



The Americans with Disabilities Act

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (“ADA”), The Villages Community Development Districts (VCDD) will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities. The ADA does not require the VCDD to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Effective Communication:

The VCDD will in compliance with the law, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in VCDD programs, services, and activities, including qualified sign language interpreters, assistive listening systems, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments. The type of auxiliary aid or service provided will vary in accordance with the length and complexity of the communication involved.

Any individual registered for a class with The Enrichment Academy who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate must:

- Indicate on registration application that they require an accommodation.
- Contact The Enrichment Academy as soon as possible, but no later than 5 business days before the scheduled event.

While the VCDD will attempt to give primary consideration to the request of the individual, some of the accommodation requests offered by the VCDD include:

Assisted Listening Systems – Assisted listening systems are available at all facilities operated by the VCDD.

Qualified Interpreters – The VCDD will provide a qualified interpreter, upon request, in compliance with the law.

Other Auxiliary Aids & Services – Additional services offered by the VCDD include:

- Screen Readers
- Talk to Text Services
- Written materials
- Materials in electronic format (compact disc with materials in plain text or word processor format)

To request accommodations, email TheEnrichmentAcademy@DistrictGov.org or call (352) 674-1800.