

The Villages®

Community Development Districts

OUR CORE VALUES
Hard Work
Hospitality
Creativity & Innovation
Stewardship

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**Meeting the needs of
The Villages community
Residents is our
primary objective.**

PURPOSE

To provide and preserve
the lifestyle of Florida's
Friendliest Hometown.

VISION

To be respected as the
most responsive
and responsible
Community Development
District.

MISSION

To provide responsible
and accountable
public service that
enhances and sustains
our community.

Maintaining Momentum ...

It is amazing to realize that we are already entering the fourth month of 2019! Spring has launched and there is so much change (and pollen) in the air. For most of us "Spring" evokes the revitalization and rebirth of nature, yet, as a term it also references movement and growth - a "sudden jump upward or forward". Both meanings are exemplified daily in The District both visually and throughout our organization:

- If you haven't been down to District 12 Marsh Bend areas, be sure to visit. Cattail Recreation Center is now open and residents are enjoying the resort style pool, pitch and play and numerous walking paths.
- Along with the new Recreation Center and the blossoming spring plant growth, each department has "grown" ,and submitted, their budget proposals. There are many new capital and operating needs that will be competing this year along with our more traditional District needs of new roofs, multi-board fence replacement and Villa street paving needs.
- This spring has also brought our first delivery of new District lease vehicles- more fuel efficient and environmentally friendly.
- Our Supervisors of District Boards are busily revamping their respective Board Rules, Policies and Procedures. Their efforts reflect how they will address such issues as civil discourse, Supervisor mid term vacancies and selection of their officers.

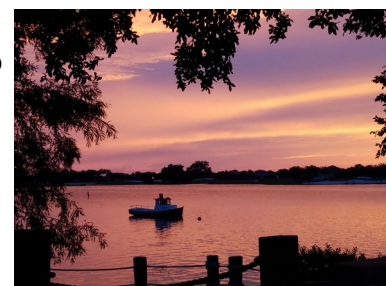


our move to a new payroll/human resources information system has taken root.

- Our staff and consultant efforts with regard to Hurricane Irma reimbursable expenses are now going into round three of our responses to Federal requests for more information.
- Preparation for our June Momentum meetings has also begun, so look for more information coming soon.

As you can read, lots to see and note - so "spring" into action and get down to Cattail and the Marsh Bend area- before Spring has sprung!

~ Richard Baier, District Manager



Pictures, top to bottom: District 4, District 4, Sumter Landing (D. Franklin)



IN THE SPOTLIGHT...



Pamela Webb ~ Human Resources ~ Human Resources Manager



Where were you born & raised and went to school? I was born and raised right here in Sumter County. Graduated from South Sumter High School, and obtained my Bachelor's Degree from Waldorf University.

What was special about where you were from? Our claim to fame when I was growing up was the Webster Flea Market, and the Bevilles Corner drive-in.

Tell us about your family, people (including pets!) in your life... Most of my family lives in Sumter County. We are able to get together for holidays, and birthdays and I love that we are very close.

Hobbies? Favorite activities? I love fishing, boating, cooking, and spending time with my family.

Who has been the most influential person in your life and why? My grandmother. She was the most patient, kind, helpful and creative person that I have ever known. She always knew what to do in any situation, and I strive to be like her.

What's the best advice you ever received? Be honest, be kind, and never stop learning.

What is the career & training path that led you to the Districts? I love working with people, and learning new things. I was very excited when I was given the opportunity to bring my knowledge and experience to the District.

Can you tell us about your day-to-day responsibilities? Currently I am meeting with all of the Department Heads to learn more about their roles within the District, and struggling daily to remember people's names.

What is your favorite aspect of working for the Districts? Providing assistance to the employees.

What is the most interesting thing you have ever seen? Cars attempting to use the golf cart path!

My favorites...Movie: Fried Green Tomatoes **...Television Show:** Grey's Anatomy

Sports Team: Little League Baseball **...Vacation Spot:** Key Colony Beach, Marathon, FL **...Restaurant:** McAlister's Deli

Food: Taco's...**Dessert:** Warm chocolate chip cookies

Cheryl Bidwell ~ Public Safety ~ Administrative Assistant

Where were you born & raised and went to school? I was born and raised in Yorba Linda California. I went to Esperanza High School In Anaheim, California.

What was special about where you were from? Yorba Linda is the birth place of Richard Nixon and where his presidential library is located. It's also known as the land of gracious living, and, is a beautiful place to grow up.

Tell us about your family, people (including pets!) in your life... My parents are living in The Villages and love it! They chose to retire here and I decided to follow them. I have a daughter who is 5 and attends kindergarten at the Charter School. I also have a brother, sister-in-law, nephew and a niece on the way. They live in Miami.

Hobbies? Favorite activities? I enjoy traveling and spending time with my daughter going to Disney World and the water parks.

Who has been the most influential person in your life and why? My mother. She paid her way through college and always worked full time as a chemist. She always came home and cooked meals for my brother and I. She was a great role model on how hard work pays off.

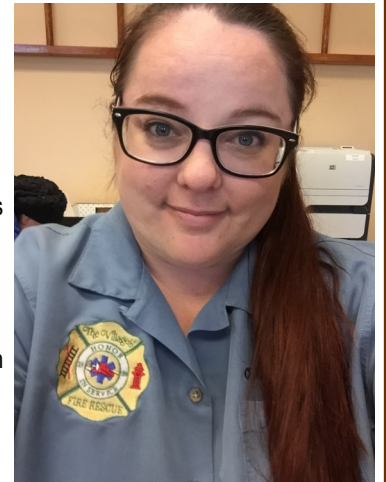
What's the best advice you ever received? To always have faith in yourself, sometimes you can be too hard on yourself and to just do the best you can.

What is the career & training path that led you to the Districts? In California, I worked as a Dispatcher for an ambulance company out of LA so when I moved to The Villages area I knew I wanted to continue to work in that area.

Can you tell us about your day-to-day responsibilities? I answer phones and help staff with administrative duties. I sign people up for CPR classes and set up rooms for training classes.

What is your favorite aspect of working for the Districts? Learning new things and helping residents have a safe and happy retirement.

What is the most interesting thing you have ever seen? Last summer I went to Aruba for vacation and went snorkeling at a shipwreck. The sea life was very beautiful.



My favorites...Movie: The Little Mermaid **...Television Show:** Anything on Bravo

Sports Team: Angels Baseball **Vacation Spot:** Any place with a beach...**Restaurant:** Texas Roadhouse

Food: Sushi...**Dessert:** Betty Cakes



TO THE DISTRICT FAMILY!

Human Resources
Pamela Webb

Property Management
Kevin Korando

Public Safety
Peter Bratkovich Jackson Brecklin Clyde Christian
James Hiller Lee Longo
Robert Rivers Hunter Scherr

Recreation
Scott Green Paula Hahnert John Hartley
Yajaira Perez Jack Pike Edward Sobeck
David Souza Dakotah Tucker Pamela White
James Dolan Claire Fusco Martin Golden
Robert Gracia Clarence Hunter Paul Lubenow
Steven Newhouse Victor Velazquez Daniel Wood

Community Watch
Sandra Borieo Robert Doherty William Gangemi
William Giffin Dennis Harrington Niels Jansen
John O'Connell Dale Ross Raymond Schulz
David Showers Clifford William Sean Cody
Terry Pyle Michael Quagliato Marguerite Wolanin
Dale Fuller Thomas Frigo Cheryl Hoffman
Bill Elliott Rembrent Rivenbark David Gipp
William Clark Thomas DeBortoli Jamie Kennedy
William Scott John Villyard

Children & Pet Safety

With the warmer weather coming, it is imperative that we are aware of the dangers of leaving our children or pets in a hot car. Cars heat up quickly so never leave your children or pets in the car, even for a quick errand.

What can you do?

- Always "Look Before You Lock"! First, make a habit of looking in the rear seats before leaving your vehicle, even when children are not traveling with you.
- Always lock your vehicle so that children cannot gain access on their own.
- Use the drive-through for errands when available.
- Bring another adult with you to stay in the car with your child or pet while you run your errand.
- Keep your purse, briefcase or cell phone in the back seat as a reminder you have your child or pet in the car.



What to do if you see this occur:

- If you see a child or pet in a hot car, call 911.

COMING THIS JUNE!!
2019 Annual VCCDD
Employee Health Fair

Interested in helping make this fun event happen? Join the Health Fair Committee!!

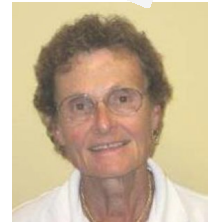
For more information, contact Jackie Evans in Human Resources at jackie.evans@districtgov.org



On your District Anniversary.
Thank you for your service!



Director of DPM Sam Wartinbee celebrating 25 years of service.



Recreation Assistant
Joan Bulmer, celebrating



Jay Sampson
Recreation Assistant



Lisa Parkyn,
Recreation Facilities

Not pictured and celebrating 10 years of service:
Recreation Assistants Shirley Cornwell & Ronald Miller,
and Boat Captain Stephen Silverstein

Avoid Occupational Back Injuries

According to the Bureau of Labor Statistics, musculoskeletal disorders accounted for 33 percent of all workplace injuries and illnesses requiring days away from work in 2011. Additionally, BLS notes that for all occupations, the back was injured in 42 percent of reported MSD cases and required a median of seven days to recuperate. The first step to preventing back injuries is to get in good physical shape and maintain it, the Washington-based Laborers' Health and Safety Fund of North America notes. Being overweight, especially when most of the excessive weight is carried in the abdomen, creates tremendous stress on the back. The organization also advises the following:

- Become educated about avoiding back injuries on the job.
- Stretch before work. A slightly elevated heart rate gets blood flowing to the muscles as well as to the discs between the vertebrae in the spine.
- Maintain good posture.
- When facing a specific task, always assess the load and decide if it can be handled by one person. Check for obstacles in the path. Set the task up to be as easy as possible.
- Note that back belts do not prevent back injuries and can provide a false sense of security.
- Keep in mind that some tasks can be done safer with mechanical equipment such as lifts or other lifting equipment.
- When lifting, bend the knees and get as close to the load as possible. Keep the back straight and use the legs to do the heavy work. Avoid twisting when lifting, carrying or lowering the load. When carrying, keep the load as close to the body as possible. When finished, take a few seconds to straighten and stretch the back.

Information provided by www.safetyandhealthmagazine.com.



APRIL



APRIL



1	Herman D. Dees	Community Watch	16	Julie R. Kulas	Administration
1	Jeffrey C. Holland	Community Watch	16	James Mahaffey	Community Watch
1	Leonard A. Yates	Recreation	17	John Colavecchio	Community Watch
2	Roberta N. Ratafia	Community Watch	17	Michael J. Larroque	Public Safety
3	Adele Gitterman	Finance	17	Bruce R. Petlock	Community Watch
3	Pamela Norman	Community Watch	17	Howard H. Pfeiffer	Finance
3	Christopher P. Ryzoc	Property Management	17	Robert S. Wiltman	Recreation
3	Jennifer M. Slayton-Munday	Recreation	18	Frank N. Galotti	Recreation
3	Pamela C. Springer	Recreation	19	Albert J. Chevalier	Community Watch
4	Kirsten C. Fore	Community Watch	19	Anthony J. Colica	Community Watch
4	Anthony Guiffreda	Customer Service	19	Deborah L. Franklin	Human Resources
4	Marguerite J. Wolanin	Community Watch	19	David Haldeman	Community Watch
5	Craig M. Dobert	Community Watch	19	Roy J. Pancoast	Recreation
5	Albert J. Flower	Community Watch	19	Deborah J. Pease-Martinez	Recreation
5	Wayne G. Moniz	Recreation	19	Carmen Seebald	Recreation
6	Christopher P. Cannon	Recreation	19	William S. Stair	Recreation
6	Randy M. Dodsworth	Community Watch	19	Fay Waitzman	Community Watch
6	Carol F. Greenfield	Community Watch	20	Hector H. Agosto	Recreation
6	Anne Marie Plaia	Recreation	20	James J. Dolan	Recreation
6	Doreen B. Rousseau-Purdy	Community Watch	20	Richard D. Grunert	Community Watch
7	Kathleen Ammerata	Recreation	20	Denise L. Tainter	Recreation
7	Margery L. Kuhn	Recreation	21	Glenn K. Lundberg	Community Watch
7	Ronald D. Smith	Community Watch	21	Kenneth W. Toman	Recreation
8	Thomas Bradley	Recreation	21	Amy L. Vazquez-Flores	Finance
8	Mari L. Flanagan	Community Watch	22	Howard S. Crowley	Recreation
8	Deborah L. Hurtt	Recreation	22	Robert Noel	Community Watch
8	James B. Johnson	Community Watch	22	Samuel C. Wartinbee	Property Management
9	Stephen Corcoran	Recreation	23	Norman Cathell	Public Safety
9	Marie V. Gimma	Recreation	23	Lawrence R. Groft	Recreation
10	Lori A. Coburn	Community Watch	24	Meryl Boyd	Recreation
11	Raymond L. Schulz	Community Watch	24	Jason O. Tong	Property Management
12	Paul J. Ard	Recreation	25	Donald J. Busi	Community Watch
12	Lindsay E. Collier	Community Watch	25	Tamara S. Rolle	Execute Golf Maintenance
12	Dale S. Hartman	Community Watch	26	Julie F. Ferwerda	Recreation
12	Richard A. Lewis	Recreation	27	Blair P. Hursh	Recreation
12	William Oxbrough	Community Watch	27	Deborah L. McKinney	Recreation
12	William C. Pellatt	Recreation	27	William B. Mikesell	Community Watch
13	William B. Davis	Recreation	27	Derick T. Pierce	Public Safety
13	David Kurman	Recreation	28	Sherry M. Griffin	Community Watch
13	Lance D. Roberts	Public Safety	28	Robert D. Huebsch	Recreation
14	Mary H. Burch	Recreation	28	Barbara Lemay	Community Watch
14	Brad D. Koozman	Recreation	29	Mary E. Eklund	Customer Service
14	Jonathan D. Mills	Property Management	29	Elly L. Gorman	Recreation
14	Cheryl L. Prevete	Finance	29	Anna M. Marchitelli	Recreation
15	Hardy G. Forkapa	Recreation	30	Eugene Grossey	Recreation
15	Robert P. Wetzel	Recreation	30	Michael J. Lucas	Community Watch
16	Lynda L. Feustel	Recreation	30	Susan Torpey	Recreation

Happy April Anniversary! Thank You For Your Service!

John B. Rohan	Recreation	04/26/1993	26	William B. Fell	Community watch	04/27/2015	4
Donald W. Berry	Community watch	04/23/1996	23	Keith I. Myers	Community watch	04/27/2015	4
Pamela Henry	Recreation	04/29/1996	23	Stephanie Russo	Community watch	04/27/2015	4
Gilbert M. Fernandes	Recreation	04/10/2001	18	Darren J. Tomasello	Community watch	04/27/2015	4
Lucien J. Ragonesi	Recreation	04/06/2005	14	Sam Getz	Customer Service	04/11/2016	3
Janice G. Shuman	Community watch	04/12/2006	13	Alexander P. Leshnick	Community watch	04/11/2016	3
David A. Luxton	Recreation	04/26/2006	13	Santos Tosado	Community watch	04/11/2016	3
Phillip D. Munden	Recreation	04/26/2006	13	Barbara Bregman	Recreation	04/25/2016	3
Eric K. Kellum	Property Management	04/16/2007	12	Jeffrey A. Mock	Recreation	04/25/2016	3
Jennifer L. McQueary	Administration	04/23/2007	12	Ann Oney	Recreation	04/25/2016	3
Richard Kirchberg	Community watch	04/02/2008	11	William J. Tschantz	Recreation	04/25/2016	3
Leonard Mostello	Recreation	04/02/2008	11	Gary W. Wolfe	Recreation	04/25/2016	3
Newton Shannon	Recreation	04/09/2008	11	David Kurman	Recreation	04/28/2016	3
Hugh Calvert	Community watch	04/29/2009	10	Mary J. Craig	Community watch	04/10/2017	2
Floyd Schoman	Community watch	04/14/2010	9	Catherine T. Laird	Community watch	04/10/2017	2
Robert M. Watson	Recreation	04/13/2011	8	William B. Mikesell	Community watch	04/10/2017	2
Dennis Bane	Community watch	04/27/2011	8	Charles M. Steffani	Property Management	04/10/2017	2
Jack Kondor	Community watch	04/27/2011	8	Amy L. Vazquez-Flores	Finance	04/10/2017	2
David Dutkiewicz	Recreation	04/02/2012	7	William D. Bess	Recreation	04/24/2017	2
Robert Fierle	Recreation	04/02/2012	7	Caitlyn A. Bessoni	Community Standards	04/24/2017	2
Frederick P. Loneragan	Property Management	04/02/2012	7	William A. Burton	Community watch	04/24/2017	2
Richard Oliva	Recreation	04/02/2012	7	Lori A. Coburn	Community watch	04/24/2017	2
Roger Williams	Community watch	04/30/2012	7	Naneki L. Delorme	Finance	04/24/2017	2
Gilbert F. Regan	Community watch	04/01/2013	6	Andrew G. Esposito	Recreation	04/24/2017	2
Lora Pike	Property Management	04/15/2013	6	Dale S. Hartman	Community watch	04/24/2017	2
Rebecca Perkins	Customer Service	04/22/2013	6	Diane D. Hull	Community watch	04/24/2017	2
Michael J. Lucas	Community watch	04/29/2013	6	Steven A. Rudolph	Community watch	04/24/2017	2
David B. Clare	Community watch	04/14/2014	5	James Ulp	Recreation	04/24/2017	2
Michael Kroeger II	Recreation	04/14/2014	5	Dennis D. Van Nyhuis	Recreation	04/24/2017	2
John T. Lossani	Recreation	04/14/2014	5	Karla M. Coats	Community watch	04/09/2018	1
Meri Lynn	Recreation	04/14/2014	5	Jack P. Doty	Recreation	04/09/2018	1
Brenda J. Petersen	Recreation	04/14/2014	5	Daria C. Lotocky	Recreation	04/09/2018	1
Joseph T. Rzewuski	Community watch	04/14/2014	5	Judith A. Notarianni	Community watch	04/09/2018	1
Donald L. Stephenson	Community watch	04/14/2014	5	James F. Rhoads	Community watch	04/09/2018	1
Terry L. Waller	Community watch	04/14/2014	5	Donald V. Skaggs	Recreation	04/09/2018	1
Jacqueline Ogden	Community Stn	04/01/2015	4	Denise L. Tainter	Recreation	04/09/2018	1
John J. Corriveau	Recreation	04/13/2015	4	Mary T. Todl	Community watch	04/09/2018	1
Deborah-Ann Gorzka	Recreation	04/13/2015	4	Salvatore A. Carone	Recreation	04/23/2018	1
Julie Phillips	Recreation	04/13/2015	4	Frank N. Galotti	Recreation	04/23/2018	1
Nelson P. Pouliot	Recreation	04/13/2015	4	Theresa A. Rodgers	Recreation	04/23/2018	1
Christine H. Regno	Recreation	04/13/2015	4	Peter J. Roscoe	Recreation	04/23/2018	1
James O. Cote	Community watch	04/27/2015	4	Jeffrey A. Warren	Recreation	04/23/2018	1
Michael J. Echeita	Community watch	04/27/2015	4				

Recognizing Our Core Values In Action!

Recreation Service Representative Nancy Schaffer, Recreation Assistant Michael Hohnemann, Recreation Assistant Edward Steward and Recreation Facilities Manager Tracy Whitten (pictured left to right) were recognized for their hospitality. "We recently had 52 members attend our first catered dinner and the evening was a great success! The real reason our night was so successful is because Tracy had her team of Nancy, Michael and Edward working that evening. They were always there to help and make everyone feel special throughout the night. It's great to see how they treat each other and the residents of The Villages with their positive can do attitude! They are a special team and we wanted you to know how much they are appreciated."



Billing & Collection Technician Julisa Reyes received praise for her hospitality. The resident stated "Julisa is a gem and we're thankful she's on your team."

DPM Supervisor Bill Thompson received a compliment from a resident. "The rest of the Villa are so happy with the job done in Villa Escondido this week. The company was very courteous and respectful to the residents!"

Facility Specialist Mike McDermott (pictured) and Recreation Assistant Ed Nypaver were recognized for their hospitality. "John, we completed a very successful event last evening at the La Hacienda Recreation Center. The event, for a sold out room, required the set up and take down of 58 tables and almost 350 chairs. This is in addition to helping with the set up for computer and audio/visual presentations. While there were obviously many people involved with the entire process, allow me to mention Mike who provided the initial setup guidance that created the room set up chart for all to follow and Ed who was on site and went out of his way to help dot the I's and cross the T's. We are fortunate to have men like Mike and Ed willing to provide the assistance that is required and do so in such a customer friendly manner."



Customer & Administrative Support Representative Sam Getz received praise for his hospitality. "Thanks for your kindness. You got my vote for employee of the year."

A resident recently commented about **our Employees**. "I'll say this about the employees in The Villages, they are the nicest people"

Recreation Administration and the Staff at Pimlico Recreation Center received a thank you card. "Please extend my thanks to your Recreation staff at both the main office and Pimlico Recreation Center. Their handling of the setup of my husband's celebration of life was compassionate, professional, kind and very much appreciated. Thank you."

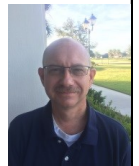


Lieutenant Robert Meffen, Firefighter Paramedic Chris Stevenson and Firefighter Paramedic Gene Wine recently assisted an out of town couple with changing a flat tire.

Recreation Assistants Kathy Arruda and Bob Silk received a call thanking them for their hospitality. The Resident said how appreciative she was with the handling of a surprise retirement party held at Coconut Cove Recreation Center. She especially wanted to mention how helpful and courteous Kathy and Bob were. She proceeded to say how she has never been treated so kindly or offered so much help as she was during the event. And many people attending the party were just as impressed with the staff as she was.



Administrative Assistant Mary Ann Stumpf and Public Education Technician Bob Sjogren received a thank you call for their help in scheduling and installing a resident's smoke detectors. The resident appreciated their prompt, courteous service. In addition, Bob received a thank card thanking him for a smoke detector installation.



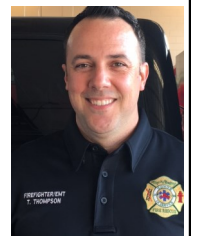
Recreation Assistant Colin St. Germain, Recreation Facilities Manager Scott Grimes, Facility Specialist Jeanette Bottaro-Hodge and Recreation Assistant Tom Baker (pictured left to right) were recognized for their hospitality. "On Sunday February 24th our club had a complex three



hour event, workshop and concert, utilizing the professional experience of Scott and Jeanette. In addition, Tom and Colin were both very knowledgeable and competent as they assisted us with floor plans and sound equipment. Please pass on our heartfelt thanks to the Laurel Manor team for a job well done. Thank you."



Firefighter Paramedic Daniel Pursell (left) and Firefighter EMT Tod Thompson (right) were recognized for their hospitality. "Thank you so much for changing the batteries in our smoke alarm yesterday. We had friends here from Iowa visiting The Villages for the first time. They were very impressed with your fire service and even more impressed with the courtesy and professionalism of Firefighters Pursell and Thompson. You all are terrific."



First Annual VCCDD Cornhole Tournament - Starting Thursday, May 2nd

S softball?...been there, done that ...Bowling...been there, done that...Next? Find a partner (a fellow employee or your spouse!) and register now for the District's first-ever **Cornhole Tournament**. There will be double elimination, with 2 games one night per week. The duration of the tournament is dependent on the total number of teams registered. Please email your name, your teammate, and contact info, to Mike Harris, Assistant Director, Landscape/Water Resources at: Mike.Harris@districtgov.org.

Note: Mixed doubles is not required. If you registered as a "single" please let Mike know if you found a partner.

Departments In The News

Cardio Drumming - Recreation & Parks

Lake Sumter Landing Market Square was rocking on Wednesday February 20th when roughly 300 people participated in Cardio Drumming. This activity has been one of the most popular in The Villages over the past three years. The packed square exercised to a variety of favorite songs including "Sharp Dressed Man", "Surfin' USA" and "YMCA"!



Deputy Chief Jim Goodworth (right) and Division Chief Robert Ramage (left) recently gave a tour of Public Safety Station 44 to two children from out of state who came to visit.



Certified Park and Recreation Professional (CPRP)

Recreation Facilities Managers **Nadia Whittaker and Marc Bugos** recently achieved their CPRP from the National Recreation and Park Association which is the standard for recreation professionals. Attaining this certification demonstrates one's education and experience qualifications plus illustrates their commitment and knowledge of key concepts within parks and recreation. **CPRP Professionals pictured left to right: Recreation Facilities Manager Marc Bugos, Recreation Manager, Lifestyle, Parks & Public Relations Pam Henry, Recreation Supervisor Andrew Esposito, Recreation Facilities Manager Debbie Hurtt, Recreation Manager, Facilities & Personnel Matt Armstrong and Recreation Facilities Manager Nadia Whittaker.**

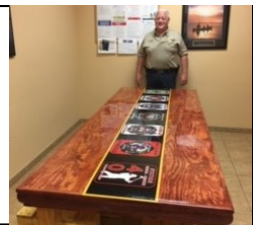


Deed Compliance Officer Shelli Farnsworth and her husband Ron recently became first time Grandparents on February 4th. Their son Miles and his wife Blanca welcomed son Colton Miles. Congratulations!



Public Education Technician Norm

Cathell handmade a table for the Administrative kitchen at Public Safety Station 44. The table features logos of each of the Public Safety stations across the middle of the table.



Senior Management Team Building

Our District Senior Management Team took part in their first team building event, Billiards, on February 21st. Billiards requires planning and analysis, good communication, patience, strategy, the ability to plan ahead and - most important - the ability to hit the cue ball in just the right spot to sink your "stripe" or "solid" in the pocket! Working together in teams, those that were experienced coached those that were not. Tournament winners (pictured left to right) included **Blair Bean, Assistant Director, DPM,**



Barbara Kays, Budget Director, Kenny Blocker, Assistant District Manager and

Brittany Wilson, Director of Technology & Board Support Services. Other attendees included District Manager Richard Baier, Executive Assistant Tamara Hyder, District Clerk Jennifer McQueary, Community Watch Division Chief Nehemiah Wolfe, Director of Resident Services & Communication Carrie Duckett, Finance Director Anne Hochsprung, Director of HR & Strategic Planning Deb Franklin, Director of Property Management Sam

Wartinbee, Fire Chief Edmund Cain, Purchasing Director Mark LaRock, Director of Recreation & Parks John Rohan, and Director of Executive Golf Maintenance Eric Van Gorder. Thanks to the Bradenton Recreation staff for their assistance in making it a great "first" event!



3000

Resident Lifestyle Volunteer Clubs

February 27, 2019 is a day that will go down in The Villages history – Recreation & Parks have reached their **3,000th** resident lifestyle volunteer club! Many passionate Villagers have given endless time and energy to team with our Recreation & Parks Department to provide clubs and activity groups that fulfill a social, recreational, educational, emotional or physical need of their fellow community members. It never ceases to amaze the buy-in everyone has to our Vision: **The recreation team of staff and resident volunteers will be the leader in changing the concept of recreation activities in the retirement industry!** Together we truly are fulfilling Harold Schwartz's core purpose: **"We dedicate our lives to build a retirement community where people's dreams come true."**

New Recreation Center

Recreation is pleased to announce the former First Baptist Church Fellowship Hall has been named the **First Responders Recreation Center** to honor all our first responders who have and continue to protect our communities.



Public Safety

The South Eastern Guide Dogs made their bi-annual visit to Public Safety Station 44. The handlers bring the dogs to the station to get them accustomed to the sound and smells of the Fire apparatus and the Fire-fighters.



BBQ Bash

District employees got together once again this year to take part in the annual BBQ Bash. This year they hosted a Hawaiian themed booth with delicious BBQ. Everyone worked hard and had a great time! *Those who took part include: Buyer Melissa Schaar, her husband Steve and daughter Ava, DPM Supervisor Tom Tritt, his wife Sherry, daughter Mindy and grandson Braydon, Recreation Facilities Manager Jennifer Slayton-Munday and her children Ariana and Nathan DPM Assistant Director Jason Tong, Director of HR & Strategic Planning Deb Franklin, Finance Manager Lynn Ainscow, Administrative Assistant Cheryl Bidwell and her daughter Madilynn, Staff Assistant Shannon Mattiucci, and DPM Trainee Supervisor Mike Steffani.*



DISTRICT UNIVERSITY

District University: Training & Development Programs: April 2019
All professional development training workshops are open to all District Staff members.



Class Title	Instructor	Class Info	Open to	Date	Time	Location
New Hire Orientation	Varied District Staff	This training session provides new employees with important information to help navigate your first 60 days of hire. A wide-range of topics are covered, including District Core Values, Mission Statement, policy & procedures, diversity & harassment training and workers compensation information.	NEW HIRES	Monday April 8th April 22nd	8:30am To 12:00pm	District Offices 984 Old Mill Run Large Conference Room
CDD Orientation	Varied District Staff	This workshop helps attendees better understand what a "Community Development District" is & how it operates. Also covered - important community information regarding the people, services & supporting entities that help make up "The Villages".	All New Hires Mandatory within 30 days of employment	Every Thursday	10:00am To 12:00pm	District Offices 984 Old Mill Run
Built to Last	Cindy Muffett	Now that you know more about what your role is within our organization, we now circle back to focus on how our District Core Values serve as a compass to guide us in providing responsive, responsible customer service, no matter what position we hold.	All New Hires Mandatory within 60 days of employment	Wednesday April 3rd April 24th	8:30am To 10:00am	April 3rd Lake Miona Recreation Center 1526 Buena Vista Blvd Laurel Manor Recreation Center 1985 Laurel Manor Drive

Department Director's should determine which staff members should attend mandatory workshops & notify those individuals so that they can register. Staff members interested in attending a workshop should request from their Department Director or immediate Supervisor permission to attend a workshop.

To Register:

- **All Community Watch staff:** Please contact **Sharon Gwin (352-750-8201)** to register for any of the above training programs.
- **All Finance staff:** Please contact **Linda Sojourn (753-0421)** to register for any of the above training programs
- **All Recreation staff:** Please contact **Anita Douglas (352-674-1800)** to register for any of the above training programs.
- **All other District staff:** Please contact **Human Resources** Terianne.Carroll@districtgov.org.