

The Villages®

Community Development Districts

OUR CORE VALUES
 Hospitality
 Stewardship
 Creativity & Innovation
 Hard Work

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Meeting the needs of The Villages community Residents is our primary objective.

PURPOSE

To provide and preserve the lifestyle of Florida's Friendliest Hometown.

VISION

To be respected as the most responsive and responsible Community Development District.

MISSION

To provide responsible and accountable public service that enhances and sustains our community.

Signs of Change towards a New "Normal"

I know that many of you are like me in that, while you understand the necessary health precautions required surrounding Coronavirus, you are also probably tired of its impacts on our daily lives as well. But change is what helps us overcome those things that may appear prohibitive, and get on with our daily activities. I ate out at Edna's in late May for the second time. I was impressed by what has now become our twice a week hang out spot in that they had made so many changes - corralled the eating area, socially spaced their tables and had staff taking your order - so as to make things even more touchless in nature. I noted that our server, after I signed the pad for payment, wiped it completely off and commented "we go through a lot of cleaning supplies!". A small piece of my world getting back to normal but under controlled circumstances - I thought progress with this virus (and enjoyed my favorite burrito meal). My wife and I went for a walk on the Hogeys Preserve and we saw a District 12 resident picking up litter along the trail. I said "thank you for your civic-minded stewardship attitude" and she said I always see you on the trail. She also noted that she was back at it again with her litter stick keeping our environment clean. Yet another sign for me that things are slowly getting back to normal. Earlier in the week the District held all of the Board budget work sessions in person. Despite wearing masks and being seated very far apart, I thought "work is returning to normal". Lastly (and this was a big thing), I saw a jumbo package of that tissue that is so hard to find in our grocery stores—on the shelf. Again, life is returning to some degree of normalcy.

During the past two months, this pandemic event has affected each of us both directly and indirectly. I cannot tell you how proud I am (and how many accolades we received) for your hard work to maintain and move this community to a safe and phased sense of normalcy. Our residents may agree or disagree with what was or was not opened during our own phased reopening, but one thing is certain in that they appreciate our work. Every person may not say it but, from the many comments received from Villagers as well as Board Supervisors, they understand and appreciate your efforts!

By the way, if you were wondering - yes, I did purchase that valuable tissue commodity after I saw it!!

*Richard Baier, P.E. LEED AP
 District Manager*



Coronavirus update:

Stay safe with extra support

As the current COVID-19 situation continues to evolve, so does our commitment to you. This includes finding more ways to make sure you have access to care, payment flexibility and the latest information about COVID-19.

More virtual care options

Our commitment to your care is more important than ever. If you need to see a doctor for non-emergency illnesses, such as a sinus infection, allergies or an upset stomach, here are some options for you to get the care you need without leaving your home:



Network doctors

Many Florida Blue **network doctors** offer virtual care to their patients.

- Pay the regular office visit cost share for a virtual visit with your primary care doctor, behavioral health provider or specialist.
- Call your doctor to see if they offer virtual visits.



Teladoc

As long as the coronavirus continues to be a health concern, members have access to virtual visits through **Teladoc**. Check with your employer to see if Teladoc is included in your benefits.

- Available 24/7 at \$0 cost share.
- Call Teladoc at **800-835-2362** or set up your account on **Teladoc.com** or on the app from Apple App or Google Play stores.

Please note: If you're seeking a referral for the COVID-19 test, keep in mind that you cannot get a referral for the COVID-19 test through Teladoc. You should contact your local doctor by phone.

Extra support from our care team

While it's important for everyone to take the CDC's guidelines seriously, it's extra important for those who have existing health conditions. This includes those with:

- Asthma, COPD or another lung disease
- Heart disease
- Poorly controlled diabetes
- Severe obesity (BMI>40)
- Weakened immune systems because of diseases like HIV or common treatments for cancer

If you or a family member is experiencing mild or severe cough or difficulty breathing, a fever or any other worrisome symptoms, consult your doctor or other health care provider by phone or through a virtual visit for advice on what to do. If you do not have a regular doctor, please reach out to one of our nurses at **877-352-5830**. They are here to help.

Congratulations!

On your District Anniversary.
Thank you for your service!



Judith Emery, Recreation Assistant, celebrating 15 years of service.



Pamela Norman, Gate Operations Attendant, celebrating 10 years of service.



David Pugh, Patrol Driver, celebrating 10 years of service.



Kenneth Cataldo, Patrol Driver, celebrating 10 years of service.



James Oatis, Recreation Assistant, celebrating 10 years of service.



TO THE DISTRICT FAMILY!

Property Management
Stan Davis Jaime Denton

EMPLOYEES ON THE MOVE

Community Watch



- **Gloria Sperazza, Jane Chavez, and William Elliott** transferred from Gate Attendant Substitute to Gate Attendant.

Public Safety

- **Jon Wilkinson** transferred from Community Watch Patrol Driver to Public Safety Public Education Technician.



Current Job Openings

Are you looking for a career change, or know someone who is seeking employment? Our current job openings include:

Property Management

Supervisor/Infrastructure & Environmental \$23.51 per hour

Recreation

Facility Specialist/Fitness \$11.07 per hour
Fitness Assistant \$9.93 per hour
Recreation Assistant \$9.93 per hour
Recreation Service Representative \$11.07 per hour
Facility Specialist-Fitness \$11.07 per hour

Finance

Project Manager \$51,573.41 annual

Public Safety

Fire Inspector \$46,346.46 annual

Keep an eye out for emails from Terianne Carroll, HR Administrator, for future openings with the District. If you have questions on job openings or how to apply, please feel free to call Terianne at 352-674-1905 or email terianne.carroll@districtgov.org.



JUNE



JUNE



Charles Phelps	1	Recreation	Barbara Pancoast	15	Recreation
Robert Ruerup	1	Recreation	Kenneth Cataldo	15	Community Watch
Pamela Webb	1	Human Resources	James Pfeiffer	16	Recreation
Brian Curran	2	Recreation	Michael Kroeger	16	Recreation
James Oatis	2	Recreation	Patricia Adams	18	Recreation
Lamar Oberholtzer	2	Recreation	Robert Lagerquist	18	Community Watch
Victor Velazquez	2	Recreation	Donald Hughes	18	Community Watch
Paul Drew	3	Recreation	Anthony Versley	19	Recreation
Scott Wilder	3	Recreation	John Warner	19	Community Watch
Elisa Hurst	3	Public Safety	Zachary Meckstroth	19	Public Safety
John Lossani	4	Recreation	William Scott Jr	20	Community Watch
Alana Tutone	4	Recreation	Candice Harris	21	Administration
Dennis Brown	4	Community Watch	Alan Bruce	21	Recreation
Barbara De Jong	5	Recreation	David Walter	21	Recreation
William Bess	5	Recreation	Lawrence Greenstein	21	Community Watch
Alton Bailey	5	Community Watch	Clarice Knotts	21	Community Watch
Nancy Norval	5	Finance	Kenneth Knetsch	21	Community Watch
Dahlann Disher	6	Recreation	John Corriveau	22	Recreation
Rebecca Manserra	6	Recreation	Linda Mitchell	22	Recreation
Robert Fisher	6	Recreation	Angela Carrozzella	22	Community Watch
Herbert Bree	6	Community Watch	Judy Odom	22	Finance
Douglas Pratt	6	Community Watch	Lenette Kendzior	23	Recreation
Jamie Kennedy	6	Community Watch	Robert Martinkus	23	Community Watch
Robert Priest	6	Property Management	John DeRosa	24	Recreation
Christopher Bradford	6	Public Safety	Lois Cannon	24	Recreation
Donald Doucette	7	Customer Service	Dwayne Goode	24	Community Watch
Thomas McHugh	7	Recreation	John Greene	24	Community Watch
Catherine Laird	7	Community Watch	John Balding	24	Community Watch
Jack Kondor	7	Community Watch	Joseph Phipps	24	Community Watch
Nicholas Sanchirico	7	Property Management	Barbara Alajoki	25	Recreation
Kenneth Wergin	8	Recreation	Angela Bess	25	Recreation
Richard Fioretto	9	Executive Golf	Taylor Ratliff	25	Recreation
Shirley Cornwell	10	Recreation	Brian Degnan	26	Recreation
John Villyard	10	Community Watch	Caitlyn Bessoni	26	Community Standards
Gary Gallup	10	Community Watch	Teresa Nettleton	27	Recreation
Jacqueline Ogden	10	Community Standards	Bruce Snyder	27	Recreation
William Skidmore	11	Recreation	Donald Lane	27	Recreation
Lisa Baillargeon	12	Finance	Christopher Cash	27	Property Management
Arthur Jones	13	Recreation	Hunter Scherr	27	Public Safety
Patricia Casey	13	Recreation	Brandy Cook	28	Budget
Rodney Wedekind	14	Customer Service	Conner Jamros	28	Recreation
Gayle Hutton	14	Recreation	Catherine McGarity	28	Recreation
Susan Dietel	14	Community Watch	Joan Bulmer	29	Recreation
John Tomashunas	14	Community Watch	Christopher Iannello	29	Recreation
Roy Clayton Keen	14	Property Management	Alicia Kocher	29	Recreation
Tod Thompson	14	Public Safety	Joy Barfield	30	Recreation
Richard Krause	15	Recreation	Jon Kulinski	30	Recreation

Happy June Anniversary! Thank You For Your Service!

Gerald Hruska	Recreation	06/10/2004	16
Judith Emery	Recreation	06/10/2005	15
John Colavecchio	Community Watch	06/21/2006	14
Vincent Tumminelli	Community Watch	06/13/2007	13
David Van Vleet	Property Management	06/13/2007	13
Daniel McGoldrick	Public Safety	06/13/2007	13
Earl Budd	Community Watch	06/21/2007	13
Tracy Whitten	Recreation	06/04/2008	12
Sharon Stevens	Recreation	06/11/2008	12
Donald Laranjo	Community Watch	06/10/2009	11
Kathleen Wilhelm	Community Watch	06/17/2009	11
Pamela Norman	Community Watch	06/09/2010	10
Kenneth Cataldo	Community Watch	06/09/2010	10
David Pugh	Community Watch	06/09/2010	10
James Oatis	Recreation	06/23/2010	10
John Sullivan	Recreation	06/23/2010	10
Daniel Jacobs	Recreation	06/08/2011	9
Linda Day	Recreation	06/22/2011	9
Daniel Lehman	Recreation	06/22/2011	9
Rosalie Battaglia	Community Watch	06/22/2011	9
Randall James Edgar	Community Watch	06/22/2011	9
Maxwell Cantor	Public Safety	06/22/2011	9
Christopher Gruber	Public Safety	06/22/2011	9
Noah Hartman	Public Safety	06/22/2011	9
Corey McCaulley	Public Safety	06/22/2011	9
David Rutter	Public Safety	06/22/2011	9
Susan Webster	Recreation	06/10/2013	7
John O'Brien	Community Watch	06/10/2013	7
David Fitzgibbons	Community Watch	06/10/2013	7
Frances Hershey	Community Watch	06/10/2013	7
Fredric Springer	Community Watch	06/10/2013	7
Cynthia Siple	Finance	06/10/2013	7
Angel Adams	Recreation	06/24/2013	7
Richard Willson	Community Watch	06/24/2013	7
Thomas Wilkerson	Property Management	06/24/2013	7
Diane Nunn	Recreation	06/09/2014	6
Rocky Hartman	Public Safety	06/09/2014	6
Christopher Roberts	Public Safety	06/09/2014	6
Paul Patterson	Community Watch	06/23/2014	6
Deborah Ballard	Community Watch	06/23/2014	6
Anthony Guiffreda	Customer Service	06/08/2015	5
Neil Miller	Recreation	06/08/2015	5
Theodore Uskali	Community Watch	06/22/2015	5
Robert Martinkus	Community Watch	06/22/2015	5
Daniel Pursell	Public Safety	06/22/2015	5
Daniel Sekera	Recreation	06/06/2016	4
Kevin Flynn	Recreation	06/18/2016	4
Michael Mitchell	Recreation	06/20/2016	4
Charles Camenish	Community Watch	06/20/2016	4

Thomas Convery	Community Watch	06/20/2016	4
Karen Haley	Community Watch	06/20/2016	4
Linda Lattanzio	Community Watch	06/20/2016	4
Alba Aponte Ortega	Finance	06/20/2016	4
William Kondas	Community Watch	06/05/2017	3
Patrick Passaretti	Community Watch	06/05/2017	3
Cathy Bretz	Finance	06/05/2017	3
Michael Noss	Customer Service	06/19/2017	3
Michael Cameron	Recreation	06/19/2017	3
Pamela Elsmore	Recreation	06/19/2017	3
Kathleen Ammerata	Recreation	06/19/2017	3
Brittany Wilkinson	Risk Management	06/04/2018	2
Donald Arney	Community Watch	06/04/2018	2
Joella LeDonne	Property Management	06/04/2018	2
Michael Hohnemann	Recreation	06/18/2018	2
Lawrence Mueller	Recreation	06/18/2018	2
Rebecca Witherby	Recreation	06/18/2018	2
Scott Wilder	Recreation	06/18/2018	2
Charles Aquilina	Community Watch	06/18/2018	2
Carol Greenfield	Community Watch	06/18/2018	2
Clarice Knotts	Community Watch	06/18/2018	2
Melody Searles	Community Watch	06/18/2018	2
Sandra Tarter	Community Watch	06/18/2018	2
Daniel Kenny	Property Management	06/18/2018	2
Lisa Baillargeon	Finance	06/18/2018	2
Gabriel Hudson	Public Safety	06/18/2018	2
Christopher McEntire	Public Safety	06/18/2018	2
Robert Sheridan	Public Safety	06/18/2018	2
Tod Thompson	Public Safety	06/18/2018	2
William Turner	Public Safety	06/18/2018	2
James Van Dyke	Public Safety	06/18/2018	2
Daniel Baker	Customer Service	06/03/2019	1
Cameron Hendren	Recreation	06/03/2019	1
Nancy Erich	Community Watch	06/03/2019	1
Joseph Fazio	Community Watch	06/03/2019	1
Brandi Ricker	Finance	06/03/2019	1
Jerica Adams	Community Standards	06/03/2019	1
Ryan Chastain	Community Standards	06/03/2019	1
James Ackerman	Public Safety	06/03/2019	1
Tyler Graham	Recreation	06/17/2019	1
Michael Roy	Recreation	06/17/2019	1
Angela Bess	Recreation	06/17/2019	1
Judith Rankin	Recreation	06/17/2019	1
Carol Reiter	Recreation	06/17/2019	1
Lee Thompson	Recreation	06/17/2019	1
Scott Long	Recreation	06/17/2019	1
Robert Rexroth	Community Watch	06/17/2019	1
Nicholas Sanchirico	Property Management	06/17/2019	1
Sharon Owens	Finance	06/17/2019	1

Recognizing Our Core Values In Action!

Becky Perkins, Customer & Administrative Support Representative received praise for her hospitality. A resident called to say "I am very appreciative of Becky and her time. She was very professional. She was able to help me out. She did a wonderful job."



Lynn Flanagan, Dispatcher received a compliment for handling of an issue at the dog park. The resident stated Lynn was very nice to him.

Mitch Leininger, Director of Executive Golf was praised for taking care of an irrigation issue behind a resident's home and thanked for taking care of a grass issue. "Thank you Mitch for restoring the golf course property with the use of irrigation water." "Just to let you know the grass caretakers for the course do a great job. Thank you so much for the clean up of the Chula golf course side gardens. Looks so much cleaner."

The Staff at Colony Cottage Recreation Center were praised for their hospitality at the pool. "I went swimming today at Colony, and was impressed with the setup and management of the swimmers. **Recreation Assistants Larry Mueller, and Marty Golden** are doing good work for you

Blair Bean, Director of Property Management, Mike Harris, Assistant Director of Landscape & Water Resources, James Morris, Assistant Landscape Manager, were thanked by a resident for a tree removal. "My reply is to thank you for the fine tree removal job that was done adjacent to my home adjacent to the El Santiago mail station. The bucket-truck crew that you used was exceptional. They were intelligent, respectful, and precise."

Candy Langton, Dispatcher was thanked for a quick response. "I had the occasion to contact Community Watch and received courteous, professional and effective results. Sometime in early May, the water was flushed from a fire hydrant directly across from our home and the residue of slime made a significant mess. My hours attempting to sweep, shovel and hose down had minimal success at cleaning up the mess. I contacted Community Watch simply to obtain a contact telephone number so that I might pursue getting the problem resolved. I spoke with Candy who offered to attempt contact with the company responsible, though she indicated it was very close to the time after which they only responded to emergency situations. Approximately fifteen minutes after Candy and I spoke, a call was received from the company. Ten minutes after speaking to the company, Candy called to ensure they had followed up with us. Please pass along our compliments to Candy for a job well done."



Julie Evans, Dispatcher was thanked for assistance with a water issue. Julie assisted with having the water company go to the resident's home quickly to resolve the problem.



Jackey Jackson, DPM Supervisor/Infrastructure & Environmental was thanked by a resident. "In late April I found a hole in my yard. Jackey came to look at it and determined it was a broken storm sewer pipe. The next day, a company was there and began digging. After 15 days of digging by hand and installing a cofferdam to hold back the dirt the new T was installed, 8 foot hole backfilled and landscaping



restored. We would like to extend our appreciation to all involved in getting this drainage issue repaired. Last night was the first heavy rain since completion and the drain worked perfectly. Thanks again for your prompt response and job well done."



The Staff at La Hacienda Recreation Center were complimented on their hospitality during the opening of the pool. "My compliments to your organization and staffing for the first day of swimming this morning. I went to La Hacienda and had a very pleasant experience. No one knew what to expect and there was an overflow crowd. It could have been a real problem! Instead, the staff had a very good plan, explained it well and implemented very professionally. You chose your staff well, had a great plan and implemented it well. In addition, there were some minor issues and the staff made it clear they would learn and adjust. The staff was very friendly and very strict about expectations, just what was needed. Again, many thanks for staffing and planning so well. Hope it goes as well at other pools!"

Donna Schultz, Administrative Assistant received a thank you email. "Donna, these are the last of the licenses I will be turning into your for approval as going beyond these we will be going into the joint trench with the villages as an agreement was made. It was a pleasure working with you as you are very quick to respond to any and all issues to get them resolved. I appreciate your kind words and pleasant demeanor. Thanks and enjoy yourself."

The North Side Patrol Drivers, Al Chevalier, Dick Frette, Jim Cote, Phil Deutsch, and Tommy Morris were and continue to practice social distancing at their Savannah Recreation Center location on Sunday, April 5th.



The Villages Fire Rescue responded to a structure fire on April 22nd in The Villages. No one was home at the time of the fire and the crews responded in four minutes and 10 seconds and were able to put out the fire very quickly. Those who responded were: **Chief Edmund Cain, Firefighter EMT Dillon Berry, Lieutenant Justin Boudreaux, Firefighter Paramedic Peter Bratkovich, Battalion Chief Peter Carpenter, Firefighter Paramedic Justin Cicero, Firefighter Paramedic Shane Danford, Firefighter Paramedic Mason Guyette, Lieutenant Rocky Hartman, Firefighter Paramedic Brian Konnerth, Lieutenant Jeff Loder, Firefighter EMT Colton Mattiucci, Lieutenant Robert Meffen, Firefighter Paramedic Zachary Morreale, Division Chief Bobby Ramage, Firefighter Paramedic Cody Rhoden, Battalion Chief David Rutter, Firefighter Paramedic Austan Scherr, Firefighter EMT Hunter Scherr, Firefighter Paramedic James Schnitker, and Firefighter EMT Preston Stokes.**



On Sunday, May 2nd, members of The Villages Fire Rescue Technical Rescue Team had "High Angle Rope Rescue training at Station 44. Pictured in the harness is **Firefighter Paramedic Keith Norris** with **Firefighter EMT Clyde Christian** as the victim. Other members participating in the training were: **Lieutenant Dan McGoldrick, Lieutenant Jason Weis, Firefighter Paramedic Geoffrey Martz, Firefighter Paramedic Derick Pierce and Firefighter EMT Danijel Preloznik.** Photos courtesy of Lieutenant Dan McGoldrick.



On May 14th The Villages deployed 5 Firefighters to be part of Engine Strike Team. Engine Strike Team 1401 is comprised of members from Hernando, Lakeland, Pasco and Sumter Counties. The team was sent to help battle the wildfires presently burning in Collier County. Member of the Villages team include **Battalion Chief Mike DiStefano, Lieutenant Jason Weis, Firefighter Paramedic Keith Norris, Firefighter Paramedic Daniel Hayasaka and Firefighter Paramedic Eduardo Villagomez.** The crew deployed utilizing Engine 47 and a Battalion Chief vehicle. Deputy Chief Damon Allen from Sumter County gave an update on May 15th that Engine Strike Team 1401 was in good spirits and ready to assist as needed. He reported that 7 Firefighters that were previously deployed from other counties had been sent to hospitals with mainly fatigue and dehydration issues. Speaking with the point of contact, he says they had been up for 40 hours straight and were happy to have some relief, as you might guess their nerves are shot. The the team was deployed to protect homes ahead of the fire front. The deployment for EST 1401 was expected to be four to five days.



Carol Knoll, pictured with **Deputy Fire Chief Jim Goodworth**, and the Mulberry Quilters Group donated masks to the Public Safety department. The Mulberry Quilters have donated 9,000 masks to different organizations since the start of the COVID-19 pandemic.



On May 4th Luke Emerson of Edward Jones Investments in The Villages donated lunch to the Firefighters at Station 44 and VPSD administration. Pictured from left to right are **Deputy Chief Jim Goodworth, Luke Emerson and Fire Chief Edmund Cain.**

NATIONAL SAFETY MONTH 2020

June is **National Safety Month**, an opportunity to help prevent unnecessary injuries and deaths at work, on the roads, and in our homes and communities. This month, and everyday, we would like you to focus on the following: mental health, workplace ergonomics, driving safety, and safety culture.



Mental Health: Nearly 1 in 5 US adults aged 18 or older (18.3% or 44.7 million people) reported some type of mental illness in 2016. In addition, 71% of adults reported at least one symptom of stress, such as a headache or feeling overwhelmed or anxious. Poor mental health and stress can each negatively affect an employee's:

- Job performance and productivity
- Engagement with one's work
- Communication with coworkers
- Physical capability and daily functioning

Depression interferes with a person's ability to complete physical job tasks about 20% of the time and reduces cognitive performance about 35% of the time.

Workplace Ergonomics: Ergonomics is sometimes overlooked when thinking about potential hazards that exist in the workplace. This is because injuries caused by poor ergonomics are not as obvious as injuries caused from falls from heights or exposure to dangerous chemicals. However, ergonomics injuries can be just as detrimental to the workplace if hazards that cause them are left uncontrolled. Follow these tips to practice good ergonomics:

- Practice good posture.
- Change it up. Alternate tasks when possible to prevent strains.
- Lift with your Knees. More than one million back injuries are sustained in the workplace annually.
- Look after your Eyes. Adjust your monitor so that it is at eye level when sitting straight in your chair.
- Relax. A stressful work environment can cause workers to tense their muscles, and remain in that state for extended periods of time.



Driving Safety: There is a large number of employees who drive a vehicle during their work day. But driving safety should not just be valued during the work day, but practiced 24/7.

- **Always wear your seatbelt!**
- Be well-rested before driving.
- Take a break from driving at least once every two hours. Stretch your legs. Have a quick walk. Rehydrate.
- Pay attention and avoid distractions. Don't use a cell phone or adjust the GPS while driving.
- Drive for the conditions. Speed limits are set for optimal driving conditions. Adjust your speed so that it's right for you and your vehicle in those conditions.
- Be patient and courteous to other drivers.
- Report any damage or accident to your supervisor right away. If someone is injured, call 911 first.

Safety Culture: The safety of District employees is of utmost importance. Always follow procedure and protocols provided in your training. Make sure to report all injuries, first aids, and near misses to your supervisor. With so many different job descriptions throughout the District, it is important for us to support and practice a strong safety culture. Keep an eye out for potential risks, those can be reported directly to your supervisor, or your department's Safety Committee member. Do not take short cuts, often that is when accidents occur.

The District thanks you all for your safe practices, and is very proud of the safety culture held by all staff, especially during these times..

So let us join the National Safety council and celebrate National Safety Month by focusing on our Mental health, workplace ergonomics, driving safety, and our overall safety culture here at the District.



Source: <https://www.cdc.gov/workplacehealthpromotion/tools-resources/workplace-health/mental-health/index.html> & <https://www.osha.gov/SLTC/ergonomics/>

The Villages®

Community Development Districts

It is the responsibility of each of us to take good care of ourselves, each other and our guests. Please keep to the following:



As always, if you have a health concern, check with your health care provider prior to returning to work.



If you are sick, or have symptoms of fever, cough, shortness of breath or recently exposed to COVID-19 please do not come to work until you have doctor clearance. Contact your supervisor or HR.



Stay at least 6 feet away from others (social distancing), always keeping this minimum space between yourself and others.



Wear a mask (requested) and appropriate attire for the activity.



Wash your hands with soap and water frequently (20 seconds or longer).



Bring your own water bottle.



Consider bringing your own Hand Sanitizer and disinfectant wipes.



Cover coughs and sneezes with tissue then throw tissue in trash.



Avoid touching, eyes, nose and mouth.



Clean & disinfect frequently touched objects & surfaces.



Bring your own equipment/supplies conducive to the activity.

For the public health and safety of others, The District reserves the right to restrict access to use of facility and activities. Be flexible as facility operations, attendance numbers, services, and centers are subject to change and/or be restricted, closed or limited. All information is subject to change as additional information is received by the CDC and the Florida Department of Health.

**For more information contact your supervisor, or Human Resources.
HumanResources@DistrictGov.org**

Hospitality | Stewardship | Creativity & Innovation | Hard Work