant Substitute to Gate Attendant.

Customer Service

- **Michael Desautels** transferred from Recreation Assistant to Courier.

Human Resources

- **Angela Carrozzella** was promoted from Administrative Assistant to Human Resources Technician.

Property Management

- **Andrea Crecelius** was promoted from Customer & Administrative Support Representative to Administrative Assistant.
- **Cheryl Horgan** was promoted from Accounting Clerk to Administrative Assistant.
- **Dan Lucin** was promoted from Assistant Manager, Infrastructure to Manager, Infrastructure.
- **James Morris** was promoted from Assistant Manger, Landscape to Manager, Landscape.
- **Janibal Vazquez** transferred from Assistant Manager, Facilities to Assistant Manager, Town Squares.

Public Safety

- **Taylor DeMarchis** was promoted from Firefighter EMT to Firefighter Paramedic.

Recreation

- **Jean Hetzel** was promoted from Recreation Assistant to Facility Specialist.
- **Ginny Mills** was promoted from Fitness Assistant to Facility Specialist.
- **Jack Pike** was promoted from Recreation Assistant to Facility Specialist.
- **David Souza** transferred from Fitness Assistant to Recreation Assistant-Boats
- **Margarete Williams** transferred from Recreation Service Representative to Fitness Assistant.



***Herb Valentine
Gate Attendant***



***Donald Fox
Recreation Assistant***



TO THE DISTRICT FAMILY!

Public Safety
Meagan Watts

Recreation

Rebecca Alessandrine	Naly deCarvalho	Mary Lynn Golota
Douglas Gossard	Rowlettia Gossard	Joseph Grassi
Bryan Johnson	Jocelyn Johnson	Barbara McNulty
Tracy Osborne	Sherrie Pavlovic	Alan Scalzo
James Shipley	Milton Strawhand	Rebecca Strawhand

Community Watch

Lester Blackshear	Lee Blainey	Brennan Dahl
George Dignan	Timothy Herter	Thomas McDonnell
Maureen Rose	Donna Willson	Leonard Clark
Albert Cooper	Steven DeVita	William Grady
Timothy Hoard	Pei Ma	



NOVEMBER



NOVEMBER



Gail Firestone	1	Recreation	Cacinda Baker	15	Recreation
Margaret Johnson	1	Community Watch	Donald Berry	15	Community Watch
Kenneth Blocker	2	Administration	George Eiche	15	Finance
Bryant Rooney	2	Recreation	Carrie Duckett	16	Administration
Mary Klein	3	Recreation	Stephen Silverstein	16	Recreation
David Luxton	3	Recreation	Martin Auster	16	Community Watch
Santos Tosado	3	Community Watch	Sean Cody	16	Community Watch
Anne Hochsprung	3	Finance	Jeffrey Watson	16	Community Watch
Baileigh Lorenze	4	Recreation	Roland Edmonds	17	Recreation
Suzanne Metelsky	4	Recreation	Robert Zick	17	Recreation
David Atkinson	4	Public Safety	Richard Walker	17	Community Watch
Hunter Shumate	4	Public Safety	Ryan Rushing	17	Public Safety
Andrew Malinosky	5	Recreation	Rose Taylor	18	Recreation
Dennis Kenngott	5	Community Watch	Thomas Bosley	18	Public Safety
Melody Searles	5	Community Watch	Susan Thompson	19	Recreation
Lora Pike	5	Property Management	Kathy Tomlinson	19	Community Watch
Jennifer Liunoras	5	Finance	William Burton	20	Community Watch
Zachary Morreale	5	Public Safety	Michael Davey	20	Community Watch
Rebecca Perkins	6	Customer Service	Barbara Denza	20	Community Watch
Anita Douglas	6	Recreation	Bart Graham	20	Property Management
William Shelly	6	Recreation	Ellis Secola	20	Public Safety
David Showers	6	Community Watch	Dennis Godfrey	21	Recreation
Kevin O'Brien	7	Recreation	Debra LoMonaco	21	Recreation
Harold Wall	7	Community Watch	David Levine	21	Community Watch
Deborah-Ann Gorzka	8	Recreation	Mark LaRock	22	Purchasing
William Heffner	8	Recreation	Thomas Earnest	22	Public Safety
James Magee	8	Community Watch	Harry Casey	23	Recreation
Jarod Falck	8	Public Safety	Laurie Holcombe	23	Recreation
Kathleen Foltz	9	Recreation	Ronald Miller	23	Recreation
James Reinhardt	9	Recreation	Larry Temme	23	Recreation
Thomas Frigo	9	Community Watch	David Pugh	23	Community Watch
James Inderwish	9	Community Watch	Jason Lopez	23	Public Safety
Clyde Christian	9	Public Safety	Kathleen Storey	24	Risk Management
Jeffrey Mock	10	Recreation	Jack Doty	24	Recreation
Gregg Mullens	11	Recreation	Lester Blackshear	24	Community Watch
Kenneth Shue	11	Recreation	James Lucas	25	Recreation
Frederick Lonergan	11	Property Management	Webb Epperson	25	Community Watch
Thomas DeBortoli	12	Community Watch	Richard Mayo	25	Community Watch
Candace Langton	12	Community Watch	Jason McInturf	25	Public Safety
Luis Marquez	12	Public Safety	Goodlow Doust	26	Recreation
Joseph Burns	13	Recreation	Steven Kendrick	26	Recreation
Carol Deyle	13	Recreation	Nelson Pouliot	26	Recreation
Ginny Mills	13	Recreation	Eduardo Villagomez	26	Public Safety
Howard Wapner	13	Community Watch	David Souza	27	Recreation
Kelly Boggess	13	Finance	Philip Deutsch	27	Community Watch
Gary Sorace	14	Recreation	Robert Livingston	28	Community Watch
Joseph Yarborough	14	Recreation	Roland Jackson	29	Recreation
Joseph Beddia	14	Community Watch	Melvin Stockdale	29	Recreation
John Buchler III	14	Community Watch	Phillip Roberts	29	Public Safety
Anita Vogt	14	Community Watch	David Latus	30	Community Watch
Rosangela Baczewski	15	Recreation	Stephanie Russo	30	Community Watch

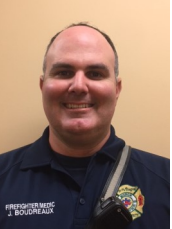
Happy November Anniversary! Thank You For Your Service!

Cynthia Stenerson	Finance	11/03/1997	23
Alton Bailey	Community Watch	11/13/2000	20
Don Neebling	Public Safety	11/11/2003	17
Patricia Adams	Recreation	11/11/2004	16
Donald Fox	Recreation	11/22/2005	15
Pennock Valentine	Community Watch	11/22/2005	15
Ralph Bari	Recreation	11/21/2007	13
Jennifer Liunoras	Finance	11/10/2008	12
Richard Lipski	Recreation	11/12/2008	12
Loretta Difurio	Recreation	11/19/2008	12
Margaret Adler	Community Watch	11/10/2010	10
Frank Antonuccio	Community Watch	11/10/2010	10
Margo Atherholt	Community Watch	11/10/2010	10
Craig Dobert	Community Watch	11/10/2010	10
Barbara Alajoki	Recreation	11/05/2012	8
Carmine Presepio	Community Watch	11/12/2012	8
Lois Cannon	Recreation	11/26/2012	8
Dahlann Disher	Recreation	11/26/2012	8
Kathleen Storey	Risk Management	11/26/2012	8
Philip Deutsch	Community Watch	11/12/2013	7
Robert Horvath	Community Watch	11/12/2013	7
Burton Israel	Community Watch	11/12/2013	7
Robert Klump	Community Watch	11/12/2013	7
James Krysiak	Community Watch	11/12/2013	7
John Mabus	Community Watch	11/12/2013	7
Thomas Scoville	Community Watch	11/12/2013	7
Richard Silverston	Community Watch	11/12/2013	7
Terianne Carroll	Human Resources	11/18/2013	7
Edward Carter	Recreation	11/25/2013	7
Stephen Corcoran	Recreation	11/10/2014	6
Pamela Cunningham	Recreation	11/10/2014	6
Karla Jordan	Community Watch	11/10/2014	6
Margaret Evans	Customer Service	11/02/2015	5
Hugh Austin	Recreation	11/09/2015	5
Ricky Brakley	Recreation	11/09/2015	5
Gina Dutton	Recreation	11/09/2015	5
Therese Green	Recreation	11/09/2015	5
Carlos Perrone	Recreation	11/09/2015	5
Leonard Yates	Recreation	11/09/2015	5
David Haldeman	Community Watch	11/07/2016	4
Gary Monterville	Community Watch	11/07/2016	4
Esta Knipper	Finance	11/14/2016	4
Herbert Bree	Community Watch	11/21/2016	4
Thomas Chinske	Recreation	11/21/2016	4
Kevin Foley	Recreation	11/21/2016	4
Sharon Kryvanis	Public Safety	11/21/2016	4

William Stair	Recreation	11/21/2016	4
Larry Temme	Recreation	11/21/2016	4
Jean Wells	Recreation	11/21/2016	4
Thomas Earnest	Public Safety	11/06/2017	3
Daniel Hayasaka	Public Safety	11/06/2017	3
Jason Lopez	Public Safety	11/06/2017	3
Colton Mattiucci	Public Safety	11/06/2017	3
Kelsey Muller	Public Safety	11/06/2017	3
Ronald St Pierre	Community Watch	11/06/2017	3
Ronald West	Community Watch	11/06/2017	3
Seth Canter	Recreation	11/20/2017	3
Karen Dalton	Recreation	11/20/2017	3
Joy Foco	Recreation	11/20/2017	3
John Keegan	Community Watch	11/20/2017	3
Richard Lewis	Recreation	11/20/2017	3
Stephan Romanchak	Community Watch	11/20/2017	3
Robert Ward	Recreation	11/20/2017	3
Donald Busi	Community Watch	11/05/2018	2
David Correa	Community Watch	11/05/2018	2
James Farragher	Recreation	11/05/2018	2
Patricia Hall	Community Watch	11/05/2018	2
Gayle Hutton	Recreation	11/05/2018	2
Charles Kelley	Recreation	11/05/2018	2
Lori Popp	Recreation	11/05/2018	2
Thomas Feurer	Recreation	11/19/2018	2
Linda Jordan	Recreation	11/19/2018	2
Nancy Konz	Recreation	11/19/2018	2
Wayne Moniz	Recreation	11/19/2018	2
Linda Moquin	Recreation	11/19/2018	2
Robert Schwarz	Recreation	11/19/2018	2
Mary Vinyard	Recreation	11/19/2018	2
Kimble Billingsley	Public Safety	11/04/2019	1
Allen Colpitts	Recreation	11/04/2019	1
Janice Panasuk	Recreation	11/04/2019	1
Richard Walker	Community Watch	11/04/2019	1
Michael Firkey	Community Watch	11/18/2019	1
Roland Jackson	Recreation	11/18/2019	1
Mary Jo Kulinski	Community Watch	11/18/2019	1
Raymond Machroli	Community Watch	11/18/2019	1
Linda Mitchell	Recreation	11/18/2019	1
Jeffrey Shuman	Recreation	11/18/2019	1
Herschel Wiley	Property Management	11/18/2019	1
Bruce Wynn	Community Watch	11/18/2019	1
Thomas Baker	Recreation	11/22/2019	1
Paul Drew	Recreation	11/26/2019	1

Recognizing Our Core Values In Action!

Community Watch Patrol Drivers were thanked for their assistance with recent late arrivals to The Villages. "On behalf of our Team, I would like to thank you and your Team for your help thus far with late arriving guests to Atwood & Alden. Last weekend we saw an increase in these late arrival numbers over the volume we had experienced since stays restarted after the initial COVID 19 restrictions. We are especially appreciative of your help with this increased load. Your team has helped those late guests to have a smooth arrival to their stay and has given them a great start, setting them up for a very enjoyable visit! Thanks so much!"

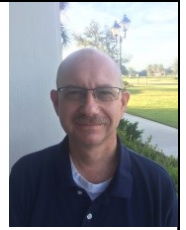


Justin Boudreaux, Lieutenant (top) and Brian Konnerth, Firefighter Paramedic/Driver Engineer (bottom) received a thank you letter for a very appreciative resident. "My husband was involved in a golf cart accident on Moyer Loop near the fire station. Bystanders helped him up off the pavement and he called me to come get him. I could hear the sirens in the background and knew he would soon be in good hands. I cannot thank you enough for tending to his wounds. Even in the pouring rain you took the time to push the golf cart into an area where it would be safe until I could get it towed. You took his golf clubs off the cart and placed them in the trunk of my vehicle. After I got my husband in the car and told him he was going to the ER for a CT of his head, one of these angels in a bunker coat reminded me of the new free-standing ER near by. I cannot thank you enough for that reminder. Fortunately, my husband only sustained external wounds. Prior to this event, I have given him many reminders to wear his seatbelt. I hope he has learned his lesson. We are so blessed to have such well trained and caring Public Safety staff here in The Villages. Thank you again for your compassionate assistance. God bless.



Ronald Baroni, Lieutenant and Timothy Fox, Firefighter EMT were recognized for their assistance on a call. "I would like to extend my heartfelt thanks to the paramedics and firefighters who responded to and provided care to my father. The response and care he received was outstanding and he has returned home, much in part, due to the expertise and skill level of the on-scene paramedics and firefighters. As a career EMS Chief and paramedic, I cannot thank them enough for being there when dad needed them the most. Last year we installed cameras in dad's house so we can check in on him and see how is doing. When my sister checked on him she saw him lying on the floor and was able to contact his neighbors to help him up. Once the neighbors noticed he was disoriented, they called 911 for assistance. The paramedics and firefighters were spot on and dad speaks highly of the care he received at the house and during the transport to the Villages Hospital. He has mentioned several times to me that he was very grateful the paramedics talked to him during his care and transport. Dad was transferred to Ocala Regional Medical Center shortly after arriving at the Villages Hospital with a cerebral bleed related to his fall. The bleed had stabilized by early Thursday morning and we were able bring him home that evening. If you would please pass this along to the paramedics and firefighters who responded and let them know we are truly grateful for everything they did. Living so far away has always been a huge stressor for our family and knowing that you are there makes a huge difference. Thank you again, god bless, and I wish everyone all the best."

Bob Sjogren, Public Education Technician received a nice compliment for his assistance with a neighborhood AED. "Just a little comment about the latest addition to what I regard as an exemplary and fantastic team of "neighborhood protectors". I am not sure when Bob Sjogren joined your team, but he quickly gained recognition by the Ashwood AED/CPR response team and we think he is a definite asset to your team. He certainly is an asset to our team. We had a problem and Bob took care of it. He made several visits to our neighborhood to inspect our AEDs and took charge of solving that problem. He contacted the manufacturer about our product problem and had them send him a possible solution. He then tested the solution and gave us the information we needed to make certain that no one in distress, in cardiac arrest, lost their life because of a malfunctioning AED. Bob is good, keep him!"



James Carbonneau, Recreation Assisatnt was recognized for his hospitality. "I play billiards all over The Villages, but Sterling Heights Village recreation center is my home location. I can tell you this pool room is the cleanest, best kept, most organized pool rooms in our community. Every time I walk into the pool room it is immaculate. The main reason for all this is James Carbonneau. He always greets you with a smile and makes our life at Sterling Heights a joy!"

The Recreation & Parks Staff received recognition about their service at our recreation centers. "As we close out the first week of resuming indoor recreation activities, I thought it was important to share some feedback. First, the informational documents your department sent out were very helpful for clarification for leaders and participants. Next, I teach line dancing in three centers, SeaBreeze, Fish Hawk, and Lake Miona. I can't speak highly enough for the staff in all three centers. They were extremely accommodating as they checked to be sure all audio equipment was ready, carefully monitored participation numbers, made sure sanitizing materials were readily available for attendees, and were quick to respond to inquiries. And they did it all in a friendly, professional manner. I could say that I volunteer in the three best recreation centers, but my sense is that the same level of service is being offered across The Villages. The teams at each of the recreation centers made this transition period go very smoothly and our return a pleasurable experience. It's great to be back!"

Our Facilities Customer Service group received a thank you letter. "Just wanted to say thank you for the messages my wife and I received about our water leak. If not for your contact, the damage would have been a lot worse. We had just left to go out of town and would not have been aware if you hadn't called. Thanks again."

Lisa Babbitt, Customer & Administrative Support Representative received a thankful email from a resident. "Thank you very much for your help. We appreciate your efforts and true customer service/satisfaction."

**Hospitality
Innovation & Creativity
Stewardship
Hard Work**

Recreation & Parks News

Lake Sumter Line Scenic Cruise



Bring your friends and family and cruise beautiful Lake Sumter on the Lake Sumter Line. Cameras and binoculars are encouraged! Learn about the legendary tales of how Lake Sumter came to be on your 25 minute tour. Find them at the boat dock behind the restaurants. Available daily from 1pm-sunset. For more information, call 352-751-7110 or visit www.DistrictGov.org.

Fitness Clubs: New Fitness Equipment and Logo

In our efforts to keep the recreation facilities in optimal condition, four of our Fitness Clubs (Mulberry Grove, Laurel Manor, Colony Cottage, and SeaBreeze) received new fitness equipment in preparation for last month's re-opening. During this refresh, Recreation & Parks updated their fitness logo, Fit Club. The overwhelming response from our residents has been a thumbs up for a job well done!



Budget



Pictured L to R: *Jodell Thurgaland, Budget Analyst, Brandy Cook, Budget Manager, Barbara Kays, Budget Director & Karen White, Budget Analyst.*

Public Safety

Fire Prevention Week

On October 8th *Jason Croom, Lieutenant* and *Dalton Zink, Firefighter Paramedic* of Station 40 visited the Villages Little Buffalo Center with *Meagan Watts, Fire Inspector*.



Firefighter Of The Year

On October 1st, The American Legion Veterans Memorial Post 347 presented *Lt. Joe Schenk* with their first Firefighter of the Year award. The award was presented by Post Commander Al Varro-ne. The department Chief's chose Lt. Schenk to receive the award this year based on his hard work and dedication to the department. Joe's

wife Patricia is pictured with him in the picture left.



In Other News

The District Administrative offices will be closed on Wednesday, November 11th in observance of Veteran's Day.

Veterans Day

Honoring All Who Served





The holiday season is approaching. This year, due to COVID-19, it is important that we take the steps to protect ourselves, our families, and our friends. Celebrating virtually or with members of your own household poses low risk for spread. In-person gatherings pose varying levels of risk. Event organizers and attendees should consider the risk of virus spread based on event size and use of mitigation strategies before and during the gathering. There are several factors that contribute to the risk of getting infected or infecting others at a holiday celebration.

- **Community levels of COVID-19** – Higher levels of COVID-19 cases and community spread in the gathering location, as well as where attendees are coming from, increase the risk of infection and spread among attendees. Family and friends should consider the number and rate of COVID-19 cases in their community and in the community where they plan to celebrate.
- **The location of the gathering** – Indoor gatherings generally pose more risk than outdoor gatherings. Indoor gatherings with poor ventilation pose more risk than those with good ventilation, such as those with open windows or doors. Take advantage of Florida weather and gather outdoors.
- **The duration of the gathering** – Gatherings that last longer pose more risk than shorter gatherings.
- **The number of people at the gathering** – Gatherings with more people pose more risk than gatherings with fewer people. The CDC does not recommend a specific number of attendees or set a limit of attendees for gatherings. The size of a holiday gathering should be determined based on the ability to reduce or limit contact between attendees, the risk of spread between attendees.
- **The behaviors of attendees prior to the gathering** – Gatherings with attendees who have not been adhering to social distancing, mask wearing, hand washing and other prevention behaviors prior to the gathering pose more risk than gatherings with attendees who have been engaging in these preventative behaviors prior to the gathering.
- **The behaviors of attendees during the gathering** – Gatherings with preventive measures in place, such as mask wearing, social distancing, and hand washing, pose less risk than gatherings where fewer or no preventive measures are being implemented.

When hosting a party:

- ⇒ Host outdoor activities rather than indoor activities as much as possible. If hosting an outdoor event is not possible, make sure to open windows in the home to better ventilate the area.
- ⇒ Host activities with only people from your local area as much as possible.
- ⇒ Limit numbers of attendees as much as possible.
- ⇒ Provide or encourage attendees to bring supplies to help you and others stay healthy. For example, extra masks, hand sanitizer, and tissues.
- ⇒ Wash hands before preparing food, and eating.

When attending a party:

- ⇒ Avoid crowded, poorly ventilated, and fully enclosed indoor spaces.
- ⇒ If you are planning to attend in-person holiday gatherings with people outside of your household, consider strictly avoiding contact with people outside of your household for 14 days before the gathering.
- ⇒ Frequently wash hands.
- ⇒ Wear a mask.
- ⇒ Maintain a distance of at least 6 feet or more from people you don't live with.
- ⇒ Minimize gestures that promote close contact. For example, do not shake hands, bump elbows, or give hugs. Instead wave and verbally greet others.
- ⇒ Get a flu shot! Gatherings can contribute to the spread of other infectious diseases. Getting a flu vaccine is an essential part of protecting your health and your family's health this season.

After the celebration

If you participated in higher risk activities or think that you may have been exposed during your celebration, take extra precautions (in addition to the ones listed above) for 14 days after the event to protect others:

Stay home as much as possible.

Avoid being around people at increased risk for severe illness from COVID-19.

If you are notified that you were in close contact with someone who has since tested positive for COVID-19, stay home for 14 days from the last time you had contact with that person.

We wish you and your family a happy, healthy, holiday season.

Source: <https://www.cdc.gov/coronavirus/2019-ncov/daily-life-coping/holidays.html>



For more information, visit <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html>.



Know how it spreads

- There is currently no vaccine to prevent coronavirus disease 2019 (COVID-19).
- **The best way to prevent illness is to avoid being exposed to this virus.**
- The virus is thought to [spread mainly from person-to-person](#).
 - Between people who are in close contact with one another (within about 6 feet).
 - Through respiratory droplets produced when an infected person coughs, sneezes or talks.
 - These droplets can land in the mouths or noses of people who are nearby or possibly be inhaled into the lungs.
 - Some recent studies have suggested that COVID-19 may be spread by people who are not showing symptoms.
 - [Cases of reinfection with COVID-19 have been reported but are rare.](#)



Wash your hands often

- [Wash your hands](#) often with soap and water for at least 20 seconds especially after you have been in a public place, or after blowing your nose, coughing, or sneezing.
- It's especially important to wash:
 - Before eating or preparing food
 - Before touching your face
 - After using the restroom
 - After leaving a public place
 - After blowing your nose, coughing, or sneezing
 - After handling your mask
 - After changing a diaper
 - After caring for someone sick
 - After touching animals or pets
- If soap and water are not readily available, **use a hand sanitizer that contains at least 60% alcohol**. Cover all surfaces of your hands and rub them together until they feel dry.
- **Avoid touching your eyes, nose, and mouth** with unwashed hands.



Avoid close contact

- **Inside your home:** Avoid close contact with people who are sick.
 - If possible, maintain 6 feet between the person who is sick and other household members.
- **Outside your home:** Put 6 feet of distance between yourself and people who don't live in your household.
 - Remember that some people without symptoms may be able to spread virus.
 - [Stay at least 6 feet \(about 2 arms' length\) from other people.](#)
 - Keeping distance from others is especially important for [people who are at higher risk of getting very sick.](#)

For more information, visit <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html>.



Cover your mouth and nose with a mask when around others

- You could spread COVID-19 to others even if you do not feel sick.
- The mask is meant to protect other people in case you are infected.
- Everyone should wear a [mask](#) in public settings and when around people who don't live in your household, especially when other [social distancing](#) measures are difficult to maintain.
 - Masks should not be placed on young children under age 2, anyone who has trouble breathing, or is unconscious, incapacitated or otherwise unable to remove the mask without assistance.
- Do NOT use a mask meant for a healthcare worker. Currently, surgical masks and N95 respirators are critical supplies that should be reserved for healthcare workers and other first responders.
- Continue to keep about 6 feet between yourself and others. The mask is not a substitute for social distancing.



Cover coughs and sneezes

- **Always cover your mouth and nose** with a tissue when you cough or sneeze or use the inside of your elbow and do not spit.
- **Throw used tissues** in the trash.
- Immediately **wash your hands** with soap and water for at least 20 seconds. If soap and water are not readily available, clean your hands with a hand sanitizer that contains at least 60% alcohol.



Clean and disinfect

- **Clean AND disinfect [frequently touched surfaces](#) daily.** This includes tables, doorknobs, light switches, countertops, handles, desks, phones, keyboards, toilets, faucets, and sinks.
- **If surfaces are dirty, clean them.** Use detergent or soap and water prior to disinfection.
- **Then, use a household disinfectant.** Most common [EPA-registered household disinfectants](#) [↗](#) will work.



Monitor Your Health Daily

- **Be alert for symptoms.** Watch for fever, cough, shortness of breath, or [other symptoms](#) of COVID-19.
 - Especially important if you are [running essential errands](#), going into the office or workplace, and in settings where it may be difficult to keep a [physical distance of 6 feet](#).
- **Take your temperature** if symptoms develop.
 - Don't take your temperature within 30 minutes of exercising or after taking medications that could lower your temperature, like acetaminophen.
- Follow [CDC guidance](#) if symptoms develop.

The Villages®

Community Development Districts

It is the responsibly of each of us to take good care of ourselves, each other and our guests. Please keep to the following:



As always, if you have a health concern, check with your health care provider prior to returning to work.



If you are sick, or have symptoms of fever, cough, shortness of breath or recently exposed to COVID-19 please do not come to work until you have doctor clearance. Contact your supervisor or HR.



Stay at least 6 feet away from others (social distancing), always keeping this minimum space between yourself and others.



Wear a mask and appropriate attire for the activity.



Wash your hands with soap and water frequently (20 seconds or longer).



Bring your own water bottle.



Consider bringing your own Hand Sanitizer and disinfectant wipes.



Cover coughs and sneezes with tissue then throw tissue in trash.



Avoid touching, eyes, nose and mouth.



Clean & disinfect frequently touched objects & surfaces.



Bring your own equipment/supplies conducive to the activity.

For the public health and safety of others, The District reserves the right to restrict access to use of facility and activities. Be flexible as facility operations, attendance numbers, services, and centers are subject to change and/or be restricted, closed or limited. All information is subject to change as additional information is received by the CDC and the Florida Department of Health.

For more information contact your supervisor, or Human Resources.
HumanResources@DistrictGov.org

Hospitality | Stewardship | Creativity & Innovation | Hard Work