

OUR CORE VALUES

Hospitality

Stewardship

Creativity & Innovation

Hard Work

The Villages®

Community Development Districts

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Christmas Shopping Anyone?

It's begun - I picked up my first Christmas holiday gift over the weekend. You see I try to pick up gifts early in the season when I see that right something for family members. At times, the gift is on sale or just unusual. It helps me avoid that unnecessary stress of running around during the holiday season. This year I am really trying extra hard to support our local businesses. I am sure we all see a number of them struggling in our town and even a few are now closed. (I liked the golf store below our offices in Lake Sumter Landing- reconditioned golf balls for my inaccurate over water shots and great golfing visors.) I adopted this practice when I was active in the Chamber of Commerce in Alexandria VA some twenty years ago. The Chamber really got into the effort of educating the locals to "shop small and shop local." Shopping local is fairly obvious and shopping small referred to the special efforts to patronize the small locally owned businesses. I have to be creative at times and gift cards - even now for restaurant take out are a great alternative. As I pen this note, it is hard for me to believe that Labor Day is quickly approaching and I am already checking family members off my holiday gift list.

Richard Baier, P.E. LFED AP
District Manager

Meeting the needs of The Villages community Residents is our primary objective.

PURPOSE

To provide and preserve the lifestyle of Florida's Friendliest Hometown.

VISION

To be respected as the most responsive and responsible Community Development District.

MISSION

To provide responsible and accountable public service that enhances and sustains our community.



IN THE SPOTLIGHT...

Naligah Davis ~ Purchasing ~ Buyer



Where were you born & raised and went to school? I was born in Savannah, Georgia and raised in Wildwood, Florida.

What was special about where you were from? Being one of the original 13 colonies and the oldest city in Georgia.

Hobbies? Favorite activities? I enjoy Crafting.

Who has been the most influential person in your life and why? Maya Angelou because of her effortlessly poetry and relatable novels.

What's the best advice you ever received? People will forget what you said or forget what you did, but people will always remember how you made them feel.

What is the career & training path that led you to the Districts? I began with Sumter County nearly 5 years ago as an Accounting Technician which resulted into a transition into a Purchasing position. I've worked for multiple government entities developing my contract and procurement skills which led me to the District.

Can you tell us about your day-to-day responsibilities? I issue solicitations, draft contracts/agreements and develop agenda items for Board approval.

What is your favorite aspect of working for the Districts? Everyone here works together as a team.

What is the most interesting thing you have ever seen? The streets of Havana, Cuba, the most interesting antique cars you've ever seen that are in immaculate condition after so many years.

**My favorites...Movie: Love & Basketball...Television Show: The People's Court
Sports Team: Pittsburgh Steelers...Vacation Spot: Destin, Florida
Restaurant: Ruth's Chris Steakhouse...Food: Steak or Seafood...Dessert: Strawberry Cheesecake**

Karzn Briggs ~ Finance ~ Project Manager

Where were you born & raised and went to school? I was born and raised in Oakland Park, FL, and graduated from Northeast High School and then Florida Atlantic University.

What was special about where you were from? It was a very community oriented place and people looked out for each other. As I got older, I really appreciated the diversity of culture.

Tell us about your family, people (including pets!) My husband, Bob, and I have been married for 32 years. We have two wonderful children. Our daughter, Kelly, lives in Greenville and just recently got married to Andy, our great new son-in-law! Our son, Robert Jr., lives in White Sands, New Mexico and is engaged to Katie, our precious (soon-to-be) daughter-in-law. We have been rescued by a beautiful 4 year-old red Doberman named Dutchess, who might be called spoiled.

Hobbies? Favorite activities? Anything in or near water and family research.

Who has been the most influential person in your life and why? It is hard to pick just one. I have been blessed by an amazing family and then was lucky enough to marry into another wonderful family. They have inspired me with their hard work, positive attitudes, determination, strength of character and especially for the love they have for their families.

What's the best advice you ever received? Forgive and let go, life is too short to hold grudges. Never take advice from someone who isn't where you want to be. Be kind to others.

What is the career & training path that led you to the Districts? In South Florida, I worked in public accounting and then for a manufacturing company in their Financial Reporting department. When we moved from South Florida, I was fortunate to work in the Finance Department at the Citrus County School District, then with the District in Lake County and when the position opened here it was just the right time to have a new adventure.

Can you tell us about your day-to-day responsibilities? I will be assisting with implementing the new accounting standards on leases and fiduciary activities, documenting the processes and functions of the various teams within the Finance department and assisting in the integration of those processes with the accounting application. I will also be assisting in the preparation of the year-end- audit reports.

What is your favorite aspect of working for the Districts? The people! Everyone has been so helpful and knowledgeable.

What is the most interesting thing you have ever seen? Space travel!



**My favorites...Movie: Too many to list but most recently, Rocketman...Television Show: Forensic Files
Sports Team: USAFA Falcons, any sport...Vacation Spot: At the beach, in the mountains or on a new adventure!
Restaurant: The Forge...Food: Mexican or French...Dessert: Chocolate mousse**

The District is here for you!

The District is continuously updating policies and procedures to maintain a healthy work environment during COVID-19. We continue to take guidance and direction from Federal, State and local legislative and health entities during this time. Important items to remember:

COVID-19 Symptoms Include:

- Fever of 100.4+ degrees Fahrenheit
- Chills
- New loss of taste or smell
- Muscle or body aches
- Headache
- Diarrhea
- Shortness of breath/difficulty breathing
- Cough
- Nausea or vomiting
- Congestion or runny nose
- Fatigue
- Sore throat

If you get sick at work, or know a team member who gets sick at work, with COVID-19 symptoms, please notify your immediate supervisor and Human Resources immediately, 352-674-1905.

Please don't come to work if you're sick or not feeling well.

Please continue to watch for more updates regarding steps the District is taking to keep you safe during this trying time.

There are resources available to you. Our Employee Assistance Program, provided by The Standard, is for all part time and full time employees and their families. Please visit www.workhealthlife.com/standard3 or contact them 24 hours a day/7 days a week by calling 888-293-6948, TDD: 800-327-1833.



**On your District Anniversary.
Thank you for your service!**

10TH ANNIVERSARY



Leon Strone
Special Events Line Staff



Brittany Wilson
Director of Technology & Board Support Services



EMPLOYEES ON THE MOVE 

Recreation

- **Chris Arrowood** was promoted from Recreation Facilities Manager to Recreation Area Manager.
- **Cindy Bennett** transferred from Recreation Service Representative to Recreation Leader.
- **Molly Farrar** was promoted from Recreation Facilities Manager to Recreation Manager.
- **Lori Popp** was promoted from Fitness Assistant to Facility Specialist.
- **Daniel Sciacchetano** was promoted from Recreation Leader to Recreation Supervisor
- **Madison Tucker** was promoted from Recreation Assistant to Recreation Leader.

Community Watch

- **Joseph Cordero, Robert Reid, and Howard Wapner** transferred from Gate Attendant Substitute to Gate Attendant.
- **Christina Pittsley** transferred from Recreation Assistant to Gate Attendant.
- **David Wilkinson** was promoted from Patrol Driver to Patrol Supervisor.



TO THE DISTRICT FAMILY!

Human Resources
Morgan Feckley

Property Management
Josue Santiago-Reyes
Gerard Nesel

Finance
Karen Briggs

Customer Service
Jaimee Freimuth

Recreation		
Paul Ard	Douglas Butz	Daniel Buzzello
Theresa Crawford	Linda Dick	Kathy Genson
Matthew Hobby	Karen Hollister	Laurie Jacques
Glen Phillips	Jeffrey Black	Arlene Schuchmann
Margarete Williams	Jack Finn	Donald Bussell
Dorothy Cuozzo	Mary Anne Russell	John Hartley
Charlene Hayes	Richard Juliano	Melinda Lodge
Walter McFarlane	Brent Munson	Annie Rein
Frank Salerno	Warren Sheer	
Christopher Thompson	Barbara Wysocki	

Community Watch		
Paul Hertz	Douglas Holliday	Paul Radzik
James Dryer	Henry Feingold	Shannon Martin
Richard Rest	Cheryl Stines	



SEPTEMBER

HAPPY BIRTHDAY

SEPTEMBER



Keith Boyle	1	Recreation
Diane Edwards	1	Community Watch
William Creelman	1	Community Watch
Christopher Palasky	1	Public Safety
Thomas Esposito	2	Recreation
Mary Ann Stumpf	2	Recreation
Jacob May	2	Public Safety
Luis Manosalva	3	Community Watch
Carol Martin	3	Community Watch
John Spillane	3	Community Watch
Joseph Notarianni	3	Community Watch
Robert Murphy	4	Recreation
Robert Ramage	4	Public Safety
Leon Strone	5	Recreation
Raymond Foder	5	Community Watch
Steven Nigro	5	Community Watch
Madison Taylor	6	Recreation
Juan Urbi	6	Community Watch
Joseph Bynum	6	Community Watch
William Miller	6	Public Safety
David Clare	7	Community Watch
Richard Frette	7	Community Watch
Justin Boudreaux	7	Public Safety
Juan Berrios	8	Public Safety
Robert Rivers	8	Public Safety
Patricia McCullough	9	Recreation
Patricia Garfield	9	Finance
Jon Wilkinson	9	Public Safety
Richard Underwood	10	Recreation
Donald Melcher	10	Recreation
Thomas Rohan	10	Recreation
Anthony Valadez	10	Property Management
Ronald Baroni	10	Public Safety
Michele Keiser	11	Recreation
Linda Moquin	11	Recreation
Hayward Luther	11	Recreation
Judith Notarianni	11	Community Watch
Daniel McGoldrick	11	Public Safety
Robert Smiley	11	Public Safety
Monica Vecchio	12	Recreation
Anthony Prettitore	12	Recreation
Jennifer Cole	12	Finance
Loretta Difurio	13	Recreation
Brenda Petersen	14	Recreation
Donald Fox	14	Recreation
Jerry Wetzel	15	Recreation
Karen Dalton	17	Recreation

Leroy Thompson	17	Recreation
Diane Hull	17	Community Watch
Noah Hartman	17	Public Safety
Dorothy Cuozzo	18	Recreation
Lawrence Mueller	18	Recreation
Christopher Thompson	18	Recreation
Joyce Bartlett	18	Community Watch
James Hurrey	18	Community Watch
Tanner Gaddy	18	Public Safety
Ronald Irwin	19	Community Watch
Scott Rylski	19	Public Safety
Andrea Crecelius	20	Customer Service
Richard Willson	20	Community Watch
Janice Shuman	20	Community Watch
Thomas Villnave	20	Property Management
Clifford Williams	21	Community Watch
John Minelli	22	Community Watch
Angela Pattillo	22	Human Resources
Christine Knoblock	23	Recreation
Linda Viri	23	Recreation
Eric McFarland	23	Public Safety
Colton Mattiucci	24	Public Safety
Kimberly Cappellini	25	Recreation
Jessie Flynn	25	Recreation
Preston Stokes	25	Public Safety
Gerald Hruska	26	Recreation
Ralph Novak	26	Recreation
Frederick Gerber	26	Community Watch
Rick Priewe	26	Community Watch
Hope Schortemeyer	27	Property Management
Ricky Brakley	28	Recreation
Thomas Carter	28	Recreation
Paul Patterson	28	Community Watch
Donald Stephenson	28	Community Watch
William Turner	28	Public Safety
David Gleim	29	Recreation
Sharon Hehr	29	Recreation
William Poling	29	Recreation
Robert Foster	29	Community Watch
Margaret McManus	29	Community Watch
Robert Sondel	29	Community Watch
Stephen Juntunen	29	Community Watch
Ryan Chastain	29	Community Standards
Bernadette Cecchini	30	Recreation
Mary Hargreaves	30	Recreation
Daniel Pursell	30	Public Safety

Happy September Anniversary! Thank You For Your Service!

Jean Carroll	Recreation	09/09/1996	24
Donald Lane	Recreation	09/09/1997	23
Peter Carpenter	Public Safety	09/30/2002	18
Richard Johnson	Recreation	09/02/2003	17
Barbara Mercer-Poll	Finance	09/15/2004	16
Adele Gitterman	Finance	09/11/2006	14
Jason Tong	Property Management	09/24/2007	13
Roger Bruce	Community Watch	09/13/2008	12
Paul Tucker	Community Watch	09/23/2008	12
Willis Jines	Recreation	09/23/2009	11
Jerry Lapham	Recreation	09/23/2009	11
Leon Strone	Recreation	09/01/2010	10
Carolyn Wescoe	Recreation	09/01/2010	10
Brittany Wilson	Administration	09/07/2010	10
Meryl Boyd	Recreation	09/14/2011	9
Barbara DeJong	Recreation	09/28/2011	9
Barbara Pancoast	Recreation	09/28/2011	9
Roy Pancoast	Recreation	09/28/2011	9
Jodell Thurgaland	Budget	09/04/2012	8
Randall Phillips	Recreation	09/15/2012	8
Susan Rodriguez Belon	Community Standards	09/17/2012	8
James Hodge	Community Watch	09/16/2013	7
Frederick Urfer	Community Watch	09/16/2013	7
Richard Adams	Recreation	09/30/2013	7
Sam Crowell	Community Watch	09/30/2013	7
Linda Johnson	Recreation	09/30/2013	7
John Tew	Community Watch	09/30/2013	7
Jeannine Young	Recreation	09/30/2013	7
Ayako Terao	Finance	09/08/2014	6
Carol Indermuehle	Recreation	09/15/2014	6
Webb Epperson	Community Watch	09/29/2014	6
Jerald Goldstein	Community Watch	09/29/2014	6
Stephen Juntunen	Community Watch	09/29/2014	6
Kenneth Knetsch	Community Watch	09/29/2014	6
Peter Roscoe	Recreation	09/29/2014	6
Shannon Mattiucci	Community Standards	09/14/2015	5
Jeffrey Miller	Recreation	09/14/2015	5
Alana Tutone	Recreation	09/14/2015	5
Michael Harris	Property Management	09/26/2015	5
Martha Dennis	Community Watch	09/12/2016	4
Patricia Adams	Recreation	09/26/2016	4
Michael Bronersky	Community Watch	09/26/2016	4
Verna Bronersky	Community Watch	09/26/2016	4
Brenda Farley	Recreation	09/26/2016	4
Billy Hames	Recreation	09/26/2016	4
Anna Marchitelli	Recreation	09/26/2016	4
John Myers	Recreation	09/26/2016	4

James Goodworth	Public Safety	09/09/2017	3
Roberto Bargas	Community Watch	09/18/2017	3
Kenneth Blocker	Administration	09/18/2017	3
Philip Cook	Community Watch	09/18/2017	3
Joseph Cordero	Community Watch	09/18/2017	3
Linda DeLuca	Community Watch	09/18/2017	3
Frank Fauci	Community Watch	09/25/2017	3
Monica Lui	Recreation	09/25/2017	3
Terry Sharpless	Recreation	09/25/2017	3
Joel Smith	Community Watch	09/25/2017	3
Robert Traina	Recreation	09/25/2017	3
Richard Vogt	Recreation	09/25/2017	3
William Fitzpatrick	Community Watch	09/10/2018	2
Anne Hochsprung	Finance	09/10/2018	2
Richard Hoffman	Community Watch	09/10/2018	2
Linda Mlaka	Community Watch	09/10/2018	2
Dominic Pascuzzo	Recreation	09/10/2018	2
Ronald Scull	Community Watch	09/10/2018	2
Thomas Sherlock	Community Watch	09/10/2018	2
Jose Alvarez	Community Watch	09/24/2018	2
James Ferebee	Recreation	09/24/2018	2
Mari Flanagan	Community Watch	09/24/2018	2
Michael Fortier	Recreation	09/24/2018	2
Blair Hursh	Recreation	09/24/2018	2
Jeffrey Lutley	Recreation	09/24/2018	2
Frank Petrozzino	Recreation	09/24/2018	2
Robert Sjogren	Public Safety	09/24/2018	2
Lawrence Small	Recreation	09/24/2018	2
Rachel Tillotson	Recreation	09/24/2018	2
Christine Wergin	Recreation	09/24/2018	2
Gregory Wood	Community Watch	09/24/2018	2
John Balding	Community Watch	09/16/2019	1
James Carbonneau	Recreation	09/16/2019	1
Maria Helena Collier	Recreation	09/16/2019	1
Shannon Dowd	Recreation	09/16/2019	1
Kimberly Doyle	Customer Service	09/16/2019	1
Eliyahu Ifrach	Community Watch	09/16/2019	1
Connie Reavy	Recreation	09/16/2019	1
Andrew Shpur	Recreation	09/16/2019	1
James Thomasson	Community Watch	09/16/2019	1
Jon Wilkinson	Public Safety	09/16/2019	1
Andrea Crecelius	Administration	09/23/2019	1
Kimberly Jensen	Finance	09/23/2019	1
Patricia Juliano	Recreation	09/23/2019	1
Barry Phillips	Recreation	09/23/2019	1
Frances Schwab	Recreation	09/23/2019	1
Gloria Sperazza	Community Watch	09/23/2019	1

Recreation & Parks News



Recreation & Parks had another crowning moment with one of their team members. Staff have shown their support for their teammate **Jim Lucas, Recreation Supervisor** on his journey to becoming a Deacon. His latest accomplishment; Master of Arts, Theology from Saint Leo University, puts him closer to his vision becoming a reality.



Recently, **Pam Henry, Recreation Manager-Lifestyles, Parks & PR** achieved another milestone, her 60th Birthday! Best wishes Pam and many more healthy & happy birthdays to come!



Trillium Recreation Center at The Lofts near Brownwood Paddock Square opened on Monday, August 10th. The village center has a resort style family pool, multi-purpose room, game room with billiard & shuffleboard tables, and two gas grills. Trillium is part of the Eisenhower Region.



The Sumter County School Board, Teachers and Students are very grateful for the generosity of The Villages residents and District staff. A school supply drive was held August 12-14 at three Regional Recreation Centers. Over \$5,000 worth of School Supplies and \$2,543 in monetary donations were donated during the First Annual Sumter County Public Schools Supply Drive. These supplies were given to the students who could not afford to purchase the necessary supplies for their personal use in the classroom. The monetary donations received were divided up between the eight public schools based on the number of students enrolled. These schools will use the funds to purchase supplies according to their individual needs.



Last month, DeSoto for Non-Profits, a resident lifestyle group in The Villages and our Fenney Recreation staff teamed up and collected over 2,000 lbs. of food for the Leesburg Food Bank. They also collected over 30 bags of women's clothes for local shelters. This drive provided much need supplies for the surrounding communities and was a win-win for everyone involved.

Recognizing Our Core Values In Action!

Community Watch's Adult Watch Program gives our residents and their families peace of mind in the form of phone calls to residents at their chosen time to make sure they are doing okay. If the resident doesn't answer in a 15 minute time span, a patrol driver will visit their home and knock on their door. If they don't answer the door, Community Watch will call their emergency contacts and if that doesn't work, Community Watch will contact local law enforcement. In addition, the program checks local hospitals to see if residents were admitted. The program has helped many residents who have been in distress at the time of the calls. The amount of calls can be from 112-120 a day. A resident recently thanked the program. "Just a short note to thank you for your Adult Watch program. It means the world to my sons and I."

Property Management was thanked. "Just a quick note to thank you for the cleanup done on the waterfall area. It was looking very unkept and there has been a huge improvement. The top waterfall was not even visible and now it looks great. I wasn't sure which department to contact but please pass my thanks along. Much appreciated!"

Property Management received the following email. "I am sure you hear many complaints about what goes on in the Villages. So I will tell you when it is bad and I will also tell you when it is great. Now it is great! The TSL crew and management working at The Poinciana mail station site (corner of St. Charles and Bailey Trail) is performing a fantastic job to upgrade the plantings and appearance at that site. I walk my dog there often during the day and find the site now to be well cared for. While the folks are working the site and when they leave, the site is clear and clean of the activities being performed. Very professional and very safe! I myself made it a point to thank everyone working there today. Please let TSL know that there are some residents here that appreciate a job well done and safe for us to be around. In no time at all, the site will look better than ever. Thanks also to the District management for deploying a crew that provides value against our fees."

Administration, Budget and Property Management were thanked by a resident. "I would just like to say 'THANK YOU'. You do an Outstanding job. I have not been to a board meeting for a while but your team is always so professional, responsive, polite and listens sincerely to the residents."

A resident called to compliment **Nick Sanchirico, DPM Supervisor-Water Resources**. Nick was working on a water problem at the pond behind the resident's home. The resident had a conversation with Nick and wanted Mr. Baier to know what a nice and very knowledgeable employee Nick was and that he represented the District well.

All District Employees were complimented by residents. "My husband and I want to extend our gratitude to all of the Villages teams for their hard work in making this community such an amazing place to live. We couldn't be more pleased with living here and it's the hard work and professionalism of your employees and contractors that make our community top shelf. Thank you for all you do. You continue to make these two villagers happy every day and we thank you for that."

Property Management received the following email. "Property Management, Wow! Such service! We have tried for one year to get that cap! You are fabulous, thank you!"

Budget Bliss

As the entire budget team continues to monitor the current fiscal year 2019-20 budget we are also working diligently on finalizing the fiscal year 2020-21 budget. Public budget workshops have been held during the summer to provide the Board of Supervisors and the residents the opportunity to discuss and provide input into the development of the budgets. Florida State Statutes require that a final budget and final maintenance assessments be approved no later than September 15th of each year. With the changes occurring throughout the District, and we adjust to our "New Normal", this requirement remains the same. The Districts will be adopting their FY20-21 Final Budgets and maintenance assessments rates at their September Board meetings. The Proposed Budgets are available on the District's website, www.DistrictGov.org. Once approved, the Final Budgets will be added to the District's website.

The following is the schedule for when the final budget hearings will occur. As always these meetings are open to the public. Please note that the District Board meetings will be held at the Savannah Regional Recreation Center to ensure that all social distancing guidelines are adhered to for the safety of all attendees.

- Monday, August 31st - Approve Final Budget Recommendation
PWAC – 8:30 a.m.
- Thursday, September 3rd - Public Hearing to Adopt Final Budget
SLCDD – 10:30 a.m.
BCDD – 11:30 a.m.
District # 9 – 1:30 p.m.
District # 10 – 3:00 p.m.
- Friday, September 4th - Public Hearing to Adopt Final Budget
District # 5 – 8:00 a.m.
District # 6 – 9:30 a.m.
District # 8 – 11:30 a.m.
- Wednesday, September 9th - Approve Final Budget Recommendation
AAC – 9:00 a.m.
- Wednesday, September 9th - Public Hearing to Adopt Final Budget
VCCDD – 3:30 p.m.
- Thursday, September 10th - Public Hearing to Adopt Final Budget
District # 7 – 8:00 a.m.
District # 12 – 9:30 a.m.
District # 11 – 11:00 a.m.
- Friday, September 11th - Public Hearing to Adopt Final Budget
District # 1 – 8:00 a.m.
District # 2 – 9:30 a.m.
District # 3 – 11:00 a.m.
District # 4 – 1:30 p.m.
- Monday, September 14th - Public Hearing to Adopt Final Budget
District # 13 – 1:30 p.m.

Residents are encouraged to provide input during the budget process. If you are unable to attend the above meetings, you may provide your comments by contacting a committee member, Richard Baier, District Manager or Barbara Kays, Budget Director at 751-3939 or email Barbara at Barbara.Kays@DistrictGov.org.

CLASS OF 2020



Brandy Cook, Budget Manager, recently celebrated her son Gabriel's graduation from Leesburg High School. Upon graduation, he enlisted in the U.S. Navy, where he plans on pursuing a career in

Nuclear Engineering. He shipped out on July, 22, 2020, and will be completing his basic military training at Naval Station Great Lakes Academy located near Chicago, Illinois. Join us in wishing the Cook family congratulations on her son's accomplishments!

Jodell Thurgaland, Budget Analyst celebrated her daughter

Kathryn who graduated from The Villages Charter High School. She will soon leave to attend Flagler College in St Augustine where she plans on entering the department of Visual and Performing Arts to earn her Bachelor Degree majoring in Fine Arts, and minoring in Theatre Arts.



IT'S A BOY



Jodell also recently became a first time grandmother when her son Avery and his fiancée Samantha gave birth to a beautiful baby boy. John Roger Thurgaland was born on August 4, 2020.



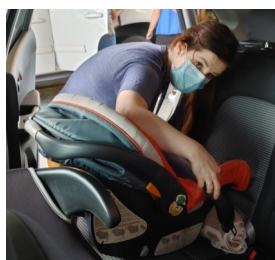
Public Safety News

Public Safety received the following message from Chief Tempesta of the Lady Lake Police Department regarding an event **Ed Raulerson, Fire Marshal and Cheryl Bidwell, Administrative Assistant (as Sparky)** attended in conjunction with Lady Lake. Other departments such as Lake Fire and the VFW all came to together for this event. "I would like to express my appreciation to your members, Ed Raulerson and Cheryl Bidwell, for attending the birthday party of a boy who recently lost his father. "Sparky" brought some cool hats and gift bags for the kids in attendance and made many new friends. I feel it is important for our agencies to show community support, especially during a time of need for a family that has been shattered by the loss of a husband, father and one of our country's veterans. Thank your members for me."



Car Seat Installation Class

A class was held at The Villages Public Safety Department during the week of August 3rd to certify Public Safety employees on car seat installation. The three day course was taught by Linda Thompson of the Lake County Sheriff's Office and Buddy Luckock of the Tavares Fire Department. The certification is good for two years. Public Safety participants included **Shane Danford, Firefighter Paramedic, John Longacre, Emergency Management Coordinator, Bob Sjogren, Public Education Technician, Kara Watts, Division Chief of EMS Training, Megan Conatser, Administrative Assistant and Cheryl Bidwell, Administrative Assistant.**



Deputy Chief Goodworth (pictured right) accepting a big thank you for Public Safety, from Paul Drolshagen. He is part of a golf group here in The Villages that wanted to say "Thank you for all you do for our community!"

Community Watch News



Michael Miller, Lead Dispatcher recently graduated with academic honors of Magna Cum Laude while earning his Bachelor of Science Degree in IT Management and Web Development and Design from Southern New Hampshire University. Community Watch and the District are proud of your accomplishment and that you are part of our team.

Congratulations!

Due to Community Watch's 24-hour work days, they operate on a two color system. Each works 4 days on, 4 days off. A grateful resident who wanted to show appreciation to all of our employees contacted Publix Catering to anonymously send two thank you carrot cakes. The cakes were coordinated three days apart to accommodate both Red and Blue team members. They were even decorated for each of the teams. The resident thought of everything. The cakes were delicious and the fact someone put so much thought into showing us how much we are appreciated was the best part.



In Other News



District Offices will be closed on Monday, September 7th in observance of Labor Day. Labor Day is a creation of the labor movement and is dedicated to the social and economic achievements of American workers. It constitutes a yearly national tribute to the contributions workers have made to the strength, prosperity, and well-being of our country.

NATIONAL PAYROLL WEEK 2020

National Payroll Week takes place September 7-11 and celebrates America's employees and the payroll professionals who pay them. Together through payroll withholding, we contribute, collect, report and deposit 70% of the U.S. Treasury's annual revenue, about \$2.4 trillion per year.

There are great resources located at www.nationalpayrollweek.com which include how social security benefits work, benefits of direct deposit and ways to manage your paycheck.

There is also an option to complete a 5 minute survey. You will be entered to win a free paycheck and your dream vacation.



National Preparedness Month (NPM) is recognized each September to promote family and community disaster planning now and throughout the year. Hurricane season started on June 1st and continues until November 30th. As we monitor hurricane season as a state and as our nation continues to respond to COVID-19, there is no better time to be involved this September.

Make A Plan

Make a plan today. Your family may not be together if a disaster strikes, so it is important to know which types of disasters could affect your area. Know how you'll contact one another and reconnect if separated. Establish a family meeting place that's familiar and easy to find. Put a plan together by discussing the questions below with your family, friends or household to start your emergency plan.

- Do you know how you will receive emergency alerts and warnings? Phone, weather radio, etc.
- What is your shelter plan? Know where you will go.
- Do you know your evacuation route?
- What is your family/household communication plan? Create a paper copy of the contact information for your family and other important people/offices, such as medical facilities, doctors, schools, or service providers. Have everyone in your family carry a copy.
- Do you need to update your emergency preparedness kit? Visit www.ready.gov/kit to know what you should have in your kits.
- Check with the Centers for Disease Control (CDC), www.cdc.gov and update your emergency plans due to Coronavirus. Get cloth face coverings (for everyone over 2 years old), disinfectants, and check on your sheltering plan.

Consider specific needs in your household

As you prepare your plan, tailor your plans and supplies to your specific daily living needs and responsibilities. Discuss your needs and responsibilities and how people in the network can assist each other with communication, care of children, business, pets or specific needs like operating medical equipment.

Keep in mind some of these factors when developing your plan:

Different ages of members within your household, responsibilities for assisting others, locations frequented, dietary needs, medical needs including prescriptions and equipment, disabilities or access and functional needs including devices and equipment, languages spoken, cultural and religious considerations, pets or service animals and households with school-aged children.

Fill out a Family Emergency Plan

There are plenty of plans and guidance information available at <https://www.ready.gov/plan>.

Emergency Planning during a Pandemic

- Make sure to have cloth face coverings on hand for every member 2 years of age or older in your family.
- Prescription medications and non-prescription medications such as pain relievers, anti-diarrhea medication, antacids or laxatives
- Anti bacterial soap for frequent hand washing
- Disinfecting supplies
- Hand sanitizer

Go over and practice the plan with your family!

Information provided by: www.ready.gov/september



**Disasters Don't Wait.
Make Your Plan Today**



National Preparedness Month 2020



Flu Season is around the corner!

In the United States, flu season occurs in the fall and winter. Remember, influenza viruses circulate year-round! Annual influenza vaccination is **recommended for all persons age 6 months and older to decrease morbidity and mortality caused by influenza.**

During the COVID-19 pandemic, reducing the overall burden of respiratory illnesses is important to protect vulnerable populations at risk for severe illness, the healthcare system, and other critical infrastructure. It is especially important for the following individuals to get their annual flu shot:

- Essential workers: healthcare personnel, including nursing home, long-term care facility, and pharmacy staff, and other critical infrastructure workforce.
- Persons at increased risk for severe illness from COVID-19: Including adults age 65 years and older, residents in a nursing home or long-term care facility, persons of all ages with certain underlying medical conditions. Severe illness from COVID-19 has been observed to disproportionately affect members of certain racial/ethnic minority groups.
- Persons at high risk for influenza complications: Including infants and young children, children with neurologic conditions, pregnant women, adults age 65 years and older, and other persons with certain underlying medical conditions

Visit: <https://www.cdc.gov/vaccines/pandemic-guidance/index.html> for more information about flu shots.

Florida Health is also a great resource for more information about the flu and locations to get a flu shot.

Visit <http://www.floridahealth.gov/programs-and-services/prevention/flu-prevention/locate-a-flu-shot.html> for this information and to visit your local county health department website.

Lake County

<http://lake.floridahealth.gov/> 352-589-6424

Marion County

<http://marion.floridahealth.gov/> 352-629-0137

Sumter County

<http://sumter.floridahealth.gov/> 352-569-3102

Florida Blue Insurance currently covers the cost of flu shots. For those of you who don't have Florida Blue, please check with your insurance regarding the cost.

Pharmacies currently providing flu shots.

CVS

<https://www.cvs.com/pharmacy/v2/#/pharmacy>

Walgreens

<https://www.walgreens.com/topic/pharmacy/seasonal-flu.jsp>

Publix

<https://ww4.publix.com/pharmacy-wellness/pharmacy/pharmacy-services/vaccinations>

Winn Dixie

<https://www.winndixie.com/pharmacy>

Walmart

https://www.walmart.com/cp/1228302?search_redirect=true&redirect_query=flu%20shot&redirectQuery=flu%20shot

Visit https://www.cdc.gov/vaccines/parents/visit/vaccination-during-COVID-19.html?s_cid=PN-NCIRD-OY4-Childhood-Con-AW-Free-Eligible-14D to see if your child is eligible for a free flu shot.




"People who can avoid the flu will help reduce the burden on a U.S. health care system already overwhelmed by COVID-19," Mark Thompson stated, an epidemiologist in the Influenza Division at the Centers for Disease Control and Prevention

**Mask Facts From
Centers for Disease Control & Prevention**

DO choose masks that	DO NOT choose masks that	Special Situations: Children
 <p>Have two or more layers of washable, breathable fabric</p>	 <p>Are made of fabric that makes it hard to breathe, for example, vinyl</p>	 <p>If you are able, find a mask that is made for children</p>
 <p>Completely cover your nose and mouth</p>	 <p>Have exhalation valves or vents, which allow virus particles to escape</p>	 <p>If you can't find a mask made for children, check to be sure the mask fits snugly over the nose and mouth and under the chin</p>
 <p>Fit snugly against the sides of your face and don't have gaps</p>	 <p>Are intended for healthcare workers, including N95 respirators or surgical masks</p>	 <p>Do NOT put on children younger than 2 years old</p>

Caution: Gaiters & Face Shields	Do NOT wear a mask
 <p>Evaluation is on-going but effectiveness is unknown at this time</p>	 <p>Around your neck</p>  <p>On your forehead</p>  <p>Under your nose</p>  <p>Only on your nose</p>
 <p>Evaluation is on-going but effectiveness is unknown at this time</p>	
	 <p>On your chin</p>  <p>Dangling from one ear</p>  <p>On your arm</p>

Current Job Openings	
 <p>Are you looking for a career change, or know someone who is seeking employment? Our current job openings include:</p>	
Community Watch	
Part Time Gate Attendant Substitute	\$10.49 per hour
Part Time Patrol Driver Substitute	\$11.07 per hour
Property Management	
Full Time Administrative Assistant	\$13.74 per hour
Full Time Manager-Infrastructure	\$57,378.50 annual
Recreation	
Part Time Facility Specialist	\$11.07 per hour
Part Time Fitness Assistant	\$9.93 per hour
Part Time Recreation Assistant	\$9/93 per hour
<p>Keep an eye out for emails from Terianne Carroll, HR Administrator, for future openings with the District. If you have questions on job openings or how to apply, please feel free to call Terianne at 352-674-1905 or email terianne.carroll@districtgov.org.</p>	



Who They Are

SHINE (Serving Health Insurance Needs of Elders) is a free program offered by the Florida Department of Elder Affairs and your local Area Agency on Aging. Specially trained volunteers can assist you with your Medicare, Medicaid, and health insurance questions by providing one-on-one counseling and information. **SHINE services are free, unbiased, and confidential.**

SHINE'S Mission

The SHINE program supports the Florida Department of Elder Affairs' mission by providing free and unbiased health insurance counseling through a dedicated network of volunteers, empowering Florida seniors to make informed health care choices.

Despite complications caused by the COVID-19 health emergency, SHINE continues to find creative socially distant solutions to provide local, in depth and objective insurance counseling and assistance.

Due to COVID-19, SHINE's in-person counseling sites are closed. They are providing virtual Medicare classes. Please visit www.floridashine.org to view the virtual class options.

You can also call SHINE and speak to a representative at 1-800-963-5337.

The Villages®

Community Development Districts

It is the responsibly of each of us to take good care of ourselves, each other and our guests. Please keep to the following:



As always, if you have a health concern, check with your health care provider prior to returning to work.



If you are sick, or have symptoms of fever, cough, shortness of breath or recently exposed to COVID-19 please do not come to work until you have doctor clearance. Contact your supervisor or HR.



Stay at least 6 feet away from others (social distancing), always keeping this minimum space between yourself and others.



Wear a mask and appropriate attire for the activity.



Wash your hands with soap and water frequently (20 seconds or longer).



Bring your own water bottle.



Consider bringing your own Hand Sanitizer and disinfectant wipes.



Cover coughs and sneezes with tissue then throw tissue in trash.



Avoid touching, eyes, nose and mouth.



Clean & disinfect frequently touched objects & surfaces.



Bring your own equipment/supplies conducive to the activity.

For the public health and safety of others, The District reserves the right to restrict access to use of facility and activities. Be flexible as facility operations, attendance numbers, services, and centers are subject to change and/or be restricted, closed or limited. All information is subject to change as additional information is received by the CDC and the Florida Department of Health.

For more information contact your supervisor, or Human Resources.
HumanResources@DistrictGov.org

Hospitality | Stewardship | Creativity & Innovation | Hard Work