

The Villages®

Community Development Districts

OUR CORE VALUES

Hard Work
Hospitality
Creativity
Stewardship

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CORE VALUES IN ACTION

When you see geese heading South for the Winter - flying along in V formation - you might consider what science has discovered as to why they fly that way.

As each bird flaps it's wings, it creates an uplift for the bird immediately following. By flying in V formation, the whole flock adds at least 71% greater range than if each bird flew on it's own.

PEOPLE WHO SHARE A COMMON DIRECTION AND SENSE OF COMMUNITY CAN GET WHERE THEY ARE GOING MORE QUICKLY AND EASILY BECAUSE THEY ARE TRAVELING ON THE THRUST OF ONE ANOTHER.

When a goose falls out of formation, it suddenly feels the drag and resistance of trying to go it alone and quickly gets back into formation to take advantage of the lifting power of the bird in front. When the head goose gets tired, it rotates back in the wing...and another goose flies the point.



IT IS SENSIBLE TO TAKE TURNS DOING DEMANDING JOBS WITH PEOPLE or WITH GEESE FLYING SOUTH.

Geese honk from behind to encourage those up front to keep up their speed.

WHAT DO WE SAY WHEN WE HONK FROM BEHIND?

Finally...and this is important...when a goose gets sick or is wounded by gunshot, and falls out of formation, two other geese fall out with that goose and follow it down to lend help and protection. They stay with the fallen goose until it is able to fly or until it dies; only then do they launch out on their own, or with another formation to catch up with their group.

IF WE HAVE THE SENSE OF A GOOSE, WE WILL STAND BY EACH OTHER LIKE THAT.

~Author Unknown

Meeting the needs of The Villages community Residents is our primary objective.

PURPOSE

To provide and preserve the lifestyle of Florida's Friendliest Hometown.

VISION

To be respected as the most responsive and responsible Community Development District.

MISSION

To provide responsible and accountable public service that enhances and sustains our community.

IN THE SPOTLIGHT...

Bill Skidmore ~ Recreation ~ Staff Coordinator



Where were you born & raised and went to school? I was born about 30 miles southeast of Pittsburgh, PA. I received a BA in Economics at the University of Pittsburg and then an MBA in Finance. **What was special about where you were from?** The Latrobe/Norvelt (named after Eleanor Roosevelt) area of Western PA – foothills of the Appalachia Mountains, Arnold Palmer, birthplace of Professional Football, Mister Rogers, Rolling Rock beer, banana splits, outdoors – camping, hunting, fishing, snow skiing and a drivable distance to the Jersey shore. **Tell us about your family, people (including pets!) in your life...** My parents have lived in The Villages for over 18 years. I have one sister that resides with her family in Charleston SC. I was married for 30 years; my wife passed away four years ago. After 30 years of traveling across the US and Puerto Rico, I decided to switch from a finance/investment career and move to The Villages permanently. I'm blessed to have a beautiful fiancée, Maribel. **Hobbies? Favorite activities?** Sports, trying to stay in shape, beach activities, and staying current with the financial markets. **Who has been the most influential person in your life and why?** My parents; staying connected to family, friends and faith....always maintain a positive outlook. My pastor who has helped me through a tough time (wife's death), we're not in this alone. **What's the best advice you ever received?** From working in South Florida with diverse cultures: Treat people like they want to be treated (not always like you want to be treated). This is not a dress rehearsal, this is your life (don't use

the excuse "next time I'll try harder or I'll put in more effort"....there might not be a next time). **What is the career & training path that led you to the Districts?** The experience I've acquired working in the finance/investment industry definitely prepared me for the fast-paced environment of our Recreation and Parks Department. **Can you tell us about your day-to-day responsibilities?** I have the privilege of working with our director John Rohan, the dynamic Rec Admin office, interacting with the entire Recreation & Parks department (500+ employees), the District team and our Residents! Always something new! **What is your favorite aspect of working for the Districts?** Being part of the "Team" that's focused on improving the #1 Community each and every day! If you're not moving forward you're falling behind. **What is the most interesting thing you have ever seen?** Personal – snorkeling off the coast of Hawaii with Sea turtles, Moray eels and who knows what else. Professional – The Pit of the CBOE; Chicago Board of Options Exchange.

My favorites... Movies: Apocalypse Now; Television: Sports; Sport Teams: Steelers aka "Stiller's", Miami Dolphins and Miami Marlins; Vacation spot: Dominican Republic; Restaurant: any fresh Seafood joint; Food: Caribbean; Dessert : Key Lime Pie & Triple Chocolate anything

Caitlyn Bessoni ~ Community Standards ~ Deed Compliance Officer

Where were you born & raised and went to school? I was born and raised in Hernando, Florida. I moved around a lot throughout the years so I went to many schools, but I graduated from Belleview High School. **What was special about where you were from?** This is where all of my immediate family live and they are the ones that pretty much raised me with all of the Portuguese cultures, so it's never a dull moment when I go and visit. **Tell us about your family, people (including pets!) in your life...** Well I have the most handsome and kind-hearted fiancé ever (Timothy) and two rambunctious cats named Stubbz (who only has three legs) and then there is Joe. Also I have a beautiful daughter who is going to make her appearance in early February named Ava Lynn, on the way! **Hobbies? Favorite activities?** Honestly, I'm such a homebody. I like being at home and relaxing, watching TV or listening to music. **Who has been the most influential person in your life and why?** My father because if it wasn't for him, I wouldn't have pushed myself as hard in school or be the person that I am today. When I look back at all the hard work and sacrifices he made for me, it gives me motivation to know that anything is possible, as long as you put your mind to it. **What's the best advice you ever received?** Follow your heart, but take your brain with you. **What is the career & training path that led you to the Districts?** The strong work ethic and professionalism that The District has to offer. Also, I get to communicate with residents which allows me to know each individual's story and assist them until they are satisfied. **Can you tell us about your day-to-day responsibilities?** I handle all of the deed restriction violations that come in as complaints and send the residents letters about how they can remedy the situation. I put together public hearings to be seen for things such as unmaintained properties and failure to comply with the Community Standards. I also help residents with their Architectural Review applications. I got taught by the best staff members and wouldn't have the immense knowledge I have now without them. **What is your favorite aspect of working for the Districts?** I love being able to help people and I get the pleasure of doing it on a daily basis. **What is the most interesting thing you have ever seen?** Chimney Rock Mountain in North Carolina.



My favorites...

Movies: Why Him Television Show: Brooklyn Nine-Nine Sport Teams: Not a sports fan; Vacation spot: The Beach; Restaurant: Sakura; Food: Salad; Dessert : Publix Sheet Cake

DID YOU KNOW?



Choking Prevention & Rescue Tips

According to *Injury Facts 2017*, choking is the fourth leading cause of unintentional injury death. Of the 5,051 people who died from choking in 2015, 2,848 were older than 74.

Food is often responsible for choking incidents in the elderly. Living alone, and having dentures or difficulty swallowing can increase risk. If you see someone clutching their throat, coughing, gagging, wheezing or passed out, would you know what to do?

The Heimlich Maneuver

If a person is coughing forcefully, encourage continued coughing to clear the object. A person who can't cough, speak or breathe, however, needs immediate help. Ask if they are choking & let them know you will use abdominal thrusts, also known as the Heimlich maneuver, to prevent suffocation. (The procedure is not recommended for children younger than 1).

- Stand behind the victim with one leg forward between the victim's legs
- For a child, move down to their level and keep your head to one side
- Reach around the abdomen and locate the navel
- Place thumb side of your fist against the abdomen just above the navel
- Grasp your fist with your other hand and thrust inward and upward into the victim's abdomen with quick jerks

For a responsive pregnant victim, or any victim you cannot get your arms around or for whom abdominal thrusts are not effective

- give chest thrusts from behind; avoid squeezing the ribs with your arms
- Continue thrusts until victim expels the object or becomes unresponsive

Unresponsive Victims and CPR

If the victim is or becomes unresponsive, lower the person to the ground, expose the chest & start CPR. Look inside the mouth and remove any objects.

- Tilt the head and lift the chin to open the airway
- Give two rescue breaths
- Compress the chest about 2 inches deep, 30 times, at a rate of at least 100 per minute while counting aloud
- Continue the cycle of two breaths and 30 compressions until the victim wakes up, an AED is brought to the scene or professional help arrives.

A few simple behaviors, like chewing food slowly and not drinking too much alcohol, can help prevent choking. Children, however, tend to choke on not only food, but toys and other household items.

Chocking Infants & Children

Chocking is one of the leading causes of unintentional death for infants, who require a different rescue procedure than adults. Clear the airway, and the following (only if the infant cannot cry, cough or breathe).

- Support the infant face down by holding the head in one hand with the torso on your forearm against your thigh
- Give up to (5) back slaps between the shoulder blades and the heel of your other hand
- If the object is not expelled, roll the infant face up, supporting the back of the infants head with your hand
- Place two fingers on the breastbone just below the nipple line
- Give (5) chest thrusts about one per second about 1 1/2 inches deep
- Continue cycles of the (5) back slaps and (5) chest thrusts until the object is expelled or the infant becomes unresponsive
- If the infant becomes unresponsive or is found unresponsive, begin CPR

To prevent chocking in children, keep small objects out of reach, cut food into small pieces and don't let them have hard candy. Young children should be supervised while eating & playing.

Information provided by

<http://www.nsc.org/learn/safety-knowledge/pages/safety-at-home-chocking.aspx>

W-2's will be coming out this month.

Has your address or phone number changed?

Make sure your correct mailing address is on file.



Please remember to update your personal information to ensure timely receipt of you 2017 W-2 Form. You can do this on-line via access through Paylocity Self Service, or by notifying your Supervisor.



You're invited... Storm water Management Workshop

Do you ever wonder how the Storm Water Systems work throughout The Villages Community? Are you interested in learning about the source of your irrigation water and environmental stewardship? If you want answers to these questions and more, you are invited to attend one of the following Storm Water Management Workshops.

**Monday, February 26, 2018 at the
Rohan Recreation Center**

OR

**Friday, March 2, 2018 at the
Savannah Recreation Center**

Both workshops will provide identical information so please feel free to attend either one. For additional information please visit The District website at www.DistrictGov.Org or call our Customer Service Department at 352-753-4508.

Wildlife in The Villages is as diverse and plentiful as its residents. It is important to understand the sensitive relationship between people, wildlife and the land that we both occupy.



Please take this opportunity to familiarize yourself with this information on our wildlife in order to help preserve the harmonious ecosystem right here in our own backyard. For additional information please check on The District website: www.DistrictGov.Org

Our Core Values in Action...



Accounts Payable Supervisor Cindy Stenerson, received a letter from an appreciative resident thanking her for her help. The letter stated, "It's been a pleasure working with someone as pleasant as you are. Thank you again for your help and have a wonderful holiday".

Firefighter/Paramedic Elisa Hurst and Firefighter/Paramedic Brian Roberson, received a compliment from a resident thanking them for their quick response and outstanding service. The letter stated, "Two paramedics, Brian & Elisa, admirably represented The Villages Public Safety Department at the Brownwood Christmas tree lighting. My 88 year old guest, fainted and fell backwards. Within minutes paramedics Brian & Elisa had treated her with tremendous concern and expert care. I commend these two members for their Superior service in a critical time of need".

HR Generalist Cindy Muffett received an e-mail from a grateful employee. The e-mail stated, "Thank you for your prompt response to my request. I was able to log on to the Internal Job Opportunities page and fill out my application quickly and easily."

A resident called to compliment all **Recreation staff members** for their outstanding hospitality and help with finding her sister's lost driver's license. She stated, "with everybody's effort, my sister was able to board her plane because she now had her driver's license back. Great teamwork by the Recreation Department".

The Rohan Recreation staff received a call from a grateful resident thanking them for their hospitality. The caller stated, "that he wanted to call and personally thank the Rohan Recreation center staff for their hospitality in accommodating his needs. Their club was impressed with everyone's hard work and outstanding efforts. Even small details were noticed. A job well done by the Rohan team".

The Saddlebrook Recreation staff received a thank you letter from Dixon Lane Gang & Friends social group praising them for their hard work and hospitality. The letter stated, "We have our social the 2nd Thursday of every month at Saddlebrook Recreation Center. We wanted to share how helpful, wonderful and "off the wall" great your staff is at that center. People have a tendency to only share negative experiences but the staff here is so great we wanted to share that as well. This staff does a great job demonstrating The District core values".

Facility Specialist Julius Cuttonaro received a thank you letter from a resident complementing him on his dedication to the organization. The letter stated, "I just wanted to take a moment to say what an asset Julius Cuttonaro is to your organization. We held our corporate Christmas Party at the Eisenhower Center where Julius went out of his way not only to accommodate all our requests, but went the extra mile to ensure that we were able to get our sound system functioning. I assure you it was no easy feat, but Julius never gave up, always smiling. He met the challenge with flying colors. Additionally the staff on call that night were excellent. You definitely have a quality team. Kudos, for consistently providing above and beyond service.

Recreation Service Representatives Nancy Gibson, Rose Marie Peppe, Facility Specialists Guy Troiano and Julius Cuttonaro and Recreation Assistants Carol Deyle and Randy Chamberlain received a thank you notice from the Sumter Landing Bike Club thanking them for their Hardwork and Hospitality. The letter stated, "Our club held it's Welcome Back Snowbirds dance last night at the Eisenhower Recreation Center and it was a howling success—in no small part because of the terrific support of your staff at Eisenhower. Nancy and Rose Marie are terrific offering novel approaches for event locations to make our dream a reality. Guy and Julius are wizards at recommending the best way to set up our meeting and helping us decide on each and every detail. Carol and Randy made everything happen the day of. It's an amazing thing to watch all of those plans appear magically when we open the door to the room. The professionalism, pride, hospitality and fun that these employees bring to running the Eisenhower Recreation Center is a benefit to all of us Villagers. Awesome Team Work"!

Firefighter/Paramedic Anthony Moore and Firefighter/EMT Ryan Rushing, received a thank you letter complimenting them on their hard work and community service at the Christmas Tree lighting at Lake Sumter Landing. The letter stated, "Good morning Chief. I would like to commend Anthony & Ryan who worked with us last night at the LSL tree lighting. It was probably the smoothest operation I have ever worked. Upon arrival they checked and were dedicated throughout the entire evening. Though the evening was quite, there were a few incidents that called for advanced services. These two gentlemen were quick to respond and took pride in everything they did. Were I still on the job, I would have liked to have worked with that crew. I don't know what the VPSD commendation policy is, but I would really appreciate it if you would pass this comment on to the crew".

Firefighter/Paramedic Dalton Zink, received a letter thanking him for his exemplary service. The letter stated, "I would like to submit firefighter/paramedic Dalton Zink for whatever kudos/commendations are available through your department. While on a routine medical call a patient adamantly refused transport. Zink felt the patient didn't look "quite" right and remained on scene talking to the patient and eventually convincing him to allow a few more tests and then finally for transport. While leaving would have been the easy thing to do, firefighter/paramedic Zink made the right call and saved a man from going into cardiac arrest".

Patrol Driver Junior Tosado received a thank you note from a very appreciative resident. The letter stated, "I would like to commend one of your officers for his assistance last week. Junior was on the scene when my husband fell in a parking lot. He helped get my husband up and into the car and led us to the nearest Urgent Care. He went inside and got some help. It was reassuring having a calm, competent person take charge in what was a stressful situation. I just wanted to express my appreciation for Junior's assistance".



Departments in the News...



Welcome and Congratulations
To our newest
Village Public Safety Department Employees!

Class of 1703

(top row) Firefighter EMT, Colton Mattiucci, Firefight EMT,
Jason Lopez, Firefighter EMT, Thomas Earnest
(bottom row) Firefighter EMT, Kelsey Muller, Firefighter EMT,
Daniel Hayasaka, Firefighter EMT, Austin Santiago

fearless
WISDOM HERO COURAGE
FIRST RESPONDER

Congratulations to Moyer Recreation Center 2017 Showcase Participant

Every year the Florida Recreation & Park Association recognizes newly designed or recently renovated facility spaces that serve the community. This feature is not only to show the hard work that went into the project but shows all of the achievements made throughout the year. This year, Moyer Recreation Center was one of the few centers selected for showcase in the December issue of the FRPA's journal!



Congratulations to
**Deed Compliance
Technician Caitlyn
Bessoni** and boyfriend
Timothy Johnson on
their Engagement.



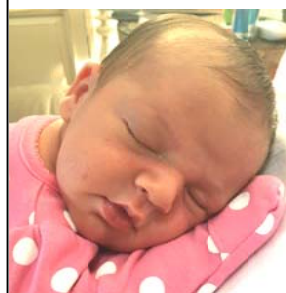
The week before Thanksgiving our Recreation & Parks team dove right into the Christmas spirit and participated in The Villages Holiday Window Decorating Event. The "team" which also included volunteers from The District, which were responsible for four store fronts on Canal Street in Lake Sumter Landing (which included more than 20 windows (above Picassos from left to right), **Stephanie Jamros, Nadia Krashefski, Emily Andrews, Madison Taylor, Cassie Jamros, Jennifer Slayton-Munday, Kurt Mancauskas, Wendy Touchette and Rose Marginson.**



Colony Cottage, Truman and Odell Recreation Center teams surprised the Villages Honor Flight Club with a pie & ice-cream social after their meeting on Monday, November 13th. The Regional staff wanted to honor those who graciously served others & to give them an opportunity to relax & spend some time together. Over 140 people enjoyed the hospitality as well as the patriotic music & red, white & blue decorations.

Community Watch Dispatcher

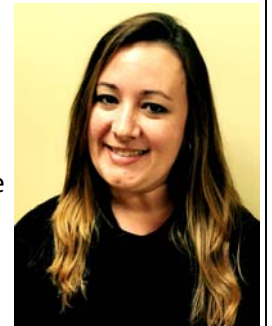
Kristen Fore (right) welcomed
Addison Ziva Grey Deless
born on November 2, 2017
8 lbs. 7 oz. 21 1/2 inches long



Human Resources Generalist Terianne Carroll, husband Jack and big brother Jack Jr. welcomed **Savannah Carroll**, born on November 27, 2017
8 lbs. 6 oz. 21 inches long

Congratulations!!

To **Carrie Duckett, Manager of Customer & Support Services** on receiving her Master's Degree in Business Administration from the University of West Florida on 12/16/2017



Do not give up, the beginning is always the hardest

JANUARY



JANUARY

1	Tyler Cariglio	Public Safety	20	Donald W. Gray	Community Watch
1	Shane T. Danford	Public Safety	20	Nicholas M. Tenniswood	Public Safety
1	David Holland	Recreation	21	Tony J. Cirocco	Recreation
1	Cynthia Stenerson	Finance	21	Susan E. Moran	Recreation
2	Sandra J. Schear	Community Watch	21	Robert C. Pater	Recreation
3	Gary L. Spence	Recreation	22	Madge E. Chapman	Finance
4	Ronald L. Guba	Recreation	22	Kathryn L. Dutkiewicz	Recreation
4	Rose Marie Peppe	Recreation	22	Kenneth S. Sherfinski	Recreation
4	Keith A. Rodriguez	Recreation	23	Edmund A. Cain	Public Safety
4	Christopher L. Stevenson	Public Safety	23	Charles L. Cook	Recreation
5	John J. O'Brien	Community Watch	23	Joy M. Foco	Recreation
7	Suzanne M. Busch	Recreation	23	Paul W. Lubenow	Recreation
8	Angelo P. Agrafiotis	Recreation	23	Pete Vega	Recreation
8	Arthur D. Blumberg	Community Watch	24	Eric K. Kellum	Property Management
8	Virginia D. Griffin	Recreation	25	David P. Bugala	Recreation
9	Sandra J. Allaire	Community Watch	25	Edward Guzek	Recreation
9	William P. Casanta	Community Watch	25	John S. Morosky	Recreation
9	Janet Isenberg	Recreation	25	Brian T. O'Neil	Recreation
9	James Ulp	Recreation	25	Gary Tritt	Property Management
10	Mathew T. Davis	Public Safety	26	Kevin R. Foley	Recreation
10	Keith E. Graner	Community Watch	26	Robert R. Freund	Community Watch
11	Janice M. Larned	Budget	26	Nancy J. Gerrity	Recreation
11	Ronald L. West	Community Watch	26	Melanie L. Sarakinis	Recreation
12	Richard S. Lieber	Community Watch	27	Kevin P. Heebner	Property Management
12	Charles G. Mitchell	Community Watch	27	Joseph F. Panetta	Recreation
12	Russell J. Stehn	Community Watch	28	Kevin Kane	Community Watch
12	Robert Strassel	Recreation	29	Linda M. Day	Recreation
13	Angelo Rosado	Recreation	29	Margaret A. Rimmer	Community Watch
13	Steven A. Rudolph	Community Watch	29	Karen M. Rolph	Recreation
13	Harry R. Wick	Community Watch	29	Robert Watson	Recreation
13	Chloe M. Winchell	Property Management	30	Nicholas E. Ellis	Public Safety
14	Dace M. Merchant	Recreation	30	Petra Hobson	Recreation
14	Janibal Vazquez	Property Management	30	Richard Kirchberg	Community Watch
15	Albert M. Cotoia	Community Watch	30	James E. Krysiak	Community Watch
15	Jay Sampson	Recreation	30	Roberta R. Wessel	Community Watch
15	Daniel J. Sekera	Recreation	31	Terianne Carroll	Human Resources
16	Daniel K. Hickey	Public Safety	31	James Livers	Community Watch
17	Brenda N. Farley	Recreation	31	Matthew B. Roberson	Public Safety
17	Howard Miller	Community Watch	31	Austan F. Scherr	Public Safety
18	Richard B. Harris	Recreation	31	Sarah J. Williams	Public Safety
18	Esta Knipper	Finance	31	Edward E. Woods	Community Watch

Happy January Anniversary! Thank You For Your Service!

Robert E. Zick	Recreation	01/12/2000	18	Phyllis R. Gloeckler	Recreation	01/12/2015	3
Henry L. Berg	Recreation	01/04/2002	16	James D. Pierce	Recreation	01/12/2015	3
Charles Monton	Recreation	01/05/2004	14	Carol A. Slatin-Mullen	Recreation	01/12/2015	3
Laverne Walker	Finance	01/12/2004	14	Anthony S. Versley	Recreation	01/12/2015	3
Joan Bulmer	Recreation	01/14/2004	14	Julie K. Evans	Community Watch	01/04/2016	2
James F. Soper	Recreation	01/26/2005	13	Robert R. Freund	Community Watch	01/04/2016	2
Jeffrey L. Loder	Public Safety	01/16/2006	12	Angelo P. Agrafiotis	Recreation	01/18/2016	2
Thomas W. Criswell	Recreation	01/17/2007	11	Brandon A. Campos	Public Safety	01/18/2016	2
Diana I. Easley	Administration	01/22/2007	11	Kathleen A. Godfrey	Purchasing	01/18/2016	2
Carrie R. Duckett	Customer Service	01/07/2008	10	Mason D. Guyette	Public Safety	01/18/2016	2
Fay Waitzman	Community Watch	01/08/2008	10	Scott P. Hondzinski	Recreation	01/18/2016	2
James P. Neilsen	Recreation	01/16/2008	10	Anthony D. Moore	Public Safety	01/18/2016	2
Maureen Zajac	Community Watch	01/23/2008	10	Christopher D. Munday	Community Watch	01/18/2016	2
Wayne J. Argast	Property Management	01/14/2009	9	Brian T. O'Neil	Recreation	01/18/2016	2
Christopher W. Cash	Property Management	01/14/2009	9	Trevor A. Porter	Public Safety	01/18/2016	2
Rodney L. Graham	Public Safety	01/27/2010	8	Constance A. Reilly	Recreation	01/18/2016	2
William Miller	Recreation	01/19/2011	7	Ellis L. Secola	Public Safety	01/18/2016	2
Marc D. Bugos	Recreation	01/04/2012	6	Nicholas M. Tenniswood	Public Safety	01/18/2016	2
Jerry Wetzel	Recreation	01/04/2012	6	Pete Vega	Recreation	01/18/2016	2
Bobbie Penny	Recreation	01/18/2012	6	Thomas Zitkovic	Recreation	01/18/2016	2
Donald J. Hughes	Community Watch	01/07/2013	5	Cheryl L. Bidwell	Public Safety	01/03/2017	1
John D. Hoover	Recreation	01/19/2013	5	Christopher P. Cannon	Recreation	01/16/2017	1
Jeanette M. Bottaro-Hodge	Recreation	01/06/2014	4	Julie F. Ferwerda	Recreation	01/16/2017	1
Richard J. Allain	Community Watch	01/20/2014	4	Danny L. Hadley	Community Watch	01/16/2017	1
Madge E. Chapman	Finance	01/20/2014	4	James H. Hull	Community Watch	01/16/2017	1
David L. Cole	Community Watch	01/20/2014	4	Richard A. Krause	Recreation	01/16/2017	1
David T. Gleim	Recreation	01/20/2014	4	Nancy J. Nypaver	Recreation	01/16/2017	1
Herbert Harding	Recreation	01/20/2014	4	Kathy A. Tomlinson	Community Watch	01/16/2017	1
Jerrold L. Indermuehle	Community Watch	01/20/2014	4	Kenneth J. Ordile	Recreation	01/28/2017	1
Michael Kroeger	Recreation	01/20/2014	4	Michael R. Birch	Public Safety	01/30/2017	1
Sharon A. Miller	Recreation	01/20/2014	4	James W. Dunn	Community Watch	01/30/2017	1
Susan E. Moran	Recreation	01/20/2014	4	Cody W. Rhoden	Public Safety	01/30/2017	1
Gerald L. Fougere	Recreation	01/12/2015	3	Marcial A. Santiago	Public Safety	01/30/2017	1



Herbert Wierzbach, Special Events/Line Staff, (pictured left) celebrating 15 years of service and **Alvin Falkenstein, Gate Attendant**, (pictured right) celebrating 10 years of service.



Thank you for your service

Kevin Cunliffe, Lieutenant, and **Janice McClelland, Fitness Assistant** (not pictured) also celebrated 10 years of service with The District.

Welcome To Our TEAM

Community Watch

James Compertore Paula Di Julio Michael Fink
Stephen Glauber John Minelli

Finance

Rebecca Armstrong Ericka Yeger

Recreation

Marcia Coomber John Davis Rory Hanson Martha LaFortune
Richard Lieber John Meehan Suzanne Metelsky
Roger Navarro Frances Schwab Roy Schwartz
Cindy Wolfe Adam Wyatt

EMPLOYEES ON THE MOVE...

Community Watch

Linda DeLuca transferred from Gate Attendant Substitute to Patrol Driver

Recreation

Molly Farrar was promoted from Recreation Area Manager to Recreation Facilities Manager

Richard Lieber transferred from Patrol Driver to Recreation Assistant

Monica Lui was promoted from Recreation Assistant to Recreation Supervisor

Michael Smith transferred from Recreation Area Manager to Facilities Specialist

Winners of the "2017 Financial Statement Cover" Employee Photo Contest Thank you to all who participated

Kim Burnell	District 1 & VCCDD
Shelli Farnsworth	District 2
Anthony Valadez	District 3
Jennifer Newton	District 4, 5, 7, & NSCUDD
Donna Schultz	District 6
Nancy Norval	District 8
Linda Sojourn	District 9
Joe Foley	District 10
Katie Evans	District 11 & 12
Linette Crockford	Sumter Landing
Cheryl Horgan	Brownwood



Training Ideas?

A continuing HR goal is to always look to expand the diversity of training offered to staff, including programs that focus on Health & Wellness, Technical Training, Work/Life Balance, Supervisory training, Retirement Planning, Social Security/Medicare, Customer Service, and Performance Management. Our primary focus is to ensure that classes provided are meaningful and immediately useful to all staff, full and part-time. Be on the lookout for a staff survey so that we can get a better understanding of what you would like to see offered.

What you do today can improve all your tomorrows

Ralph Marston



DISTRICT UNIVERSITY: UPCOMING TRAINING

Make sure to look here every month for news on current and upcoming training classes. Questions? Contact Cindy Muffett in Human Resources, (Cindy.Muffett@districtgov.org) or your designated department training scheduler:

Community Watch: Judy Richards Finance: Linda Sojourn Recreation: Anita Douglas

Class	For Who?	January	February	Time	Location
NEW HIRE ORIENTATION	New Hires	15, 29	12, 26	8:30 - 11:00 AM	LSL District Offices
CDD ORIENTATION	New Hires	4, 11, 18, 25	1, 8, 15, 22	10:00 AM - Noon	LSL District Offices
BUILT TO LAST	New Hires	31st	28th	8:30 - 10:30 AM	Laurel Manor Recreation Center
Public Records Law & Ethics	New Hires FT Staff Every 2 Years	22nd	13th	Please contact your Dep't Schedulers	LSL Large Conference Room
Nationwide	FT Staff		22nd	TBD	LSL Offices
ICMA	FT Staff	9th		TBD	LSL Offices